City of Tacoma
Department of Public Works

SPECIFICATION NO. PW25-0153F

EAST LINCOLN AVE BRIDGE

Project No. PWK-G0059
Federal Aid Project No. BHM-3262(008)

CITY OF TACOMA

DEPARTMENT OF PUBLIC WORKS

REQUEST FOR BIDS, SPECIAL PROVISIONS, BID PROPOSAL AND CONTRACT

FOR

SPECIFICATION NO. PW25-0153F

EAST LINCOLN AVE BRIDGE

PROJECT NO. PWK-G0059

Clara Dubow, P.E.
Engineering Division
Public Works Department

Room 522, Tacoma Municipal Building
Tacoma, Washington 98421-2711

07/22/2026

Michaela Petersen, P.E.
David Evans and Associates, Inc.

2106 Pacific Ave, Suite 400
Tacoma, WA, 98402

SPECIFICATION NO. PW25-0153F

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City of Tacoma
Public Works

REQUEST FOR BIDS PW25-0153F
East Lincoln Ave Bridge
Federal Aid Number BHM-3262(008)

Submittal Deadline: 11:00 a.m., Pacific Time, Tuesday, October 13, 2026

Submittals must be received by the City's Procurement and Payables Division by 11:00 a.m. Pacific Time.

For electronic submittals, the City of Tacoma will designate the time of receipt recorded by our email server, as the official time of receipt. This clock will be used as the official time of receipt of all parts of electronic bid submittals. Include the specification number in the subject line of your email. Your submittal must be sent as an attachment, links to your electronic submittal will not be accepted.

For in person submittals, the City of Tacoma will designate the time of receipt recorded by the timestamp located at the lobby security desk, as the official time of receipt. Include the specification number on the outside of the sealed envelope. Late submittals will be returned unopened and rejected as non-responsive.

Submittal Delivery: Sealed submittals will be received as follows:

By Email:	**In Person:**
sendbid@tacoma.gov Maximum email size, including attachments: 35 MB. Multiple emails may be sent for each submittal. **Note:** Email may pass through multiple servers before arriving at its destination. Please allow sufficient time for email delivery of submittals. Timely electronic delivery is at the risk of the supplier.	Tacoma Public Utilities Administration Building North, Main Floor, Lobby Security Desk 3628 South 35th Street Tacoma, WA 98409 Monday – Friday 8:00 am to 4:30 pm

Bid Opening: Submittals must be received by the City's Procurement and Payables Division prior to 11:00 a.m. Pacific Time. Sealed submittals in response to a RFB will be opened Tuesday's at 11:15 AM by a purchasing representative and read aloud during a public bid opening held at the Tacoma Public Utilities Administrative Building North, 3628 S. 35th Street, Tacoma, WA 98409, conference room M-1, located on the main floor. They will also be held virtually Tuesday's at 11:15 AM. Attend a Zoom meeting via this link or call 1 (253) 215 8782 using meeting ID # 884 0268 0573, passcode # 070737.

Submittals in response to an RFP, RFQ or RFI will be recorded as received, but not read at bid opening. As soon as possible, after 1:00 PM, on the day of submittal deadline, preliminary results will be posted to www.TacomaPurchasing.org.

If you believe your submittal was sent timely and was not read at bid opening, please contact sendbid@tacoma.gov immediately.

Solicitation Documents: An electronic copy of the complete solicitation documents may be viewed and obtained at the City's plan distribution service provider, ARC, 632 Broadway, Tacoma, WA, or by going to http://www.e-arc.com/location/tacoma. Prospective bidders will be required to pay reproduction costs. A list of vendors registered for this solicitation is also available at their website.

Pre-Proposal Meeting: A pre-proposal meeting will not be held.

Project Scope: This Contract provides for the improvement of removing and replacing bearings on the East Lincoln Ave bridge for seismic resiliency. The Federal Small Business Enterprise Program (FSBE) goal for this work is 0%.

Estimate: $600,000 - $750,000

Paid Sick Leave: The City of Tacoma requires all employers to provide paid sick leave in accordance with Washington State law.

Americans with Disabilities Act (ADA) Information: The City of Tacoma, in accordance with Section 504 of the Rehabilitation Act (Section 504) and the Americans with Disabilities Act (ADA), commits to nondiscrimination on the basis of disability, in all of its programs and activities. Specification materials can be made available in an alternate format by emailing the contact listed below in the *Additional Information* section.

Title VI Information: "The City of Tacoma" in accordance with provisions of Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U.S.C. sections 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, national origin in consideration of award.

Additional Information: Requests for information regarding the specifications may be obtained by contacting Stan Rowden by email to srowden@tacoma.gov

Protest Policy: City of Tacoma protest policy, located at www.tacomapurchasing.org, specifies procedures for protests submitted prior to and after submittal deadline.

Meeting sites are accessible to persons with disabilities. Reasonable accommodations for persons with disabilities can be arranged with 48 hours advance notice by calling 253-502-8468.

SPECIAL REMINDER TO ALL BIDDERS

HEALTH & SAFETY: Be sure to comply with all City of Tacoma health and safety requirements.

PLEASE NOTE: Be sure you have complied with all specifications and requirements and have signed all required documents.

YOUR ATTENTION IS PARTICULARLY CALLED to the following forms, which must be executed in full and submitted with your bid response:

1. BID PROPOSAL: The unit prices bid must be shown in the space provided. Check your computations for omissions and errors.

2. BID PROPOSAL SIGNATURE SHEET: To be filled in and executed by a duly authorized officer or representative of the bidding entity. If the bidder is a subsidiary or doing business on behalf of another entity, so state, and provide the firm name under which business is hereby transacted.

3. BID BOND: The Bid Bond must be executed by the person legally authorized to sign the bid, and must be properly signed by the representatives of the surety company unless the bid is accompanied by a certified check. If Bid Bond is furnished, the form furnished by the City must be followed; no variations from the language thereof will be accepted. The amount of the Bid Bond must be not less than 5% of the total amount bid.

4. NON-COLLUSION DECLARATION: Must be returned by the bidder and included with the submittal.

   FAILURE TO RETURN THE AFOREMENTIONED NON-COLLUSION DECLARATION AND TO SUBMIT SAID DECLARATION WITH THE BID SHALL BE DUE CAUSE FOR REJECTION OF BID.

5. CERTIFICATION OF COMPLIANCE WITH WAGE PAYMENT STATUTES: Bidder shall complete this form in its entirety to ensure compliance with state legislation (SHB 2017).

6. STATE RESPONSIBILITY AND RECIPROCAL BID PREFERENCE INFORMATION: Bidder shall complete this form in its entirety to ensure compliance with state legislation (SHB 2010).

7. BIDDER QUESTIONNAIRE: Bidders must include a Bidders Questionnaire (WSDOT form 272-022) in accordance with special provisions section 1-02.6. Bids that do not include this form at the time of bid will be rejected in accordance with Section 1-02.13 of the special provisions.

8. ACKNOWLEDGEMENT: Must be signed by the bidder and be subscribed and sworn to before a Notary Public. Be sure all parties whose signatures are legally necessary have signed, whether the bidder be an individual, partnership or corporation.

POST AWARD FORMS EXECUTED UPON AWARD:

A. CONTRACT: Must be executed by the successful bidder.

B. PAYMENT BOND TO THE CITY OF TACOMA: Must be executed by the successful bidder and his/her surety company.

C. PERFORMANCE BOND TO THE CITY OF TACOMA: Must be executed by the successful bidder and his/her surety company.

D. CERTIFICATE OF INSURANCE: Shall be submitted with all required endorsements.

E. GENERAL RELEASE.

CODE OF ETHICS: The successful bidder agrees that its violation of the City's Code of Ethics contained in TMC Chapter 1.46 shall constitute a breach of the contract subjecting the contract to termination.

PART I

BID PROPOSAL AND CONTRACT FORMS

B I D P R O P O S A L

SPECIFICATION NO. PW25-0153F

EAST LINCOLN AVE BRIDGE

The undersigned hereby certifies that he/she has examined the location and construction details of work as outlined on the Plans and Specifications for Project No. PW25-0153F and has read and thoroughly understands the Plans and Specifications and contract governing the work embraced in this improvement and the method by which payment will be made for said work, and hereby proposes to undertake and complete the work embraced in this improvement in accordance with said Plans, Specifications and contract and at the following schedule of rates and prices:

NOTE:

1. Unit prices of all items, all extensions and total amount of bid should be shown. Show unit prices in figures only.

2. The notations below the item numbers refer to the specification section where information may be found regarding each contract item. These notations are intended only as a guide and are not warranted to refer to all specification sections where information may be found.

Contractor's Name: _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNIT PRICE	TOTAL AMOUNT
1. 1-07.15(1)	SPCC Plan	1 Lump Sum	Lump Sum	$_____
2. 2-01	Mobilization	1 Lump Sum	Lump Sum	$_____
3. 2-04.3(1)	Work Zone Safety Contingency	1 Estimated	Estimated	$_____
4. 2-04.3(1)B	Traffic Control Supervisor (TCS)	1 Lump Sum	Lump Sum	$_____
5. 2-04.3(4)	Uniformed Police Officer	250 Hours	$_____	$_____
6. 2-04.3(4)A	Flagger	750 Hours	$_____	$_____
7. 2-04.3(6)A	Construction Signs Class A	1,420 Square Foot	$_____	$_____
8. 2-04.3(6)C	Portable Changeable Message Sign	1,258 Hours	$_____	$_____
9. 2-04.5(2)	Other Temporary Traffic Control Devices	1 Lump Sum	Lump Sum	$_____
10. 3-02.3(2)	Removing Portion of Existing Bridge	1 Lump Sum	Lump Sum	$_____
11. 6-02.2	HLMR (Disc) Bearings Assembly	4 Each	$_____	$_____
12. 6-02.3(18)A	Resin Bonded Anchors	1 Lump Sum	Lump Sum	$_____
13. 6-02	Bridge Scaffolding	1 Lump Sum	Lump Sum	$_____

Contractor's Name: _____

ITEM NO.	ITEM DESCRIPTION	ESTIMATED QUANTITY	UNIT PRICE	TOTAL AMOUNT
14. 8-03.3(2)	Bridge Jacking Procedure	1 Lump Sum	Lump Sum	$_____
15. 9-02.3(1)	Grout Type 2	2.5 Cubic Feet	$_____	$_____

TOTAL BASE BID FOR ITEMS 1 THRU 15 **$_____**

Proposal for Incorporating Recycled Materials into the Project

In compliance with a new law that went into effect January 1, 2016 (SHB1695), the Bidder shall propose below, the total percent of construction aggregate and concrete materials to be incorporated into the Project that are recycled materials. Calculated percentages must be within the amounts allowed in Section 9-03.21(1) E, Table on Maximum Allowable Percent (By Weight) of Recycled Material, of the Standard Specifications.

Proposed total percentage: _____ percent.

Note: Use of recycled materials is highly encouraged within the limits shown above, but does not constitute a Bidder Preference, and will not affect the determination of award, unless two or more lowest responsive Bid totals are exactly equal, in which case proposed recycling percentages will be used as a tie-breaker, per the APWA GSP in Section 1-03.1 of the Special Provisions. Regardless, the Bidder's stated proposed percentages will become a goal the Contractor should do its best to accomplish. Bidders will be required to report on recycled materials incorporated into the Project, in accordance with the APWA GSP in Section 1-06.6 of the Special Provisions.

Bidder: _____

Signature of Authorized Official: _____

Date: _____

BID PROPOSAL SIGNATURE SHEET

The total bid price for completion of all the work required in accordance with the Plans and Specifications, together with any and all Addenda issued as a Supplement thereto, is

$_____ (GRAND TOTAL FROM BID PROPOSAL)

ACKNOWLEDGMENT OF ADDENDUM FOR:
PW25-0153F

EAST LINCOLN AVE BRIDGE

#1 _____(initial)
#2 _____(initial)
#3 _____(initial)
#4 _____(initial)

Bidder: _____

Signed: _____ Title: _____

Print Name: _____

Address: _____ City/State/Zip: _____

Telephone Number: _____ Date: _____

Contractor's Registration Number: _____

NOTE:

1. If the bidder is a co-partnership, so state, giving firm name under which business is transacted.

2. If the bidder is a corporation, this Bid Proposal must be executed by its duly authorized officials.

3. The bidder agrees, by submitting a bid under these Specifications, that in the event any litigation should arise concerning the submission of bids or the award of contract under this Specification or Request for Bids, the venue of such action or litigation shall be in the Superior Court of the State of Washington, in and for the County of Pierce.

C I T Y O F T A C O M A

Hyun Kim
CITY MANAGER

Local Agency Certification for Federal-Aid Contracts

The prospective participant certifies by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

This certification is material representation of the fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each failure.

The prospective participant also agrees by submitting his or her bid or proposal that he or she shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such subrecipients shall certify and disclose accordingly.

Herewith find deposit in the form of a cashier's check in the amount of $_____ which amount is not less than 5-percent of the total bid.

SIGN HERE_____

BID BOND

KNOW ALL MEN BY THESE PRESENTS:

That we, _____, as Principal, and _____, as Surety, are held and firmly bound unto the City of Tacoma, as Obligee, in the penal sum of _____ _____ dollars, for the payment of which the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, by these presents.

The condition of this obligation is such that if the Obligee shall make any award to the Principal for

according to the terms of the proposal or bid made by the Principal therefor, and the Principal shall duly make and enter into a contract with the Obligee in accordance with the terms of said proposal or bid and award and shall give bond for faithful performance thereof, with Surety or Sureties approved by the Obligee; or if the Principal shall, in case of failure to do so, pay and forfeit to the Obligee the penal amount of the deposit specified in the call for bids, then this obligation shall be null and void; otherwise it shall be and remain in full force and effect and the Surety shall forthwith pay and forfeit to the Obligee, as penalty and liquidated damages, the amount of this bond.

SIGNED, SEALED AND DATED THIS _____ DAY OF _____, 20_____.

PRINCIPAL:	SURETY:
_____	_____
_____	_____

_____, 20_____

Received return of deposit in the sum of $ _____

_____

Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (September 15, 2026), that the bidder is not a "willful" violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the state of Washington that the foregoing is true and correct.

_____
Bidder

_____
Signature of Authorized Official*

_____
Printed Name

_____
Title

_____ _____ _____
Date City State

Check One:

Individual ☐ Partnership ☐ Joint Venture ☐ Corporation ☐

State of Incorporation, or if not a corporation, the state where business entity was formed:

_____

If a co-partnership, give firm name under which business is transacted:

_____

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

Failure to return this Declaration as part of the bid proposal package will make the bid nonresponsive and ineligible for award.

NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. **That by signing the signature page of this proposal, I am deemed to have signed and to have agreed to the provisions of this declaration.**

NOTICE TO ALL BIDDERS

To report rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m., eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

Specification Number: _____

Name of Bidder: _____

State Responsibility and Reciprocal Bid Preference Information

A). Certificate of registration as a contractor (**Must be in effect at time of bid submittal**).	Number: _____ Effective Date: _____ Expiration Date: _____
B). Current Washington Unified Business Identifier (UBI) Number:	Number: _____
C). Do you have industrial insurance (workers compensation) coverage for your employees working in Washington?	☐ Yes ☐ No ☐ Not applicable
Washington Employment Security Department Number:	Number: _____ ☐ Not applicable
Washington Department of Revenue state excise tax Registration number:	Number: _____ ☐ Not applicable
D). Have you been disqualified from bidding on any public works contracts under RCW 39.06.010 or 39.12.065 (3)?	☐ Yes ☐ No If yes, provide an explanation of your disqualification on a separate page.
E). Have you been found out of compliance by the Washington state apprenticeship and training council for working apprentices out of ratio, without appropriate supervision, or outside their approved work processes as outlined in their standards of apprenticeship under chapter 49.04 RCW for the one-year period immediately preceding the date of the bid solicitation	☐ Yes ☐ No If yes, provide an explanation of your disqualification on a separate page
F). Have received training on the requirements related to public works and prevailing wage under chapter 39.04 RCW and chapter 39.12 RCW?	☐ Yes ☐ No ☐ Exempt
G). Have you, within the three-year period immediately preceding the date of the bid solicitation, have you been determined by a final and binding citation and notice of assessment issued by the department of labor and industries or through a civil	☐ Yes ☐ No

Specification Number: _____

Name of Bidder: _____

judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of chapter 49.46, 49.48, or 49.52 RCW	If yes, provide an explanation of your disqualification on a separate page
H). At the time of bid submittal, have you been subject to a revocation of a minor work permit under RCW 49.12.390(4)?	☐ Yes ☐ No If yes, provide an explanation on a separate page
Do you have a physical office located in the State of Washington?	☐ Yes ☐ No
If incorporated, in what state were you incorporated?	State: _____
If not incorporated, in what state was your business entity formed?	State: _____
Submittal of your signed bid constitutes your statement under penalty of perjury as required by RCW 39.04.350 (2), that you are in compliance with the responsible bidder criteria requirements of (G) and (H) above.	

Washington State Department of Transportation

Bidder Questionnaire

Agency Name	Federal Aid Number
Prime Contractor Name	Contract Number
Contract Name	

Firm/Subcontractor Name	Address (incl. ZIP Code)	DBE Status	NAICS Codes	Scope of Work	Firm Age	Firm Gross Receipts

If you have additional Firms or Subcontractors that submitted Bids, please complete additional forms.
All bidders listed on any other forms, including the Subcontractor List, must appear on this form.

Prime Contractor Representative

Date

Form Instructions

The following information for each firm that submitted a bid is required as part of 49 CFR 26.11(c)(2):

Firm/Subcontractor Name: Enter the name of each firm or subcontractor who submitted a quote or a bid on the contract.

Address: Enter the main address of the firm/subcontractor. Include the ZIP code.

DBE Status: Enter the DBE status. *Options are DBE and Non-DBE.*

NAICS Codes: Enter the appropriate NAICS Codes for the work the bid was submitted for.

Scope of Work: Enter the scope of the work the bid was submitted for.

Firm Age: Enter the age of the firm.

Firm Gross Receipts: Enter the annual gross receipts. *Options are "Less than $1 million", "$1-$3 million", "$3-$6 million", "$6-$10 million", "$10-$20 million ", "$20-$30.72 million ", "Greater than $30.72 million ".*

ACKNOWLEDGMENT

SPECIFICATION NO. PW25-0153F

The bidder is hereby advised that by signature of this bid proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the Special provisions for this project.

A bid proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below, is attached hereto:

CASH _____ IN THE AMOUNT OF _____

CASHIER'S CHECK _____ _____Dollars

CERTIFIED CHECK _____ ($_) PAYABLE TO THE CITY TREASURER

BID BOND _____ IN THE AMOUNT OF 5% OF THE TOTAL AMOUNT BID

**Receipt is hereby acknowledged of Addendum No.(s) , , , & .

SIGNATURE OF AUTHORIZED OFFICIAL(S)

_____

_____

Firm Name _____

Signed and sworn to (or affirmed) before me on _____
Date

_____
Notary Public

My appointment expires_____
(Seal or Stamp)

NOTE:

1. This bid proposal form is not transferable and any alteration of the firm's name entered hereon without prior permission from the Secretary of Transportation will because for considering the bid proposal irregular and subsequent rejection of the bid.

2. Please refer to Section 1-02.6 of the standard Specification, re: "Preparation of Proposal," or "Article 4" of the Instructions to Bidders for building construction jobs.

CONTRACT

Resolution No.
Contract No.

This Contract is made and entered into effective as of [Month], [Day], [Year] ("Effective Date") by and between the City of Tacoma, a Municipal Corporation of the State of Washington ("City"), and [supplier name as it appears in Ariba, including dbas or trade names] ("Contractor").

That in consideration of the mutual promises and obligations hereinafter set forth the Parties hereto agree as follows:

I. Contractor shall fully execute and diligently and completely perform all work and provide all services and deliverables described herein and in the items listed below each of which are fully incorporated herein and which collectively are referred to as "Contract Documents":

1. Specification No. [Spec Number] [Spec Title] together with all authorized addenda.
2. Contractor's submittal [or specifically described portions thereof] dated [Enter Submittal Date] submitted in response to Specification No. [Spec Number] [Spec Title].
3. Describe with specific detail and list separately any other documents that will make up the contract (fee schedule, work schedule, authorized personnel, etc.) or any other additional items mutually intended to be binding upon the parties.

II. If federal funds will be used to fund, pay or reimburse all or a portion of the services provided under the Contract, the terms and conditions set forth at this Appendix A are incorporated into and made part of this Contract and CONTRACTOR will comply with all applicable provisions of Appendix A and with all applicable federal laws, regulations, executive orders, policies, procedures, and directives in the performance of this Contract.

If CONTRACTOR's receipt of federal funds under this Contract is as a sub-recipient, a fully completed Appendix B, "Sub-recipient Information and Requirements" is incorporated into and made part of this Contract.

III. In the event of a conflict or inconsistency between the terms and conditions contained in this document entitled Contract and any terms and conditions contained the above referenced Contract Documents the following order of precedence applies with the first listed item being the most controlling and the last listed item the least controlling:

1. Contract, inclusive of Appendices A and B.
2. List remaining Contract Documents <u>in applicable controlling order.</u>

IV. The Contract terminates on xxxxx, and may be renewed for xxxxxxxx

V. The total price to be paid by City for Contractor's full and complete performance hereunder, including during any authorized renewal terms, may not exceed:
$[Dollar Amount], plus any applicable taxes.

VI. Contractor agrees to accept as full payment hereunder the amounts specified herein and in Contract Documents, and the City agrees to make payments at the times and in the manner and upon the terms and conditions specified. Except as may be otherwise provided herein or in Contract Documents Contractor shall provide and bear the expense of all equipment, work and labor of any sort whatsoever that may be required for the transfer of materials and for constructing and completing the work and providing the services and deliverables required by this Contract.

VII. The City's preferred method of payment is by ePayables (Payment Plus), followed by credit card (aka procurement card), then Electronic Funds Transfer (EFT) by Automated Clearing House (ACH), then check or other cash equivalent. CONTRACTOR may be required to have the capability of accepting the City's ePayables or credit card methods of payment. The City of Tacoma will not accept price changes or pay additional fees when ePayables (Payment Plus) or credit card is used. The City, in its sole discretion, will determine the method of payment for this Contract.

SAMPLE

VIII. Failure by City to identify a deficiency in the insurance documentation provided by Contractor or failure of City to demand verification of coverage or compliance by Contractor with the insurance requirements contained in the Contract Documents shall not be construed as a waiver of Contractor's obligation to maintain such insurance.

IX. Contractor and for its heirs, executors, administrators, successors, and assigns, does hereby agree to the full performance of all the requirements contained herein and in Contract Documents.

It is further provided that no liability shall attach to City by reason of entering into this Contract, except as expressly provided herein.

IN WITNESS WHEREOF, the Parties hereto have accepted and executed this Contract, as of the Effective Date stated above, which shall be Effective Date for bonding purposes as applicable.

CITY OF TACOMA:	CONTRACTOR:
Signature:	Signature:
Name:	Name:
Title:	Title:

(City of Tacoma use only - blank lines are intentional)

Director of Finance: _____

Deputy/City Attorney (approved as to form): _____

Approved By: _____

Approved By: _____

Approved By: _____

Approved By: _____

Approved By: _____

Approved By: _____

SAMPLE

APPENDIX A
FEDERAL FUNDING

1. **Termination for Breach**

CITY may terminate this Contract in the event of any material breach of any of the terms and conditions of this Contract if CONTRACTOR's breach continues in effect after written notice of breach and 30 days to cure such breach and fails to cure such breach.

2. **Prevailing Wages**

1. If federal, state, local, or any applicable law requires CONTRACTOR to pay prevailing wages in connection with this Contract, and CONTRACTOR is so notified by the CITY, then CONTRACTOR shall pay applicable prevailing wages and otherwise comply with the Washington State Prevailing Wage Act (RCW 39.12) in the performance of this Contract.

2. If applicable, a Schedule of Prevailing Wage Rates and/or the current prevailing wage determination made by the Secretary of Labor for the locality or localities where the Contract will be performed is made of part of the Contract by this reference. If prevailing wages apply to the Contract, CONTRACTOR and its subcontractors shall:

   i. Be bound by and perform all transactions regarding the Contract relating to prevailing wages and the usual fringe benefits in compliance with the provisions of Chapter 39.12 RCW, as amended, the Washington State Prevailing Wage Act and/or the Davis-Bacon Act (40 U.S.C. 3141- 3144, and 3146-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable, including the federal requirement to pay wages not less than once a week.

   ii. Ensure that no worker, laborer or mechanic employed in the performance of any part of the Contract shall be paid less than the prevailing rate of wage specified on that Schedule and/or specified in a wage determination made by the Secretary of Labor (unless specifically preempted by federal law, the higher of the Washington state prevailing wage or federal Davis-Bacon rate of wage must be paid.

   iii. Immediately upon award of the Contract, contact the Department of Labor and Industries, Prevailing Wages section, Olympia, Washington and/or the federal Department of Labor, to obtain full information, forms and procedures relating to these matters. Per such procedures, a Statement of Intent to Pay Prevailing Wages and/or other or additional documentation required by applicable federal law, must be submitted by CONTRACTOR and its subcontractors to the CITY, in the manner requested by the CITY, prior to any payment by the CITY hereunder, and an Affidavit of Wages Paid and/or other or additional documentation required by federal law must be received or verified by the CITY prior to final Contract payment.

3. **COPELAND ANTI-KICKBACK ACT**

For Contracts subject to Davis Bacon Act the following clauses will be incorporated into the Contract:

A. CONTRACTOR shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this Contract.

B. CONTRACTOR or subcontractor shall insert in any subcontracts the clause above and such other clauses federal agencies may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts.

SAMPLE

The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these Contract clauses.

C. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.

4. EQUAL EMPLOYMENT OPPORTUNITY

During the performance of this Contract, CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. If the CONTRACTOR does over $10,000 in business a year that is funded, paid or reimbursed with federal funds, CONTRACTOR will take specific and affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

A. Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

B. CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

C. CONTRACTOR will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

D. CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. In the event of CONTRACTOR’s noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this Contract may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further federally funded contracts in accordance with procedures

SAMPLE

authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

G. CONTRACTOR will include the portion of the sentence immediately preceding paragraph (A) and the provisions of paragraphs (A) through (G) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. CONTRACTOR will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

5. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

A. Overtime requirements. Neither CONTRACTOR or subcontractor contracting for any part of the Contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

B. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (3)(A) of this section the CONTRACTOR and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such CONTRACTOR and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (3)(A) of this section, in the sum of $27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (3)(A) of this section.

C. Withholding for unpaid wages and liquidated damages. The CITY shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the CONTRACTOR or subcontractor under any such contract or any other Federal

SAMPLE

contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such CONTRACTOR or sub-contractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (3)(B) of this section.

D. Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (3)(A) through (D) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime CONTRACTOR shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (3)(A) through (D) of this section.

6. CLEAN AIR ACT

A. CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

B. CONTRACTOR agrees to report each violation to the CITY and understands and agrees that the CITY will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

CONTRACTOR agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with federal funds.

7. FEDERAL WATER POLLUTION CONTROL ACT

A. CONTRACTOR agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

B. CONTRACTOR agrees to report each violation to the CITY and understands and agrees that the CITY will, in turn, report each violation as required to assure notification to the appropriate federal agency.

C. CONTRACTOR agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with federal funding.

8. DEBARMENT AND SUSPENSION

A. This Contract is a Covered Transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the CONTRACTOR is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

B. CONTRACTOR must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier Covered Transaction it enters into.

SAMPLE

C. This certification is a material representation of fact relied upon by the CITY. If it is later determined that the CONTRACTOR did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to CITY, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

D. CONTRACTOR agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C throughout the period of this Contract and to include a provision requiring such compliance in its lower tier covered transactions.

9. BYRD ANTI-LOBBYING AMENDMENT

A. Contractors who apply or bid for an award of $100,000 or more shall file the required certification with CITY. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the CITY.

B. If applicable, CONTRACTOR must sign and submit to the CITY the certification required by Appendix A to 44 CFR Part 18 contained at Appendix A-1 to this Contract.

10. PROCUREMENT OF RECOVERED MATERIALS

A. In the performance of this Contract, CONTRACTOR shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired:

   i. Competitively within a timeframe providing forcompliance with the contract performance schedule;

   ii. Meeting contract performance requirements; or

   iii. At a reasonable price.

B. Information about this requirement, along with the list of EPA- designated items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive- procurement-guideline-cpg-program.

C. CONTRACTOR also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

SAMPLE

APPENDIX A-1

APPENDIX A to 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING
Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap.38, Administrative Remedies for
False Claims and Statements, apply to this certification and disclosure, if any.

SAMPLE

_____
Signature of Contractor's Authorized Official

_____
Name and Title of Contractor's Authorized Official

_____Date

APPENDIX B—Sub-recipient information and requirements

Pursuant to 2 CFR 200.332(a)(1) Federal Award Identification

(i) **Agency Name (must match the name associated with its unique entity identifier)**		(ii) **Unique Entity Identifier** *(i.e., DUNS)*	**City of Tacoma Number for This Agreement**
(iii) **Federal Award Identification Number (FAIN)**	(iv) **Federal Award Date**	(v) **Federal Period of Performance Start and End Date**	(vi) **Federal Budget Period Start and End Date**
(vii) **Amount of Federal Funds *Obligated* to the agency *by this action*:** $	(viii) **Total Amount of Federal Funds *Obligated* to the agency**	(ix) **Total Amount of the Federal Award *Committed* to the agency** $	
(x) **Federal Award Project Description:** CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS– City of Tacoma			
(xi) **Federal Awarding Agency:** DEPARTMENT OF THE TREASURY	**Pass-Through Entity:** City of Tacoma	**Awarding Official Name and Contact Information:**	
(xii) **Assistance Listing Number and Name (the pass-through entity must identify the dollar amount made available under each Federal award and the Assistance Listing number at time of disbursement)**			(xiii) **Identification of Whether the Award is R&D**
(xiv) **Indirect Cost Rate for the Federal Award**	**Award Payment Method (lump sum payment or reimbursement)** REIMBURSEMENT		

PAYMENT BOND
TO THE CITY OF TACOMA

[

Resolution No. [Enter Reso # Here]
Bond No.

That we, the undersigned, [Supplier name]
as principal, and _____
as a surety, are jointly and severally held and firmly bound to the CITY OF TACOMA, in the penal sum of,
$[dollar value], plus any applicable taxes , for the payment whereof Contractor and Surety bind themselves,
their executors, administrators, legal representatives, successors and assigns, jointly and severally, firmly by these presents.

This obligation is entered into in pursuance of the statutes of the State of Washington, the Ordinances of the City of Tacoma.

WHEREAS, under and pursuant to the City Charter and general ordinances of the City of Tacoma, the said City has or is about to enter with the above bounden principal, a contract, providing for

Specification No. PW25-0153F

Specification Title: East Lincoln Ave Bridge

Contract No. [Enter Contract # Here]

(which contract is referenced to herein and is made a part hereof as though attached hereto), and

WHEREAS, the said principal has accepted, the said contract, and undertake to perform the work therein provided for in the manner and within the time set forth.

This statutory payment bond shall become null and void, if and when the Principal, its heirs, executors, administrators, successors, or assigns shall pay all persons in accordance with RCW 39.08, 39.12, and 60.28, including all workers, laborers, mechanics, subcontractors, and materialmen, and all person who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and all taxes incurred on said Contract under Titles 50 and 51 RCW and all taxes imposed on the Principal under Title 82 RCW; and if such payment obligations have not been fulfilled, this bond shall remain in full force and effect.

The Surety for value received agrees that no change, extension of time, alteration or addition to the terms of the Contract shall in any way affect its obligation on this bond, and waivers notice of any changes, extension of time, alteration or addition to the terms of the Contract or the work performed. The Surety agrees that modifications and changes to the terms and conditions of the Contract that increase the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this bond and notice to Surety is not required for such increased obligation.

No suit or action shall be commenced hereunder by any claimant unless claimant shall have given the written notices to the City, and where required, the Contractor, in accordance with RCW 39.08.030.

The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment by Surety of claims which may be properly filed in accordance with RCW 39.08 whether or not suit is commenced under and against this bond.

If any claimant shall commence suit and obtain judgment against the Surety for recovery hereunder, then the Surety, in addition to such judgment and attorney fees as provided by RCW 39.08.030, shall also pay such costs and attorney fees as may be incurred by the City as a result of such suit. Venue for any action arising out of or in connection with this bond shall be in Pierce County, WA.

Surety companies executing bonds must be authorized to transact business in the State of Washington as surety and named in the current list of “Surety Companies Acceptable in Federal Bonds” as published in the Federal Register by the Audit Staff Bureau of Accounts, U.S. Department of the Treasury.

One original bond shall be executed, and be signed by the parties' duly authorized officers. This bond will only be accepted if it is accompanied by a fully executed power of attorney for the office executing on behalf of the surety.

Principal: [Supplier name]

_____

By: _____

Surety:

_____

By: _____

Agent's Name: _____

Agent's Address: _____

PERFORMANCE BOND
TO THE CITY OF TACOMA

Resolution No. [Enter Reso # Here]
Bond No.

That we, the undersigned, [Supplier Name]

as principal, and _____

as a surety, are jointly and severally held and firmly bound to the CITY OF TACOMA, in the penal sum of $[dollar value], plus any applicable tax , for the payment whereof Contractor and Surety bind themselves, their executors, administrators, legal representatives, successors and assigns, jointly and severally, firmly by these presents.

This obligation is entered into in pursuance of the statutes of the State of Washington, the Ordinances of the City of Tacoma.

WHEREAS, under and pursuant to the City Charter and general ordinances of the City of Tacoma, the said City has or is about to enter with the above bounden principal, a contract, providing for

Specification No. PW25-0153F

Specification Title: East Lincoln Ave Bridge

Contract No. [Enter Contract # Here]

(which contract is referenced to herein and is made a part hereof as though attached hereto), and

WHEREAS, the said principal has accepted, the said contract, and undertake to perform the work therein provided for in the manner and within the time set forth.

This statutory performance bond shall become null and void, if and when the principal, its heirs, executors, administrators, successors, or assigns shall well and faithfully perform all of the Principal's obligations under the Contract and fulfill all terms and conditions of all duly authorized modifications, additions and changes to said Contract that may hereafter be made, at the time and in the manner therein specified; and if such performance obligations have not been fulfilled, this bond shall remain in force and effect.

The Surety for value received agrees that no change, extension of time, alteration or addition to the terms of the Contract, the specifications accompanying the Contract, or to the work to be performed under the Contract shall in any way affect its obligation on this bond, and waives notice of any change, extension of time, alteration or addition to the terms of the Contract or the work performed. The Surety agrees that modifications and changes to the terms and conditions of the Contract that increase the total amount to be paid the Principal shall automatically increase the obligation of the Surety on this bond and notice to Surety is not required for such increase.

If the City shall commence suit and obtain judgment against the Surety for recovery hereunder, then the Surety, in addition to such judgement, shall pay all costs and attorney's fees incurred by the City in enforcement of its rights hereunder. Venue for any action arising out of in in connection with this bond shall be in Pierce County, Washington.

Surety companies executing bonds must be authorized to transact business in the State of Washington as surety and named in the current list of "Surety Companies Acceptable in Federal Bonds" as published in the Federal Register by the Audit Staff Bureau of Accounts, U.S. Department of the Treasury.

One original bond shall be executed, and signed by the parties' duly authorized officers. This bond will only be accepted if it is accompanied by a fully executed power of attorney for the office executing on behalf of the surety.

Principal: [Supplier name]

_____

By: _____

Surety:

_____

By: _____

Agent's Name: _____

Agent's Address: _____

GENERAL RELEASE TO THE CITY OF TACOMA

The undersigned, named as the contractor for _____
Project / Spec. #
between _____ and the City of Tacoma,
(Themselves or Itself)
dated _____, 20___, hereby releases the City of Tacoma, its departmental officers and agents from any and all claim or claims whatsoever in any manner whatsoever at any time whatsoever arising out of and/or in connection with and/or relating to said contract, excepting only the equity of the undersigned in the amount now retained by the City of Tacoma under said contract, to-wit the sum of $_____.

Signed at Tacoma, Washington this _____ day of _____, 20___.

_____
Contractor

By _____

Title _____

PART II

REQUIRED FEDERAL AID CONTRACT PROVISIONS

CONTRACT PROVISIONS FOR FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Davis-Bacon and Related Act Provisions
IV. Contract Work Hours and Safety Standards Act Provisions
V. Subletting or Assigning the Contract
VI. Safety: Accident Prevention
VII. False Statements Concerning Highway Projects
VIII. Implementation of Clean Air Act and Federal Water Pollution Control Act
IX. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
X. Certification Regarding Use of Contract Funds for Lobbying
XI. Use of United States-Flag Vessels

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only).

I. GENERAL

1. Historically, contracting agencies using Federal-aid highway funds were required to ensure Form FHWA-1273 was physically incorporated into all contracts and subcontracts. Effective June 10, 2026, this requirement was eliminated [91 FR 25492]. Future use of Form FHWA-1273 is now optional on the part of the contracting agency using Federal-aid highway funds. FHWA continues to make Form FHWA-1273 available as a convenience to contracting agencies. Contracting agencies must continue to ensure compliance with the provisions cited in Form FHWA-1273 in accordance with the provisions regardless of the use of Form FHWA-1273. Accordingly, the contracting agency retains the authority to determine whether the contractor must use Form FHWA-1273 to physically incorporate required contract provisions in each subcontract and in lower tier contracts. Where permitted by the contracting agency, the contractor may choose other ways to include required contract provisions in each subcontract, besides incorporating Form FHWA-1273. Contract provisions in Form FHWA-1273 are not required to be physically included in subcontracts for design services on Federal-aid design-build contracts, or in purchase orders, rental agreements and other agreements for supplies or services.

The applicable provisions of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor or design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents.

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION

The contractor and all subcontractors must comply with the following policies: 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract.

1. Assurances Required:

a. The requirements of 49 CFR Part 26, including any amendments thereto, and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26, including any amendments thereto, in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E, including any amendments thereto, are incorporated by reference. 49 CFR Part 21.

III. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 “Contract provisions and related matters” with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the

classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to *DBAconformance@dol.gov*. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to *DBAconformance@dol.gov,* refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided,* That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph 2.a. of this section or Section IV, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number

of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (*e.g.,* the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347/.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with 29 CFR part 30, including any amendments thereto.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section III. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (1) through (11) of this section, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the

contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

IV. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $33 as of January 15, 2025 (See 90 FR 1859) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section III paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

V. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term “perform work with its own organization” in paragraph 1. of this section refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;
(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph 1. of this section is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however,

contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VI. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

VIII. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

IX. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1**. Instructions for Certification – First Tier Participants:**

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this

covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property, 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification, 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. “First Tier Covered Transactions” refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). “Lower Tier Covered Transactions” refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). “First Tier Participant” refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). “Lower Tier Participant” refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

X. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

XI. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, ‘on-board’ commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (40 U.S.C. sections 14501(d) and 14701 and the Appalachian Regional Commission Code as authorized under 40 U.S.C. section 14302)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 40 U.S.C. 14501 allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

P A R T III

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INTRODUCTION TO THE SPECIAL PROVISIONS
(January 4, 2024 APWA GSP, Option A)

The work on this project shall be accomplished in accordance with the *Standard Specifications for Road, Bridge and Municipal Construction*, 2026 edition, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter (hereafter "Standard Specifications"). The Standard Specifications, as modified or supplemented by these Special Provisions, all of which are made a part of the Contract Documents, shall govern all of the Work.

These Special Provisions are made up of both General Special Provisions (GSPs) from various sources, which may have project-specific fill-ins; and project-specific Special Provisions. Each Provision either supplements, modifies, or replaces the comparable Standard Specification, or is a new Provision. The deletion, amendment, alteration, or addition to any subsection or portion of the Standard Specifications is meant to pertain only to that particular portion of the section, and in no way should it be interpreted that the balance of the section does not apply.

The GSPs are labeled under the headers of each GSP, with the effective date of the GSP and its source. For example:

(March 8, 2013 APWA GSP)
(April 1, 2013 WSDOTGSP)
(May 1, 2013 Tacoma GSP)Agency Special Provision

Project specific special provisions are labeled without a date as such:
(*****)

Also incorporated into the Contract Documents by reference are:

- *Manual on Uniform Traffic Control Devices for Streets and Highways*, currently adopted edition, with Washington State modifications, if any
- *Standard Plans for Road, Bridge and Municipal Construction*, WSDOT Manual M21-01, current edition

Contractor shall obtain copies of these publications, at Contractor's own expense.

DESCRIPTION OF WORK
(March 13, 1995 WSDOT GSP)

This Contract provides for the improvement of removing and replacing bearings on the East Lincoln Ave bridge for seismic resiliency and other work, all in accordance with the attached Contract Plans, these Contract Provisions, and the Standard Specifications.

END OF SECTION

1-01 DEFINITIONS AND TERMS

1-01.3 Definitions
(January 19, 2022 APWA GSP)

*Delete the heading **Completion Dates** and the three paragraphs that follow it, and replace them with the following:*

Dates

Bid Opening Date
The date on which the Contracting Agency publicly opens and reads the Bids.

Award Date
The date of the formal decision of the Contracting Agency to accept the lowest responsible and responsive Bidder for the Work.

Contract Execution Date
The date the Contracting Agency officially binds the Agency to the Contract.

Notice to Proceed Date
The date stated in the Notice to Proceed on which the Contract time begins.

Substantial Completion Date
The day the Engineer determines the Contracting Agency has full and unrestricted use and benefit of the facilities, both from the operational and safety standpoint, any remaining traffic disruptions will be rare and brief, and only minor incidental work, replacement of temporary substitute facilities, plant establishment periods, or correction or repair remains for the Physical Completion of the total Contract.

Physical Completion Date
The day all of the Work is physically completed on the project. All documentation required by the Contract and required by law does not necessarily need to be furnished by the Contractor by this date.

Completion Date
The day all the Work specified in the Contract is completed and all the obligations of the Contractor under the contract are fulfilled by the Contractor. All documentation required by the Contract and required by law must be furnished by the Contractor before establishment of this date.

Final Acceptance Date
The date on which the Contracting Agency accepts the Work as complete.

Supplement this Section with the following:

All references in the Standard Specifications or WSDOT General Special Provisions, to the terms “Department of Transportation”, “Washington State Transportation Commission”, “Commission”, “Secretary of Transportation”, “Secretary”, “Headquarters”, and “State Treasurer” shall be revised to read “Contracting Agency”.

All references to the terms “State” or “state” shall be revised to read “Contracting Agency” unless the reference is to an administrative agency of the State of Washington, a State statute or regulation, or the context reasonably indicates otherwise.

All references to “State Materials Laboratory” shall be revised to read “Contracting Agency designated location”.

All references to “final contract voucher certification” shall be interpreted to mean the Contracting Agency form(s) by which final payment is authorized, and final completion and acceptance granted.

Additive
A supplemental unit of work or group of bid items, identified separately in the Bid Proposal, which may, at the discretion of the Contracting Agency, be awarded in addition to the base bid.

Alternate
One of two or more units of work or groups of bid items, identified separately in the Bid Proposal, from which the Contracting Agency may make a choice between different methods or material of construction for performing the same work.

Business Day
A business day is any day from Monday through Friday except holidays as listed in Section 1-08.5.

Contract Bond
The definition in the Standard Specifications for “Contract Bond” applies to whatever bond form(s) are required by the Contract Documents, which may be a combination of a Payment Bond and a Performance Bond.

Contract Documents
See definition for “Contract”.

Contract Time
The period of time established by the terms and conditions of the Contract within which the Work must be physically completed.

Notice of Award
The written notice from the Contracting Agency to the successful Bidder signifying the Contracting Agency’s acceptance of the Bid Proposal.

Notice to Proceed
The written notice from the Contracting Agency or Engineer to the Contractor authorizing and directing the Contractor to proceed with the Work and establishing the date on which the Contract time begins.

Traffic
Both vehicular and non-vehicular traffic, such as pedestrians, bicyclists, wheelchairs, and equestrian traffic.

END OF SECTION

1-02 BID PROCEDURES AND CONDITIONS

1-02.1 Prequalification of Bidders

Delete this section and replace it with the following:

1-02.1 Qualifications of Bidder
(February 17, 2026 APWA GSP Option B)

Before award of a public works contract, a Bidder must meet at least the minimum qualifications of RCW 39.04.350(1)(b-g) to be considered a responsible Bidder and qualified to be awarded a public works project.

1-02.2 Plans and Specifications
(June 27, 2011 APWA GSP)

Delete this section and replace it with the following:

Information as to where Bid Documents can be obtained or reviewed can be found in the Call for Bids (Advertisement for Bids) for the work.

After award of the contract, plans and specifications will be issued to the Contractor at no cost as detailed below:

To Prime Contractor	No. of Sets	Basis of Distribution
Reduced plans (11" x 17")	3	Furnished automatically upon award.
Contract Provisions	3	Furnished automatically upon award.
Large plans (e.g., 22" x 34")	1	Furnished only upon request.

Additional plans and Contract Provisions may be obtained by the Contractor from the source stated in the Call for Bids, at the Contractor's own expense.

1-02.4 Examination of Plans, Specifications and Site of Work

1-02.4(1) General
(December 30, 2022 APWA GSP Option B)

The first sentence of the ninth paragraph, beginning with "Any prospective Bidder desiring…", is revised to read:

Any prospective Bidder desiring an explanation or interpretation of the Bid Documents, shall request the explanation or interpretation in writing by close of business 6 business days preceding the bid opening to allow a written reply to reach all prospective Bidders before the submission of their Bids.

1-02.5 Proposal Forms
(February 17, 2026 APWA GSP)

Delete this section and replace it with the following:

The Proposal Form will identify the project and its location and describe the work. It will also list estimated quantities, units of measurement, the items of work, and the materials to be furnished at the unit bid prices. The bidder shall complete spaces on the proposal form that call for, but are not limited to, unit prices; extensions; summations; the total bid amount; signatures; date; and, where applicable, retail sales taxes and acknowledgment of addenda; the bidder's name, address, telephone number, and signature. Bids shall be in legible figures (not words) written in ink or typed and expressed in U.S. dollars. The required certifications are included as part of the Proposal Form.

The Contracting Agency reserves the right to arrange the proposal forms with alternates and additives, if such be to the advantage of the Contracting Agency. The bidder shall bid on all alternates and additives set forth in the Proposal Form unless otherwise specified.

1-02.6 Preparation of Proposal
(November 20, 2023 WSDOT GSP, Option 2)

The fourth and fifth paragraphs of Section 1-02.6 are deleted.

(November 4, 2025 WSDOT GSP, Option 7)
Bidders Questionnaire
The Bidder shall submit with their Bid a Bidder Questionnaire form (WSDOT Form #272-022). This shall be filled out for each firm who submitted a bid or quote in attempt to participate in the project whether they were successful or not and include the following information:

1. Firm name;

2. Firm address including ZIP code;

3. Firm's status as a DBE or non-DBE;

4. NAICS code applicable to each scope of work the firm sought to perform in its bid;

5. Age of the firm; and

6. The annual gross receipts of the firm. The Bidder may obtain this information by asking each firm to indicate into what gross receipts bracket they fit (less than $1 million; $1-3 million; $3-6 million; $6-10 million; $10-20 million; $20-30.72 million; or greater than $30.72 million) rather than requesting an exact figure from the firm. This form shall be received at the same location and no later than the time required for the delivery of the Proposal. Failure to comply with this requirement will cause this Bid to be considered irregular in accordance with Section 1-02.13.

The Contractor may correct errors to items 2 through 6 above on the Bidder Questionnaire form for a period up to 48 hours after bid opening. Bidder Questionnaire

forms that are still incorrect after the correction period will be determined irregular. New Firm/Subcontractors may not be added to the form during the correction period. A Bidder Questionnaire form that fails to list a Firm/Subcontractor that appears on a different form will be considered irregular in accordance with Section 1-02.13.

1-02.6(1) Recycled Materials Proposal
(January 4, 2016 APWA GSP)

The Bidder shall submit with the Bid, its proposal for incorporating recycled materials into the project, using the form provided in the Contract Provisions.

1-02.7 Bid Deposit
(July 20, 2024 Tacoma GSP)

Delete this section and replace it with the following:

> A deposit of at least 5 percent of the total Bid shall accompany each Bid. This deposit may be cash, certified check, cashier's check, or a proposal bond (Surety bond). Any proposal bond shall be on the Contracting Agency's form and shall be signed by the Bidder and the Surety. A proposal bond shall not be conditioned in any way to modify the minimum 5 percent required. The Surety shall: (1) be registered with the Washington State Insurance Commissioner, and (2) appear on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner.
> The failure to furnish a Bid deposit of a minimum of 5 percent shall make the Bid nonresponsive and shall cause the Bid to be rejected by the Contracting Agency.
> If submitting your bid electronically, a scanned version of the original bid bond or cashier's check shall accompany your electronic bid submittal. The original bid bond or cashier's check shall be sent to the Contracting Agency and received by the Contracting Agency within 7 calendar days of the bid opening or the bidder may be deemed non-responsive.
> Original bid bonds or cashier's check will be delivered to:
>
> City of Tacoma Procurement & Payables Division
> Tacoma Public Utilities
> 3628 S 35th St
> Tacoma, WA 98409

If so stated in the Contract Provisions, cash will not be accepted for a bid deposit.

1-02.9 Delivery of Proposal
(November 21, 2025 APWA GSP, Option B)

Delete this section and replace it with the following:

GENERAL

Each Proposal shall be submitted in a sealed envelope, with the Project Name and Project Number as stated in the Call for Bids clearly marked on the outside of the

envelope, or as otherwise required in the Bid Documents, to ensure proper handling and delivery.

Proposals that are received as required will be publicly opened and read as specified in Section 1-02.12. The Contracting Agency will not open or consider any Bid Proposal that is received after the time specified in the Call for Bids for receipt of Bid Proposals or received in a location other than that specified in the Call for Bids. The Contracting Agency will not open or consider any "Supplemental Information" that is received after the time specified or received in a location other than that specified in the Call for Bids.

If an emergency or unanticipated event interrupts normal work processes of the Contracting Agency so that Proposals cannot be received at the office designated for receipt of bids as specified in Section 1-02.12 the time specified for receipt of the Proposal will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which the normal work processes of the Contracting Agency resume.

Supplemental bid information submitted after the Proposal submittal but within 48 hours of the time and date the Proposal is due, shall be submitted as follows:

1. In a sealed envelope labeled the same as for the Proposal, with "Supplemental Information" added, or
2. By e-mail to the following e-mail address: sendbid@cityoftacoma.org

All other information required to be submitted with the Bid Proposal must be submitted with the Bid Proposal itself, at the time stated in the Call for Bids.

1-02.10 Withdrawing, Revising, or Supplementing Proposal
(February 17, 2026 APWA GSP)

Delete this section, and replace it with the following:

After submitting a physical or an electronic bid, if allowed under 1-02.9, Bid Proposal to the Contracting Agency, the Bidder may withdraw, revise, or supplement it if:

1. The Bidder submits a written request signed by an authorized person and physically delivers it to the place designated for receipt of Bid Proposals, if a physical Bid Proposal was submitted, or recalled electronically via electronic method described in 1-02.9 if an electronic Bid Proposal was submitted, and
2. The Contracting Agency receives the request before the time set for receipt of Bid Proposals, and
3. The revised or supplemented Bid Proposal (if any) is received by the Contracting Agency before the time set for receipt of Bid Proposals.

If the Bidder's request to withdraw, revise, or supplement its Bid Proposal is received before the time set for receipt of Bid Proposals, the Contracting Agency will return the unopened Proposal package to the Bidder. The Bidder must then submit the revised or supplemented package in its entirety. If the Bidder does not submit a revised or

supplemented package before the time set for receipt of Bid Proposals, then its bid shall be considered withdrawn.

Late revised or supplemented Bid Proposals or late withdrawal requests will be date recorded by the Contracting Agency and returned unopened. Requests to withdraw, revise, or supplement a Bid Proposal may be submitted by the following methods:

1. In person
   City of Tacoma Procurement & Payables Division
   Tacoma Public Utilities
   3628 S 35th Street
   Tacoma, WA 98409

2. Mailed to
   City of Tacoma Procurement & Payables Division
   Tacoma Public Utilities
   PO Box 11007
   Tacoma, WA 98411-0007

3. Electronically via
   sendbid@tacoma.gov,
   For electronic submittals, the City of Tacoma will designate the time of receipt recorded by the City's email, sendbid@tacoma.gov, as the official time of receipt. This clock will be used as the official time of receipt of all parts of electronic bid submittals. For in person submittals, the City of Tacoma will designate the time of receipt recorded by the timestamp located at the lobby security desk, as the official time of receipt. Late submittals will be returned unopened and rejected as non-responsive.

1-02.13 Irregular Proposals
(July 15, 2026 APWA GSP)

Delete this section and replace it with the following:

1. A Proposal will be considered irregular and will be rejected if:
   a. The Bidder is not prequalified when so required;
   b. The Bidder adds provisions reserving the right to reject or accept the Award, or enter into the Contract;
   c. A price per unit cannot be determined from the Bid Proposal;
   d. The Proposal form is not properly executed;
   e. The Bidder fails to submit or properly complete a subcontractor list as required in Section 1-02.6; or
   f. The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation.

2. A Proposal may be considered irregular and may be rejected if:
   a. The Proposal does not include a unit price for every Bid item;
   b. Any of the unit prices are excessively unbalanced (either above or below the amount of a reasonable Bid) to the potential detriment of the Contracting Agency;

c. The authorized Proposal Form furnished by the Contracting Agency is not used or is altered;
d. The completed Proposal form contains unauthorized additions, deletions, alternate Bids, or conditions;
e. Receipt of Addenda is not acknowledged;
f. A member of a joint venture or partnership and the joint venture or partnership submit Proposals for the same project (in such an instance, both Bids may be rejected);
g. The Bidder fails to submit the Bidder Questionnaire, if applicable, as required by Section 1-02.6, or if the documentation that is submitted fails to meet the requirements of the Special Provisions; or
h. If Proposal form entries are not made in ink.

1-02.14 Disqualification of Bidders
(May 17, 2018 APWA GSP, Option A)

Delete this section and replace it with the following:

A Bidder will be deemed not responsible if the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1), as amended.

The Contracting Agency will verify that the Bidder meets the mandatory bidder responsibility criteria in RCW 39.04.350(1). To assess bidder responsibility, the Contracting Agency reserves the right to request documentation as needed from the Bidder and third parties concerning the Bidder's compliance with the mandatory bidder responsibility criteria.

If the Contracting Agency determines the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1) and is therefore not a responsible Bidder, the Contracting Agency shall notify the Bidder in writing, with the reasons for its determination. If the Bidder disagrees with this determination, it may appeal the determination within two (2) business days of the Contracting Agency's determination by presenting its appeal and any additional information to the Contracting Agency. The Contracting Agency will consider the appeal and any additional information before issuing its final determination. If the final determination affirms that the Bidder is not responsible, the Contracting Agency will not execute a contract with any other Bidder until at least two business days after the Bidder determined to be not responsible has received the Contracting Agency's final determination.

END OF SECTION

1-03 AWARD AND EXECUTION OF CONTRACT

1-03.1 Consideration of Bids
(December 30, 2022 APWA GSP)

Revise the first paragraph to read:

After opening and reading proposals, the Contracting Agency will check them for correctness of extensions of the prices per unit and the total price. If a discrepancy exists between the price per unit and the extended amount of any bid item, the price per unit will control. If a minimum bid amount has been established for any item and the bidder's unit or lump sum price is less than the minimum specified amount, the Contracting Agency will unilaterally revise the unit or lump sum price, to the minimum specified amount and recalculate the extension. The total of extensions, corrected where necessary, including sales taxes where applicable and such additives and/or alternates as selected by the Contracting Agency, will be used by the Contracting Agency for award purposes and to fix the Awarded Contract Price amount and the amount of the contract bond.

1-03.1(1) Identical Bid Totals
(February 17, 2026 APWA GSP)

Revise this section to read:

> After opening Bids, if two or more lowest responsive Bid totals are exactly equal, then the tie-breaker will be the Bidder that proposed to use the highest percentage of recycled materials in the Project, per the form submitted with the Bid Proposal, if required. If those percentages are also exactly equal or if the form was not required, then the tie-breaker will be determined by drawing as follows: Two or more slips of paper will be marked as follows: one marked "Winner" and the other(s) marked "unsuccessful". The slips will be folded to make the marking unseen. The slips will be placed inside a box. One authorized representative of each Bidder shall draw a slip from the box. Bidders shall draw in alphabetical order by the name of the firm. The slips shall be unfolded and the firm with the slip marked "Winner" will be determined to be the successful Bidder and eligible for Award of the Contract. Only those Bidders who submitted a Bid total that is exactly equal to the lowest responsive Bid, and with a proposed recycled materials percentage that is exactly equal to the highest proposed recycled materials amount, are eligible to draw.

1-03.3 Execution of Contract
(February 17, 2026 APWA GSP Option A)

Section 1-03.3 is supplemented with the following:

> Copies of the Contract Provisions, including the unsigned Form of Contract, will be available for signature by the successful bidder on the first business day following award. The number of copies to be executed by the Contractor will be determined by the Contracting Agency.
>
> Within 20 calendar days after the award date, the successful Bidder shall return the signed Contracting Agency-prepared Contract, an insurance certification as

required by Section 1-07.18, a satisfactory bond as required by law and Section 1-03.4, the Transfer of Coverage form for the Construction Stormwater General Permit with sections I, III, and VIII completed when provided. Before execution of the Contract by the Contracting Agency, the successful Bidder shall provide, if required, any of the following: pre-Award information required by the Contracting Agency as listed under Section 1-02.15, proof of licensure for electrical, HVAC, or plumbing subcontractors. If the Prime Contractor lists themselves as performing electrical, HVAC, or plumbing they are required to submit proof of licensure prior to execution.

Until the Contracting Agency executes a Contract, no Proposal shall bind the Contracting Agency nor shall any Work begin within the project limits or within Contracting Agency-furnished sites. The Contractor shall bear all risks for any Work begun outside such areas and for any materials ordered before the Contract is executed by the Contracting Agency.

If the Bidder experiences circumstances beyond their control that prevents return of the Contract documents within the calendar days after the Award date stated above, the Contracting Agency may grant up to a maximum of 10 additional calendar days for return of the documents, provided the Contracting Agency deems the circumstances warrant it.

1-03.4 Contract Bond
(July 23, 2015 APWA GSP)

Delete the first paragraph and replace it with the following:

The successful bidder shall provide executed payment and performance bond(s) for the full contract amount. The bond may be a combined payment and performance bond; or be separate payment and performance bonds. In the case of separate payment and performance bonds, each shall be for the full contract amount. The bond(s) shall:

1. Be on Contracting Agency-furnished form(s);
2. Be signed by an approved surety (or sureties) that:
    a. Is registered with the Washington State Insurance Commissioner, and
    b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,
3. Guarantee that the Contractor will perform and comply with all obligations, duties, and conditions under the Contract, including but not limited to the duty and obligation to indemnify, defend, and protect the Contracting Agency against all losses and claims related directly or indirectly from any failure:
    a. Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform and comply with all contract obligations, conditions, and duties, or
    b. Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material person, or any other person who provides supplies or provisions for carrying out the work;
4. Be conditioned upon the payment of taxes, increases, and penalties incurred on the project under titles 50, 51, and 82 RCW; and

5. Be accompanied by a power of attorney for the Surety's officer empowered to sign the bond; and
6. Be signed by an officer of the Contractor empowered to sign official statements (sole proprietor or partner). If the Contractor is a corporation, the bond(s) must be signed by the president or vice president, unless accompanied by written proof of the authority of the individual signing the bond(s) to bind the corporation (i.e., corporate resolution, power of attorney, or a letter to such effect signed by the president or vice president).

1-03.7 Judicial Review
(December 30, 2022 APWA GSP)

Revise this section to read:

Any decision made by the Contracting Agency regarding the Award and execution of the Contract or Bid rejection shall be conclusive subject to the scope of judicial review permitted under Washington Law. Such review, if any, shall be timely filed in the Superior Court of the county where the Contracting Agency headquarters is located, provided that where an action is asserted against a county, RCW 36.01.050 shall control venue and jurisdiction.

END OF SECTION

1-04 SCOPE OF THE WORK

1-04.2 Coordination of Contract Documents, Plans, Special Provisions, Specifications, and Addenda
(December 30, 2022 APWA GSP)

Revise the second paragraph to read:

Any inconsistency in the parts of the contract shall be resolved by following this order of precedence (e.g., 1 presiding over 2, 2 over 3, 3 over 4, and so forth):

1. Addenda,
2. Proposal Form,
3. Special Provisions,
4. Contract Plans,
5. Amendments to the Standard Specifications,
6. Standard Specifications,
7. Contracting Agency's Standard Plans or Details (if any), and
8. WSDOT Standard Plans for Road, Bridge, and Municipal Construction.

1-04.4 Changes
(January 19, 2022 APWA GSP)

The first two sentences of the last paragraph of Section 1-04.4 are deleted.

END OF SECTION

1-05 CONTROL OF WORK

1-05.4 CONFORMITY WITH AND DEVIATIONS FROM PLANS AND STAKES

Section 1-05.4 is supplemented with the following:

Bridge and Structure Surveys
(November 25, 2024 APWA GSP, Option B)

For all structural work such as bridges and retaining walls, the Contractor shall retain as a part of Contractor's organization an experienced team of surveyors.

The Contractor shall provide all surveys required to complete the structure, except the following primary survey control which will be provided by the Engineer:
Centerline or offsets to centerline of the structure.
Stations of abutments and pier centerlines.
A sufficient number of benchmarks for levels to enable the Contractor to set grades at reasonably short distances.
Monuments and control points as shown in the Plans.

The Contractor shall establish all secondary survey controls, both horizontal and vertical, as necessary to assure proper placement of all project elements based on the primary control points provided by the Engineer. Survey work shall be within the following tolerances:

Stationing	± 0.01 foot
Alignment	± 0.01 foot (between successive points)
Superstructure Elevations	± 0.01 foot (from plan elevations)
Substructure Elevations	± 0.05 foot (from plan elevations)

During the progress of the work, the Contractor shall make available to the Engineer all field books including survey information, footing elevations, cross sections and quantities.

The Contractor shall be fully responsible for the close coordination of field locations and measurements with appropriate dimensions of structural members being fabricated.

Payment
Payment will be made for the following bid item when included in the proposal:

"Structure Surveying", lump sum.

The lump sum contract price for "Structure Surveying" shall be full pay for all labor, equipment, materials, and supervision utilized to perform the Work specified, including any resurveying, checking, correction of errors, replacement of missing or damaged stakes, and coordination efforts.

1-05.7 Nonconforming Work
(February 17, 2026 APWA GSP)

Supplement this section with the following:

The rights exercised under the provisions of this Section shall not diminish the Contracting Agency's right to pursue any other avenue for additional remedy or damages with respect to the Contractor's failure to perform the Work as required. The Engineer has the right to reject all or part of the Nonconforming Work, and the Engineer's decision is final and not subject to protest.

No additional contract time or compensation will be allowed when the Contracting Agency exercises their rights provided by this Section.

1-05.7(1) Identification of Nonconforming Work

Replace this section with the following:

The Contractor is responsible for quality control and shall identify all Nonconforming Work. The Contracting Agency may also identify Nonconforming Work. However, failure by the Contracting Agency to identify Nonconforming Work shall not relieve the Contractor from their responsibility for the quality of the Work, nor shall it constitute acceptance or approval of the Nonconforming Work.

1-05.7(2) Reporting of Nonconforming Work

Replace this section with the following:

The Contractor shall immediately report all Nonconforming Work to the Engineer and shall include any relevant information known for suggested remediation of Nonconforming Work.

When the Contracting Agency identifies Nonconforming Work, the Engineer will notify the Contractor in writing specifying a time when a remedy must be complete. If the Contractor fails to remedy Nonconforming Work within the time specified in a written notice from the Engineer, or fails to perform any part of the Work required by the Contract Documents, the Engineer may correct and remedy such Work as may be identified in the written notice.

1-05.7(3) Remediation of Nonconforming Work

Supplement this section with the following:

The Contractor shall be responsible and bear all costs for remediating Nonconforming Work.

If the Contracting Agency remedies Nonconforming Work after the specified time when a remedy was to be completed, by any means deemed necessary, direct and indirect costs incurred by the Contracting Agency attributable to correcting and remedying Nonconforming Work not corrected by the time provided in the notice, or Work the Contractor failed or refused to perform, shall be paid by the Contractor.

If the Contractor fails to comply with a written order to remedy what the Engineer determines to be an emergency situation, the Engineer may have the Nonconforming Work corrected immediately, have the Work removed and replaced, or have Work the Contractor refuses to perform completed by using Contracting Agency or other forces. An emergency situation is any situation when, in the opinion of the Engineer, a delay in its remedy could be potentially unsafe, or might cause risk of loss or damage to the public.

When costs are incurred by the Contracting Agency, payment will be deducted by the Engineer from monies due, or to become due, to the Contractor. Such direct and indirect costs shall include in particular, but without limitation, compensation for additional professional services required, and compensation for removal, repair, replacement and/or correction of the Contractor's Nonconforming Work.

1-05.11 Final Inspection

Delete this section and replace it with the following:

1-05.11 Final Inspections and Operational Testing
(October 1, 2005 APWA GSP)

1-05.11(1) Substantial Completion Date

When the Contractor considers the work to be substantially complete, the Contractor shall so notify the Engineer and request the Engineer establish the Substantial Completion Date. The Contractor's request shall list the specific items of work that remain to be completed in order to reach physical completion. The Engineer will schedule an inspection of the work with the Contractor to determine the status of completion. The Engineer may also establish the Substantial Completion Date unilaterally.

If, after this inspection, the Engineer concurs with the Contractor that the work is substantially complete and ready for its intended use, the Engineer, by written notice to the Contractor, will set the Substantial Completion Date. If, after this inspection the Engineer does not consider the work substantially complete and ready for its intended use, the Engineer will, by written notice, so notify the Contractor giving the reasons therefore.

Upon receipt of written notice concurring in or denying substantial completion, whichever is applicable, the Contractor shall pursue vigorously, diligently and without unauthorized interruption, the work necessary to reach Substantial and Physical Completion. The Contractor shall provide the Engineer with a revised schedule indicating when the Contractor expects to reach substantial and physical completion of the work.

The above process shall be repeated until the Engineer establishes the Substantial Completion Date and the Contractor considers the work physically complete and ready for final inspection.

1-05.11(2) Final Inspection and Physical Completion Date

When the Contractor considers the work physically complete and ready for final inspection, the Contractor by written notice, shall request the Engineer to schedule a final inspection. The Engineer will set a date for final inspection. The Engineer and the Contractor will then make a final inspection and the Engineer will notify the Contractor in writing of all particulars in which the final inspection reveals the work incomplete or unacceptable. The Contractor shall immediately take such corrective measures as are necessary to remedy the listed deficiencies. Corrective work shall be pursued vigorously, diligently, and without interruption until physical completion of the listed deficiencies.

This process will continue until the Engineer is satisfied the listed deficiencies have been corrected.

If action to correct the listed deficiencies is not initiated within 7 days after receipt of the written notice listing the deficiencies, the Engineer may, upon written notice to the Contractor, take whatever steps are necessary to correct those deficiencies pursuant to Section 1-05.7.
The Contractor will not be allowed an extension of Contract time because of a delay in the performance of the work attributable to the exercise of the Engineer's right hereunder.

Upon correction of all deficiencies, the Engineer will notify the Contractor and the Contracting Agency, in writing, of the date upon which the work was considered physically complete. That date shall constitute the Physical Completion Date of the Contract, but shall not imply acceptance of the work or that all the obligations of the Contractor under the contract have been fulfilled.

1-05.11(3) Operational Testing

It is the intent of the Contracting Agency to have at the Physical Completion Date a complete and operable system. Therefore when the work involves the installation of machinery or other mechanical equipment; street lighting, electrical distribution or signal systems; irrigation systems; buildings; or other similar work it may be desirable for the Engineer to have the Contractor operate and test the work for a period of time after final inspection but prior to the physical completion date. Whenever items of work are listed in the Contract Provisions for operational testing they shall be fully tested under operating conditions for the time period specified to ensure their acceptability prior to the Physical Completion Date. During and following the test period, the Contractor shall correct any items of workmanship, materials, or equipment which prove faulty, or that are not in first class operating condition. Equipment, electrical controls, meters, or other devices and equipment to be tested during this period shall be tested under the observation of the Engineer, so that the Engineer may determine their suitability for the purpose for which they were installed. The Physical Completion Date cannot be established until testing and corrections have been completed to the satisfaction of the Engineer.

The costs for power, gas, labor, material, supplies, and everything else needed to successfully complete operational testing, shall be included in the unit Contract prices related to the system being tested, unless specifically set forth otherwise in the proposal.

Operational and test periods, when required by the Engineer, shall not affect a manufacturer's guaranties or warranties furnished under the terms of the Contract.

1-05.13 Superintendents, Labor and Equipment of Contractor
(August 14, 2013 APWA GSP)

Delete the sixth and seventh paragraphs of this section.

1-05.15 Method of Serving Notices
(January 4, 2024 APWA GSP)

Revise the second paragraph to read:

All correspondence from the Contractor shall be served and directed to the Engineer. All correspondence from the Contractor constituting any notification, notice of protest, notice of dispute, or other correspondence constituting notification required to be furnished under the Contract, must be written in paper format, hand delivered or sent via certified mail delivery service with return receipt requested to the Engineer's office. Electronic copies such as e-mails or electronically delivered copies of correspondence will not constitute such notice and will not comply with the requirements of the Contract.

Add the following new section:

1-05.16 Water and Power
(October 1, 2005 APWA GSP)

The Contractor shall make necessary arrangements, and shall bear the costs for power and water necessary for the performance of the work, unless the Contract includes power and water as a pay item.

END OF SECTION

1-06 CONTROL OF MATERIAL

Buy American Requirements
(October 1, 2025 APWA GSP Option 2A)

General Requirements

In accordance with Buy America requirements contained in 23 CFR 635.410 and 2 CFR 184, the following materials must be produced in the United States:

1. All Iron or Steel Products used in the project. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

2. All Manufactured Products used in the project. This means the manufactured product was manufactured (final assembly) in the United States.

3. All Construction Materials used in the project. This means that all manufacturing processes for the construction material occurred in the United States.

An article, material, or supply will be classified in one of four categories: 1) Iron or Steel Product, 2) Manufactured Product, 3) Construction Material, or 4) Excluded Material. Only a single category will apply to an item except as follows:

1. With respect to precast concrete products that are classified as Manufactured Products, the components of precast concrete products that consist wholly or predominantly of iron, steel, or combination of both shall meet the requirements for and be tracked as an Iron or Steel Product. The item shall also meet the requirements for and be tracked as a Manufactured Product.

2. With respect to intelligent transportation systems and other electronic hardware systems that are classified as Manufactured Products, the cabinets or other enclosures of such systems that consist wholly or predominantly of iron, steel, or a combination of both, shall meet the requirements for and be tracked as an Iron or Steel Products. The item shall also meet the requirements for and be tracked as a Manufactured Product.

Some contract items are composed of multiple parts that may fall into different categories. Individual components will be categorized as a Construction Material, a Manufactured Product, an Iron or Steel Product, or an excluded material based on their composition when they arrive at the staging area or work site.

Definitions

1. Construction Material: Defined as any article, material, or supply brought to the construction site for incorporation into the final product. Construction materials include an article, material, or supply that is or consists primarily of:

   a. Non-ferrous metals including all manufacturing processes, from initial smelting or melting through final shaping, coating, and assembly;

b. Plastic and polymer-based products including all manufacturing processes, from initial combination of constituent plastic or polymer-based inputs, or, where applicable, constituent composite materials, until the item is in its final form);

c. Glass including all manufacturing processes, from initial batching and melting of raw materials through annealing, cooling, and cutting);

d. Fiber optic cable (includes drop cable) including all manufacturing processes, from initial ribboning (if applicable), through buffering, fiber stranding and jacketing, (fiber optic cable also includes the standards for glass and optical fiber);

e. Optical fiber including all manufacturing processes, from the initial preform fabrication stage, though the completion of the draw;

f. Lumber including all manufacturing processes, from initial debarking through treatment and planing;

g. Drywall including all manufacturing processes, from initial blending of mined or synthetic gypsum plaster and additives through cutting and drying of sandwiched panels; or

h. Engineered wood including all manufacturing processes from the initial combination of constituent materials until the wood product is in its final form.

If a Construction Material is not manufactured in the United States it shall be considered a Foreign Construction Material.

2. Excluded Material: A material where Buy America requirements do not apply. This includes the following:

a. Materials excluded by Section 70917(c) of the Buy America, Build America Act with respect to aggregates this includes cement and cementitious materials, aggregates such as stone, sand, or gravel or aggregate binding agents or additives. These materials shall be classified as excluded materials based on the composition when brought to the work site. It also includes combinations of these excluded materials when mixtures of Excluded Materials are delivered to the work site without final form for incorporation into the project (i.e. wet concrete and HMA). If they are formed prior to delivery, they are a Manufactured Product and not an Excluded Material.

b. Temporary materials that are not being permanently incorporated into the project.

c. Raw or minimal processed materials where the article, material, or supply does not fall into any of the categories, as it is not a Manufactured Product, an Iron or Steel Product, or a Construction Material and when these materials are delivered to the work site without final form for incorporation

into the product (i.e. seed mix and topsoil). If they are formed prior to delivery, and are not an Iron or Steel Product or a Construction Material, they are a Manufactured Product and not an Excluded Material.

3. Iron or Steel Product: An article, material, or supply that consist of wholly or predominantly of iron or steel or a combination of both. To be considered predominantly of iron or steel or a combination of both means that the cost of the iron and steel content exceeds 50 percent of the total cost of all its components. The cost of iron and steel is based on a good faith estimate of the cost of the iron or steel components.

4. Manufactured Product: A Manufactured Product includes any item produced as a result of the manufacturing process. Items that should be treated as a manufactured product (rather than a construction material) are: 1) items that consist of two or more of the listed construction materials that have been combined together through a manufacturing process, and 2) items that include at least one of the listed construction materials as defined above, combined with a material that is not listed through a manufacturing process.

   If a product is not an Iron or Steel Product, a Construction Material, or an Excluded Material, it is a Manufactured Product.

   If a Manufactured Material is not manufactured in the United States, it shall be considered a Foreign Manufactured Product.

5. United States: To further define the coverage, a domestic product is a manufactured steel construction material that was produced in one of the 50 states, the District of Columbia, Puerto Rico, or in the territories and possessions of the United States.

Iron or Steel Product Requirements

Iron or Steel Products that are permanently incorporated into the project shall consist of American-made materials only. Buy America requirements do not apply to temporary steel or iron items, e.g., temporary sheet piling, temporary bridges, steel scaffolding and falsework.

Minor amounts of foreign steel and iron may be utilized in this project provided the cost of the foreign material used does not exceed one-tenth of one percent of the total contract cost or $2,500.00, whichever is greater.

American-made material is defined as material having all manufacturing processes occurring domestically.

If domestically produced steel billets or iron ingots are exported outside of the United States, as defined above, for any manufacturing process then the resulting product does not conform to the Buy America requirements. Additionally, products manufactured domestically from foreign source steel billets or iron ingots do not conform to the Buy America requirements because the initial melting and mixing of alloys to create the material occurred in a foreign country.

Manufacturing begins with the initial melting and mixing and continues through the coating stage. Any process which modifies the chemical content, the physical size or shape, or the final finish is considered a manufacturing process. The processes include rolling, extruding, machining, bending, grinding, drilling, welding, and coating. The action of applying a coating to steel or iron is deemed a manufacturing process. Coating includes epoxy coating, galvanizing, aluminizing, painting, and any other coating that protects or enhances the value of steel or iron. Any process from the original reduction from ore to the finished product constitutes a manufacturing process for iron.

Due to a nationwide waiver, Buy America requirements do not apply to raw materials (iron ore and alloys), scrap (recycled steel or iron), and pig iron ore processed, pelletized, and reduced iron ore.

The following are considered to be steel manufacturing processes:

1. Production of steel by any of the following processes:

    a. Open hearth furnace.

    b. Basic oxygen.

    c. Electric furnace.

    d. Direct reduction.

2. Rolling, heat treating, and any other similar processing.

3. Fabrication of the products:

    a. Spinning wire into cable or strand.

    b. Corrugating and rolling into culverts.

    c. Shop fabrication.

A certification of materials origin will be required for all iron or steel products prior to such items being incorporated into the permanent work. The Contractor will not receive payment until the certification is received by the Engineer. The certification shall be on WSDOT Form 350-109 provided by the Engineer, or such other form approved by the Contracting Agency, provided it contains the same information as WSDOT Form 350-109.

Manufactured Products and Construction Material Requirements

A Contractor provided certification of materials origin will be required before each progress estimate or payment. The Contractor will not receive payment until the certification is received by the Engineer. The Contractor shall certify that all Manufactured Products and all Construction Materials installed during the current progress estimate period meet the Buy America requirements. The certification shall be on WSDOT Form 350-108 provided by the Engineer, or such other form

approved by the Contracting Agency, provided it contains the same information as WSDOT Form 350-108.

Iron or Steel Products in a Manufactured Prodcut
In addition to providing the certification of materials origin for the Manufactured Product, the iron or steel products in a manufactured product are subject to the Buy America requirements as follows:

1. When a precast concrete product is classified as a Manufactured Product, the components that are an Iron or Steel Product shall follow the "Iron or Steel Requirements" of this Specification.

2. When an electronic hardware system such as an intelligent transportation system is classified as a Manufactured Product, the cabinets and the other enclosures of such systems that are an Iron or Steel Product shall follow the "Iron or Steel Requirements" of this Specification.

Waiver for De Minimis Costs
Minor amounts of Foreign Construction Materials and Foreign Manufactured Products may be utilized in this project, provided that the total cost of the Foreign Construction Materials and Foreign Manufactured Products does not exceed $1,000,000 and does not exceed 5 percent of the total applicable material costs calculated as follows:

$$\frac{Total\ cost\ of\ Foreign\ Construction\ Materials + Total\ cost\ of\ Foreign\ Manufactured\ Products}{Total\ applicable\ material\ costs} < 0.05$$

The total applicable material costs shall be the sum of the costs of all Construction Materials, all Iron or Steel Products, and all Manufactured Products. Total applicable material costs does not include Excluded Materials.

1-06.6 Recycled Materials
(January 4, 2016 APWA GSP)

Delete this section, including its subsections, and replace it with the following:

The Contractor shall make their best effort to utilize recycled materials in the construction of the project. Approval of such material use shall be as detailed elsewhere in the Standard Specifications.

Prior to Physical Completion the Contractor shall report the quantity of recycled materials that were utilized in the construction of the project for each of the items listed in Section 9-03.21. The report shall include hot mix asphalt, recycled concrete aggregate, recycled glass, steel furnace slag and other recycled materials (e.g. utilization of on-site material and aggregates from concrete returned to the supplier). The Contractor's report shall be provided on DOT form 350-075 Recycled Materials Reporting.

END OF SECTION

1-07 LEGAL RELATIONS AND RESPONSIBILITIES TO THE PUBLIC

1-07.1 Laws to be Observed
(October 1, 2005 APWA GSP)

Supplement this section with the following:

In cases of conflict between different safety regulations, the more stringent regulation shall apply.

The Washington State Department of Labor and Industries shall be the sole and paramount administrative agency responsible for the administration of the provisions of the Washington Industrial Safety and Health Act of 1973 (WISHA).

The Contractor shall maintain at the project site office, or other well known place at the project site, all articles necessary for providing first aid to the injured. The Contractor shall establish, publish, and make known to all employees, procedures for ensuring immediate removal to a hospital, or doctor's care, persons, including employees, who may have been injured on the project site. Employees should not be permitted to work on the project site before the Contractor has established and made known procedures for removal of injured persons to a hospital or a doctor's care.

The Contractor shall have sole responsibility for the safety, efficiency, and adequacy of the Contractor's plant, appliances, and methods, and for any damage or injury resulting from their failure, or improper maintenance, use, or operation. The Contractor shall be solely and completely responsible for the conditions of the project site, including safety for all persons and property in the performance of the work. This requirement shall apply continuously, and not be limited to normal working hours. The required or implied duty of the Engineer to conduct construction review of the Contractor's performance does not, and shall not, be intended to include review and adequacy of the Contractor's safety measures in, on, or near the project site.

Section 1-07.1 is supplemented with the following:

(March 9, 2026 WSDOT GSP Option 7)
Unmanned Aircraft Systems (UAS)

The procurement and/or use of any drone (UAS) on this Contract shall comply with the following directives:

- National Defense Authorization Act (NDAA) – American Security Drone Act of 2023 (ASDA, Pub. L. No. 118-31).

- Office of Management and Budget Memorandum M-26-02 – Restrictions on using federal funds to purchase or operate prohibited foreign UAS.

Contractors, subcontractors, and lower-tier subcontractors shall not procure, operate, maintain, or process data from prohibited UAS manufactured or assembled by "covered foreign entities" as defined in the Federal Acquisition Security Council (FASC) in the performance of this Contract.

1-07.2 State Taxes

Delete this section, including its sub-sections, in its entirety and replace it with the following:

1-07.2 State Tax
(June 27, 2011 APWA GSP)

The Washington State Department of Revenue has issued special rules on the State sales tax. Sections 1-07.2(1) through 1-07.2(3) are meant to clarify those rules. The Contractor should contact the Washington State Department of Revenue for answers to questions in this area. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability.

The Contractor shall include all Contractor-paid taxes in the unit bid prices or other contract amounts. In some cases, however, state retail sales tax will not be included. Section 1-07.2(2) describes this exception.

The Contracting Agency will pay the retained percentage (or release the Contract Bond if a FHWA-funded Project) only if the Contractor has obtained from the Washington State Department of Revenue a certificate showing that all contract-related taxes have been paid (RCW 60.28.051). The Contracting Agency may deduct from its payments to the Contractor any amount the Contractor may owe the Washington State Department of Revenue, whether the amount owed relates to this contract or not. Any amount so deducted will be paid into the proper State fund.

1-07.2(1) State Sales Tax — Rule 171

WAC 458-20-171, and its related rules, apply to building, repairing, or improving streets, roads, etc., which are owned by a municipal corporation, or political subdivision of the state, or by the United States, and which are used primarily for foot or vehicular traffic. This includes storm or combined sewer systems within and included as a part of the street or road drainage system and power lines when such are part of the roadway lighting system. For work performed in such cases, the Contractor shall include Washington State Retail Sales Taxes in the various unit bid item prices, or other contract amounts, including those that the Contractor pays on the purchase of the materials, equipment, or supplies used or consumed in doing the work.

1-07.2(2) State Sales Tax — Rule 170

WAC 458-20-170, and its related rules, apply to the constructing and repairing of new or existing buildings, or other structures, upon real property. This includes, but is not limited to, the construction of streets, roads, highways, etc., owned by the state of Washington; water mains and their appurtenances; sanitary sewers and sewage disposal systems unless such sewers and disposal systems are within, and a part of, a street or road drainage system; telephone, telegraph, electrical power distribution lines, or other conduits or lines in or above streets or roads, unless such power lines become a part of a street or road lighting system; and installing or attaching of any article of tangible personal property in or to real property, whether or not such personal property becomes a part of the realty by virtue of installation.

For work performed in such cases, the Contractor shall collect from the Contracting Agency, retail sales tax on the full contract price. The Contracting Agency will automatically add this sales tax to each payment to the Contractor. For this reason, the Contractor shall not include the retail sales tax in the unit bid item prices, or in any other contract amount subject to Rule 170, with the following exception.

Exception: The Contracting Agency will not add in sales tax for a payment the Contractor or a subcontractor makes on the purchase or rental of tools, machinery, equipment, or consumable supplies not integrated into the project. Such sales taxes shall be included in the unit bid item prices or in any other contract amount.

1-07.2(3) Services

The Contractor shall not collect retail sales tax from the Contracting Agency on any contract wholly for professional or other services (as defined in Washington State Department of Revenue Rules 138 and 244).

1-07.8 High-Visibility Apparel

1-07.8(1) Traffic Control Personnel
(September 16, 2025 WSDOT GSP Option 1)

Section 1-07.8(1) is revised to read:

All personnel performing the Work described in Section 2-04 (including traffic control supervisors, flaggers, and others performing traffic control labor of any kind) shall comply with the following:

1. During daylight hours with clear visibility, workers shall wear a high-visibility ANSI/ISEA 107 Type R Class 2 or 3 garment with background material that are fluorescent yellow-green, fluorescent orange-red, or fluorescent red in color; and a high visibility hardhat that is white, yellow, yellow-green, orange, or red in color; and

2. During hours of darkness (½ hour before sunset to ½ hour after sunrise) or other low-visibility conditions (snow, fog, etc.), workers shall wear a high-visibility ANSI/ISEA 107 Type R Class 2 or 3 garment with background material that are fluorescent yellow-green, fluorescent orange-red, or fluorescent red in color; a high-visibility lower garment meeting ANSI/ISEA 107 Class E, and a high visibility hardhat marked with at least 12 square inches of retroreflective material applied to provide 360 degrees of visibility.

1-07.9 Wages

1-07.9(1) General
(January 6, 2026 APWA GSP Option 2)

Section 1-07.9(1) is supplemented with the following:

The Federal wage rates incorporated in this contract have been established by the Secretary of Labor under United States Department of Labor General Decision No. WA20260001.

The State rates incorporated in this contract are applicable to all construction activities associated with this contract.

1-07.9(5)A Required Documents
(February 17, 2026 APWA GSP, Option A)

Revise this section to read:

All Statements of Intent to Pay Prevailing Wages and Affidavits of Wages Paid, including a signed Statement of Compliance for Federal-aid projects, shall be submitted to the Engineer and entered into the State L&I online Prevailing Wage Intent & Affidavit (PWIA) system. In addition to entries made in the PWIA system, all Certified Payrolls must be submitted weekly to the Contracting Agency with a legally valid signature.

1-07.11 Requirements for Nondiscrimination
(May 5, 2025 APWA GSP)

Section 1-07.11 is supplemented with the following:

<u>Requirement for Affirmative Action to Ensure Equal Employment Opportunity</u>

In accordance with 41 CFR § 60-4.2, the clauses contained in 1-4 below are required to be included in this Contract. Nothing in this contract alters the Contractor's responsibility to comply with all applicable Federal regulations, including but not limited to 41 CFR part 60 as currently existing or later amended.

1. The Contractor's attention is called to the "Equal Opportunity Clause and the Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.

2. The goals and timetables for minority and female participation set by the Office of Federal Contract Compliance Programs, expressed in percentage terms for the Contractor's aggregate work force in each construction craft and in each trade on all construction work in the covered area, are as follows:

Women - Statewide

Timetable	Goal
Until further notice	6.9%

<u>Minorities - by Standard Metropolitan Statistical Area (SMSA)</u>

Spokane, WA:
SMSA Counties:

Spokane, WA	2.8

WA Spokane.

Non-SMSA Counties 3.0
WA Adams; WA Asotin; WA Columbia; WA Ferry;
WA Garfield; WA Lincoln, WA Pend Oreille; WA Stevens;
WA Whitman.

Richland, WA:
SMSA Counties:
Richland Kennewick, WA 5.4
WA Benton; WA Franklin.
Non-SMSA Counties 3.6
WA Walla Walla.
Yakima, WA:
SMSA Counties:
Yakima, WA 9.7
WA Yakima.
Non-SMSA Counties 7.2
WA Chelan; WA Douglas; WA Grant; WA Kittitas;
WA Okanogan.

Seattle, WA:
SMSA Counties:
Seattle Everett, WA 7.2
WA King; WA Snohomish.
Tacoma, WA 6.2
WA Pierce.
Non-SMSA Counties 6.1
WA Clallam; WA Grays Harbor; WA Island; WA Jefferson;
WA Kitsap; WA Lewis; WA Mason; WA Pacific;
WA San Juan; WA Skagit; WA Thurston; WA Whatcom.

Portland, OR:
SMSA Counties:
Portland, OR-WA 4.5
WA Clark.
Non-SMSA Counties 3.8
WA Cowlitz; WA Klickitat; WA Skamania; WA Wahkiakum.

These goals are applicable to each nonexempt Contractor's total on-site construction workforce, regardless of whether or not part of that workforce is performing work on a Federal, or federally assisted project, contract, or subcontract until further notice. Compliance with these goals and timetables is enforced by the Office of Federal Contract compliance Programs.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, in each construction craft and in each trade, and the Contractor shall make a

good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The Contractor shall provide written notification to the Office of Federal Contract Compliance Programs (OFCCP) within 10 working days of award of any construction subcontract in excess of $10,000 or more that are Federally funded, at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor; employer identification number of the subcontractor; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed. The notification shall be sent to:

U.S. Department of Labor
Office of Federal Contract Compliance Programs Pacific Region
Attn: Regional Director
San Francisco Federal Building
90 – 7th Street, Suite 18-300

San Francisco, CA 94103
(415) 625-7800 Phone
(415) 625-7799 Fax

4. As used in this Notice, and in the contract resulting from this solicitation, the Covered Area is as designated herein.

In accordance with 41 CFR § 60-4.3, the clauses contained in 1-15 below are required to be included in this Contract. Nothing in this Contract alters the Contractor's responsibility to comply with all applicable Federal regulations, including but not limited to 41 CFR part 60 as currently existing or later amended.

<u>Standard Federal Equal Employment Opportunity Construction Contract Specifications</u>

1. As used in these specifications:

   a. "Covered Area" means the geographical area described in the solicitation from which this contract resulted;

   b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;

   c. "Employer Identification Number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941;

d. “Minority” includes:

(1) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);

(2) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race);

(3) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and

(4) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification.)

2. Whenever the Contractor, or any subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of $10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through 7p of this Special Provision. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals

established for the geographical area where the work is being performed. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

   a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

   b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

   c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunity and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the U.S. Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.

k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.

l. Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are nonsegregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through 7p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant, may be asserted as fulfilling any one or more of the obligations under 7a through 7p of this Special Provision provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensure that the concrete benefits of the program are reflected in the Contractor's minority and female work-force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrate the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

11. The Contractor shall not enter into any subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspensions, terminations and cancellations of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of this Special Provision, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the government and to keep records. Records shall at least include, for each employee, their name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, the Contractors will not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of

compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

Additional assistance for Federal Construction Contractors on contracts administered by Washington State Department of Transportation or by Local Agencies may be found at:

Washington State Dept. of Transportation Office of Equity and Civil Rights
PO Box 47314
310 Maple Park Ave. SE Olympia WA
98504-7314
Ph: 360-705-7090
Fax: 360-705-6801
http://www.wsdot.wa.gov/equalopportunity/default.htm

1-07.11 (1) Regulatory Authorities
(March 9, 2026 WSDOT GSP Option C)

Section 1-07.11(1)C is revised to read:

During the performance of this Contract, the Contractor, for itself, its assignees, and successors in interest agrees to comply with the following nondiscrimination statues and authorities; including but not limited to:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), and its implementing regulations and case law, prohibit discrimination on the basis of race, color, or national origin. 49 C.F.R. 21.5(b)(2) prohibits a recipient of federal funds from utilizing “criteria or methods of administration which have the effect of subjecting persons to discrimination because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of a particular race, color, or national origin.” This includes taking reasonable steps to provide limited English proficiency (LEP) persons meaningful access to all programs, activities and services, where necessary to avoid discrimination on the basis of national origin.

2. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C §4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects).

3. Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et. seq.), as amended, (prohibits discrimination on the basis of sex).

4. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended (prohibits discrimination on the basis of disability); and 49 C.F.R. Part 27.

5. The Age Discrimination Act of 1975, as amended (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age).

6. Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex).

7. The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age of Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition and terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not).

8. Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. § 12131- 12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38.

9. The Federal Aviation Administration's Nondiscrimination statute (49 U.S.C. § 47123), (prohibits discrimination on the basis of race, color national origin, and sex).

10. Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq.).

1-07.12 Federal Agency Inspection

Section 1-07.12 is supplemented with the following:

Required Federal Aid Provisions
(October 3, 2023 APWA GSP Option 1)

The Required Contract Provisions Federal Aid Construction Contracts (FHWA 1273) Revised October 23, 2023 and the amendments thereto supersede any conflicting provisions of the Standard Specifications and are made a part of this Contract; provided, however, that if any of the provisions of FHWA 1273, as amended, are less restrictive than Washington State Law, then the Washington State Law shall prevail.

The provisions of FHWA 1273, as amended, included in this Contract require that the Contractor insert the FHWA 1273 and amendments thereto in each subcontract, together with the wage rates which are part of the FHWA 1273, as amended. Also, a clause shall be included in each subcontract requiring the subcontractors to insert the FHWA 1273 and amendments thereto in any lower tier subcontracts, together with the wage rates. The Contractor shall also ensure that this section, REQUIRED FEDERAL AID PROVISIONS, is inserted in each subcontract for subcontractors and lower tier subcontractors. For this purpose, upon request to the Engineer, the Contractor will be provided with extra copies of the FHWA 1273, the amendments thereto, the applicable wage rates, and this Special Provision.

1-07.17 Utilities and Similar Facilities
(April 2, 2007 WSDOT GSP Option 1)

Section 1-07.17 is supplemented with the following:

Locations and dimensions shown in the Plans for existing facilities are in accordance with available information obtained without uncovering, measuring, or other verification.

The following addresses and telephone numbers of utility companies known or suspected of having facilities within the project limits are supplied for the Contractor's convenience:

- City of Tacoma Light Division, Contact: Kevin Kelley, phone: (253) 502-8229
- City of Tacoma Water Division, Contact: Kimberly Baard, phone: (253) 396-3317
- City of Tacoma Traffic Division, Signal/Streetlight Shop, phone: (253) 591-5287
- Rainier Connect, Contact: Brian Munson, phone: (253) 312-2819; Brian.Munson@Rainierconnect.net
- Puget Sound Energy, Contact: Mike Klapperich, Electric, phone: (253) 313-3790; michael.klapperich@pse.com OR Amber Uhls, Gas, phone: (253) 476-6137; amber.uhls@pse.com
- Lumen, Contact: Al (Aliyah) Skaro, relocations@lumen.com
- Terra Tech LLC, Contact: Chris Janoski, phone: (303) 552-8545; chrisjanoski@terratechllc.net
- Comcast, Contact: Todd Gallant, phone: (253) 878-4955, todd_gallant@cable.comcast.com
- AT&T/Siena Engineering Group, Contact: Louie Van Hollebeke, phone: (425) 896-9850; louie.vanhollebeke@sienaengineeringgroup.com OR Steve Duppenthaler, phone: (425) 286-3822; sd1891@att.com OR Roberta Anderson, phone: (425) 896-9839; roberta.anderson@sienaengineeringgroup.com
- Level 3 Communications, Level3NetworkRelocations@Level3.com
- One-Number Locator Service “One Call System” telephone **1-800-424-5555**
- Verizon, Contact: David Lacombe, phone: (206) 305-5366
- MCI Metro Utility, Contact: Brad Landis, phone: (425) 229-3123
- T-Mobile, Contact: Steven Schauer, Phone: (360) 402-7725; sschauer@cogentco.com
- Zayo Communications, Contact: Phil Braum, phil.braum@zayo.com ; zayo.relo.washington@zayo.com

1-07.18 Public Liability and Property Damage Insurance

Delete this section in its entirety, and replace it with the following:

1-07.18 Insurance
(February 17, 2026 APWA GSP)

1-07.18(1) General Requirements

A. The Contractor shall procure and maintain the insurance described in all subsections of section 1-07.18 of these Special Provisions, from insurers with a current A. M. Best rating of not less than A-: VII and licensed to do business in the State of Washington. The Contracting Agency reserves the right to approve or reject the insurance provided, based on the insurer’s financial condition.

B. The Contractor shall keep this insurance in force without interruption from the commencement of the Contractor's Work through the term of the Contract and for thirty (30) days after the Physical Completion date, unless otherwise indicated below.

C. If any insurance policy is written on a claims-made form, its retroactive date, and that of all subsequent renewals, shall be no later than the effective date of this Contract. The policy shall state that coverage is claims made and state the retroactive date. Claims-made form coverage shall be maintained by the Contractor for a minimum of 36 months following the Completion Date or earlier termination of this Contract, and the Contractor shall annually provide the Contracting Agency with proof of renewal. If renewal of the claims made form of coverage becomes unavailable, or economically prohibitive, the Contractor shall purchase an extended reporting period ("tail") or execute another form of guarantee acceptable to the Contracting Agency to assure financial responsibility for liability for services performed.

D. The Contractor's Automobile Liability, Commercial General Liability and Excess or Umbrella Liability insurance policies shall be primary and non-contributory insurance as respects the Contracting Agency's insurance, self-insurance, or self-insured pool coverage. Any insurance, self-insurance, or self-insured pool coverage maintained by the Contracting Agency shall be excess of the Contractor's insurance and shall not contribute with it.

E. The Contractor shall provide the Contracting Agency and all additional insureds with written notice of any policy cancellation, within two business days of their receipt of such notice.

F. The Contractor shall not begin Work under the Contract until the required insurance has been obtained and approved by the Contracting Agency.

G. Failure on the part of the Contractor to maintain the insurance as required shall constitute a material breach of contract, upon which the Contracting Agency may, after giving five business days' notice to the Contractor to correct the breach, immediately terminate the Contract or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, with any sums so expended to be repaid to the Contracting Agency on demand, or at the sole discretion of the Contracting Agency, offset against funds due the Contractor from the Contracting Agency.

H. All costs for insurance shall be incidental to and included in the unit or lump sum prices of the Contract and no additional payment will be made.

I. Under no circumstances shall a wrap up policy be obtained, for either initiating or maintaining coverage, to satisfy insurance requirements for any policy required under this Section. A "wrap up policy" is defined as an insurance agreement or arrangement under which all the parties working on a specified or designated project are insured under one policy for liability arising out of that specified or designated project.

1-07.18(2) Additional Insured

All insurance policies, with the exception of Workers Compensation, and of Professional Liability and Builder's Risk (if required by this Contract) shall name the following listed entities as additional insured(s) using the forms or endorsements required herein:

- the Contracting Agency and its officers, elected officials, employees, agents, and volunteers
- City of Tacoma

The above-listed entities shall be additional insured(s) for the full available limits of liability maintained by the Contractor, irrespective of whether such limits maintained by the Contractor are greater than those required by this Contract, and irrespective of whether the Certificate of Insurance provided by the Contractor pursuant to 1-07.18(4) describes limits lower than those maintained by the Contractor.

For Commercial General Liability insurance coverage, the required additional insured endorsements shall be at least as broad as ISO forms CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

1-07.18(3) Subcontractors

The Contractor shall cause each subcontractor of every tier to provide insurance coverage that complies with all applicable requirements of the Contractor-provided insurance as set forth herein, except the Contractor shall have sole responsibility for determining the limits of coverage required to be obtained by subcontractors.

The Contractor shall ensure that all subcontractors of every tier add all entities listed in 1-07.18(2) as additional insureds, and provide proof of such on the policies as required by that section as detailed in 1-07.18(2) using an endorsement as least as broad as ISO CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency evidence of insurance and copies of the additional insured endorsements of each subcontractor of every tier as required in 1-07.18(4) Verification of Coverage.

1-07.18(4) Verification of Coverage

The Contractor shall deliver to the Contracting Agency a Certificate(s) of Insurance and endorsements for each policy of insurance meeting the requirements set forth herein when the Contractor delivers the signed Contract for the Work. Failure of Contracting Agency to demand such verification of coverage with these insurance requirements or failure of Contracting Agency to identify a deficiency from the insurance documentation provided shall not be construed as a waiver of Contractor's obligation to maintain such insurance.

Verification of coverage shall include:

1. An ACORD certificate or a form determined by the Contracting Agency to be equivalent.

2. Copies of all endorsements naming Contracting Agency and all other entities listed in 1-07.18(2) as additional insured(s), showing the policy number. The Contractor may submit a copy of any blanket additional insured clause from its policies instead of a separate endorsement.

3. Any other amendatory endorsements to show the coverage required herein.

4. A notation of coverage enhancements on the Certificate of Insurance shall not satisfy these requirements – actual endorsements must be submitted.

5. All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against the Contracting Agency, its elected or appointed officers, agents, officials, employees, and volunteers or shall specifically allow the Contractor or others providing insurance evidence in compliance with these Specifications to waive their right of subrogation prior to a loss. The Contractor hereby waives its own right of subrogation against the Contracting Agency and shall require similar written express waivers and insurance clauses from each of its subcontractors.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency a full and certified copy of the insurance policy(s). If Builders Risk insurance is required on this Project, a full and certified copy of that policy is required when the Contractor delivers the signed Contract for the Work.

1-07.18(5) Coverages and Limits

The insurance shall provide the minimum coverages and limits set forth below. Contractor's maintenance of insurance, its scope of coverage, and limits as required herein shall not be construed to limit the liability of the Contractor to the coverage provided by such insurance, or otherwise limit the Contracting Agency's recourse to any remedy available at law or in equity.

All deductibles and self-insured retentions must be disclosed and are subject to approval by the Contracting Agency. The cost of any claim payments falling within the deductible or self-insured retention shall be the responsibility of the Contractor. In the event an additional insured incurs a liability subject to any policy's deductibles or self-insured retention, said deductibles or self-insured retention shall be the responsibility of the Contractor.

1-07.18(5)A Commercial General Liability

Commercial General Liability insurance shall be written on coverage forms at least as broad as ISO occurrence form CG 00 01, including but not limited to liability arising from premises, operations, stop gap liability, independent contractors, products-completed operations, personal and advertising injury, and liability assumed under an insured contract. There shall be no exclusion for liability arising from explosion, collapse or underground property damage.

The Commercial General Liability insurance shall be endorsed to provide a per project general aggregate limit, using ISO form CG 25 03 05 09 or an equivalent endorsement.

Contractor shall maintain Commercial General Liability Insurance arising out of the Contractor's completed operations for at least three years following Substantial Completion of the Work.

Such policy must provide the following minimum limits:

$2,000,000	Each Occurrence
$3,000,000	General Aggregate
$3,000,000	Products & Completed Operations Aggregate

$2,000,000 Personal & Advertising Injury each offence
$2,000,000 Stop Gap / Employers' Liability each accident

1-07.18(5)B Automobile Liability

Automobile Liability shall cover owned, non-owned, hired, and leased vehicles; and shall be written on a coverage form at least as broad as ISO form CA 00 01. If the Work involves the transport of pollutants, the automobile liability policy shall include MCS 90 and CA 99 48 endorsements.

Such policy must provide the following minimum limit:

$1,000,000 Combined single limit each accident

1-07.18(5)C Workers' Compensation

The Contractor shall comply with Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.

1-07.18(5)D Excess or Umbrella Liability
(January 4, 2016 APWA GSP)

The Contractor shall provide Excess or Umbrella Liability insurance with limits of not less than $1,000,000 each occurrence and annual aggregate. This excess or umbrella liability coverage shall be excess over and as least as broad in coverage as the Contractor's Commercial General and Auto Liability insurance

All entities listed under 1-07.18(2) of these Special Provisions shall be named as additional insureds on the Contractor's Excess or Umbrella Liability insurance policy.

This requirement may be satisfied instead through the Contractor's primary Commercial General and Automobile Liability coverages, or any combination thereof that achieves the overall required limits of insurance.

1-07.24 Rights of Way
(April 22, 2025 APWA GSP)

Delete this section and replace it with the following:

Street Right of Way lines, limits of easements, and limits of construction permits are indicated in the Plans. The Contractor's construction activities shall be confined within these limits unless arrangements for use of private property are made as described below.

Generally, the Contracting Agency will have obtained, prior to bid opening, all rights of way and easements, both permanent and temporary, necessary for carrying out the work. Exceptions to this are noted in the Bid Documents or will be brought to the Contractor's attention by a duly issued Addendum.

Whenever any of the work is accomplished on or through property other than public Right of Way, the Contractor shall meet and fulfill all covenants and stipulations of any easement agreement obtained by the Contracting Agency from the owner of the private property. Copies of the easement agreements may be included in the Contract Provisions or made available to the Contractor as soon as practical after they have been obtained by the Engineer.

Whenever easements or rights of entry have not been acquired prior to advertising, these areas are so noted in the Plans. The Contractor shall not proceed with any portion of the work in areas where right of way, easements or rights of entry have not been acquired until the Engineer certifies to the Contractor that the right of way or easement is available or that the right of entry has been received. If the Contractor is delayed due to acts of omission on the part of the Contracting Agency in obtaining easements, rights of entry or right of way, the Contractor will be entitled to an extension of time. The Contractor agrees that such delay shall not be a breach of contract.

Each property owner shall be given 48 hours' notice prior to entry by the Contractor. This includes entry onto easements and private property where private improvements must be adjusted.

The Contractor shall be responsible for providing, without expense or liability to the Contracting Agency, any additional land and access thereto that the Contractor may desire for temporary construction facilities, storage of materials, or other Contractor needs. However, before using any private property, whether adjoining the work or not, the Contractor shall file with the Engineer a written permission of the private property owner, and, upon vacating the premises, a written release from the property owner of each property disturbed or otherwise interfered with by reasons of construction pursued under this contract. The statement shall be signed by the private property owner, or proper authority acting for the owner of the private property affected, stating that permission has been granted to use the property and all necessary permits have been obtained or, in the case of a release, that the restoration of the property has been satisfactorily accomplished. The statement shall include the parcel number, address, and date of signature. Written releases must be filed with the Engineer before the Completion Date will be established.

END OF SECTION

1-08 PROSECUTION AND PROGRESS

Add the following new section:

1-08.0 Preliminary Matters

1-08.0(1) Preconstruction Conference
(October 21, 2025 APWA GSP)

Prior to the Contractor beginning the work, a preconstruction conference will be held between the Contractor, the Engineer and such other interested parties as may be invited. The purpose of the preconstruction conference will be:

1. To review the initial progress schedule;
2. To establish a working understanding among the various parties associated or affected by the work;
3. To establish and review procedures for progress payment, notifications, approvals, submittals, etc.;
4. To review Training or Apprenticeship Plans, when applicable.
5. To discuss FSBE Goals when applicable.
6. To establish normal working hours for the work;
7. To review safety standards and traffic control; and
8. To discuss such other related items as may be pertinent to the work.

The Contractor shall prepare and submit at the preconstruction conference the following:

1. A breakdown of all lump sum items;
2. A preliminary schedule of working drawing submittals; and
3. A list of material sources for approval if applicable.

Add the following new section:

1-08.0(2) Hours of Work
(February 17, 2026 APWA GSP)

Except in the case of emergency or unless otherwise approved by the Engineer, the normal working hours for the Contract shall be any consecutive 8-hour period between 7:00 a.m. and 6:00 p.m. Monday through Friday, exclusive of a lunch break. If the Contractor desires different than the normal working hours stated above, the request must be submitted in writing prior to the preconstruction conference, subject to the provisions below. The working hours for the Contract shall be established at or prior to the preconstruction conference.

All working hours and days are also subject to local permit and ordinance conditions (such as noise ordinances).

If the Contractor wishes to deviate from the established working hours, the Contractor shall submit a written request to the Engineer for consideration. This request shall state what hours are being requested, and why. Requests shall be

submitted for review no later than 5 days prior to the day(s) the Contractor is requesting to change the hours.

If the Contracting Agency approves such a deviation, such approval may be subject to certain other conditions, which will be detailed in writing. For example:

1. On non-Federal aid projects, requiring the Contractor to reimburse the Contracting Agency for the costs in excess of straight-time costs for Contracting Agency representatives who worked during such times. (The Engineer may require designated representatives to be present during the Work. Representatives who may be deemed necessary by the Engineer include, but are not limited to: survey crews; personnel from the Contracting Agency's material testing lab; inspectors; and other Contracting Agency employees or third party consultants when, in the opinion of the Engineer, such Work necessitates their presence.)
2. Considering the Work performed on Saturdays, Sundays, and holidays as working days with regard to the contract time.
3. Considering multiple work shifts as multiple working days with respect to contract time even though the multiple shifts occur in a single 24-hour period.
4. If a 4-10 work schedule is requested and approved the non-working day for the week will be charged as a working day.

If Davis Bacon wage rates apply to this Contract, all requirements must be met and recorded properly on certified payroll.

1-08.1 Subcontracting
(December 30, 2022 APWA GSP, Option A)

Section 1-08.1 is supplemented with the following:

Prior to any subcontractor or lower tier subcontractor beginning work, the Contractor shall submit to the Engineer a certification (WSDOT Form 420-004) that a written agreement between the Contractor and the subcontractor or between the subcontractor and any lower tier subcontractor has been executed. This certification shall also guarantee that these subcontract agreements include all the documents required by the Special Provision Federal Agency Inspection.

A subcontractor or lower tier subcontractor will not be permitted to perform any work under the contract until the following documents have been completed and submitted to the Engineer:

1. Request to Sublet Work (WSDOT Form 421-012), and

2. Contractor and Subcontractor or Lower Tier Subcontractor Certification for Federal-aid Projects (WSDOT Form 420-004).

The Contractor shall submit to the Engineer a completed Monthly Retainage Report (WSDOT Form 272-065) within 15 calendar days after receipt of every monthly

progress payment until every subcontractor and lower tier subcontractor's retainage has been released.

The Contractor's records pertaining to the requirements of this Special Provision shall be open to inspection or audit by representatives of the Contracting Agency during the life of the contract and for a period of not less than three years after the date of acceptance of the contract. The Contractor shall retain these records for that period. The Contractor shall also guarantee that these records of all subcontractors and lower tier subcontractors shall be available and open to similar inspection or audit for the same time period.

1-08.1(7) Payments to Subcontractors and Lower Tier Subcontracts
1-08.1(7)A Payment Reporting
(March 9, 2026 WSDOT GSP Option 1)

Section 1-08.1(7)A is revised to read:

The Contractor shall report the actual amounts paid to all firms that were used as subcontractors of any tier, materials suppliers, manufacturers, regular dealers, or service providers on the Contract including all Disadvantaged, Minority, Small, Veteran, or Women's Business Enterprise firms. The following do not need reported: (1) retail sales or services that are paid for at the time of purchase; (2) payments to materials suppliers or manufacturers that are in normal course of business unless it is to a Disadvantaged, Minority, Small, Veteran, or Women's Business Enterprise firm in accordance with Section 1-07.11. The Contractor shall report this information by entering it into the Contracting Agency's Diversity Management and Compliance System at: https://wsdot.diversitycompliance.com. Payments shall be reported no later than the 20th of the month for all payments made to firms the previous calendar month. For example, the Contractor shall enter all payments made to firms during the month of March into DMCS by April 20th. Payments shall be reported between execution of the Contract and the Contract Completion Date. When no Work occurred or no payments were made for a firm, the reported payment shall be zero.

The Contractor shall require all recipients of such payments to use DMCS to acknowledge their receipt of payment.

1-08.1(8)B Clauses Required in Subcontracts of All Tiers
(November 25, 2024 APWA GSP)

Delete item 8 of the second paragraph of Section 1-08.1(8)B.

1-08.1(9)Submittal of Executed Subcontracts
(April 22, 2025 APWA GSP, Option B)

Section 1-08.1(9) content and title are deleted and replaced with the following:

Vacant

1-08.3 Progress Schedule

1-08.3(2)A Type A Progress Schedule
(February 17, 2026 APWA GSP)

Revise this section to read:

The Contractor shall submit 6 copies of a Type A Progress Schedule no later than at the preconstruction conference, or some other mutually agreed upon submittal time. The schedule may be a critical path method (CPM) schedule, bar chart, or other standard schedule format. Regardless of which format is used, the schedule shall identify the critical path. The Engineer will evaluate the Type A Progress Schedule and accept or return the schedule for corrections within 15 calendar days of receiving the submittal.

1-08.4 Prosecution of Work

Delete this section and replace it with the following:

1-08.4 Notice to Proceed and Prosecution of Work
(February 17, 2026 APWA GSP)

Notice to Proceed will be given after the Contract has been executed and the contract bond and evidence of insurance have been approved and filed by the Contracting Agency. The Contractor shall not commence with the Work until the Notice to Proceed has been given by the Engineer. The Contractor shall commence construction activities on the project site within ten days of the Notice to Proceed Date, unless otherwise approved in writing. The Contractor shall diligently pursue the Work to the Physical Completion Date within the time specified in the Contract. Voluntary shutdown or slowing of operations by the Contractor shall not relieve the Contractor of the responsibility to complete the Work within the time(s) specified in the Contract.

When shown in the Plans, the first order of Work shall be the installation of high visibility fencing to delineate all areas for protection or restoration, as described in the Contract. Installation of high visibility fencing adjacent to the roadway shall occur after the placement of all necessary signs and traffic control devices in accordance with 2-04.3. Upon construction of the fencing, the Contractor shall request the Engineer to inspect the fence. No other Work shall be performed on the site until the Contracting Agency has accepted the installation of high visibility fencing, as described in the Contract.

1-08.5 Time for Completion
(February 17, 2026 APWA GSP, Option A)

Revise the third and fourth paragraphs to read:

Contract time shall begin on the first working day following the Notice to Proceed Date.

Each working day shall be charged to the Contract as it occurs, until the Contract Work is physically complete. If substantial completion has been granted and all the authorized working days have been used, charging of working days will cease. Each week the Engineer will provide the Contractor a statement that shows the number of working days: (1) charged to the Contract the week before; (2) specified for the physical completion of the Contract; and (3) remaining for the physical completion of the Contract. The statement will also show the nonworking days and all partial or whole days the Engineer declares as unworkable. The statement will be identified as a Written Determination by the Engineer. If the Contractor does not agree with the Written Determination of working days, the Contractor shall pursue the protest procedures in accordance with Section 1-04.5. By failing to follow the procedures of Section 1-04.5, the Contractor shall be deemed as having accepted the statement as correct. If the Contractor is approved to work 10 hours a day and 4 days a week (a 4-10 schedule) and the fifth day of the week in which a 4-10 shift is worked would ordinarily be charged as a working day then the fifth day of that week will be charged as a working day whether or not the Contractor works on that day.

Revise the sixth paragraph to read:

The Engineer will give the Contractor written notice of the Completion Date of the Contract after all the Contractor's obligations under the Contract have been performed by the Contractor. The following events must occur before the Completion Date can be established:

1. The physical Work on the project must be complete; and
2. The Contractor must furnish all documentation required by the Contract and required by law, to allow the Contracting Agency to process final acceptance of the Contract. The following documents must be received by the Engineer prior to establishing a completion date:
    a. Certified Payrolls (per Section 1-07.9(5)).
    b. Material Acceptance Certification Documents
    c. Monthly Reports in DMCS of the amounts paid including the final payment confirmation to all firms required by Section 1-08.1(7)A if applicable
    d. Final Contract Voucher Certification
    e. Copies of the approved "Affidavit of Prevailing Wages Paid" for the Contractor and all subcontractors
    f. A copy of the Notice of Termination sent to the Washington State Department of Ecology (Ecology); the elapse of 30 calendar days from the date of receipt of the Notice of Termination by Ecology; and no rejection of the Notice of Termination by Ecology. This requirement will not apply if the Construction Stormwater General Permit is transferred back to the Contracting Agency in accordance with Section 8-01.3(16).
    g. Property owner releases per Section 1-07.24

This section is supplemented with the following:

(March 13, 1995 WSOT GSP, Option 7)

This project shall be physically completed within **45** working days.

1-08.6 Suspension of Work
(February 6, 2023, WSDOT GSP Option 2)

Section 1-08.6 is supplemented with the following:

Contract time may be suspended for procurement of critical materials (Procurement Suspension). In order to receive a Procurement Suspension, the Contractor shall within 21 calendar days after execution by the Contracting Agency, place purchase orders for all materials deemed critical by the Contracting Agency for physical completion of the contract. The Contractor shall provide copies of purchase orders for the critical materials. Such purchase orders shall disclose the purchase order date and estimated delivery dates for such critical material.

The Contractor shall show procurement of the materials listed below as activities in the Progress Schedule. If the approved Progress Schedule indicates that the materials procurement are critical activities, and if the Contractor has provided documentation that purchase orders are placed for the critical materials within the prescribed 21 calendar days, then contract time will be suspended upon physical completion of all critical work except that work dependent upon the below listed critical materials:

HLMR (Disc) Bearing Assembly

Charging of contract time will resume upon delivery of the critical materials to the Contractor or 120 calendar days after execution by the Contracting Agency, whichever occurs first.

1-08.9 Liquidated Damages
(February 17, 2026 APWA GSP, Option A)

Replace Section 1-08.9 with the following:

Time is of the essence of the Contract. Delays inconvenience the traveling public, obstruct traffic, interfere with and delay commerce, and increase risk to Highway users. Delays also cost tax payers undue sums of money, adding time needed for administration, engineering, inspection, and supervision.

Accordingly, the Contractor agrees:

1. To pay liquidated damages in the amount of $3,650 for each working day beyond the number of working days established for Physical Completion, and

2. To authorize the Engineer to deduct these liquidated damages from any money due or coming due to the Contractor.

When the Contract Work has progressed to Substantial Completion as defined in the Contract, the Engineer may determine the Contract Work is Substantially Complete. The Engineer will notify the Contractor in writing of the Substantial Completion Date. For overruns in Contract time occurring after the date so established, liquidated damages identified above will not apply. For overruns in

Contract time occurring after the Substantial Completion Date, liquidated damages shall be assessed on the basis of direct engineering and related costs assignable to the project until the actual Physical Completion Date of all the Contract Work. The Contractor shall complete the remaining Work as promptly as possible. Upon request by the Engineer, the Contractor shall furnish a written schedule for completing the physical Work on the Contract.

Liquidated damages will not be assessed for any days for which an extension of time is granted. No deduction or payment of liquidated damages will, in any degree, release the Contractor from further obligations and liabilities to complete the entire Contract.

END OF SECTION

1-09 MEASUREMENT AND PAYMENT

1-09.2 Weighing Equipment

1-09.2(1) General Requirements for Weighing Equipment
(July 8, 2024 APWA GSP, Option A)

Section 1-09.2(1) is revised to read as follows:

Scale Operations – "Contractor-provided scale operations" are defined as operations where a scale is set up by the Contractor specifically for the project and most, if not all, material weighed on the scale is utilized for Contract Work. In this situation, the Contractor shall provide, set up, and maintain the scales necessary to perform this Work. The Contracting Agency will provide a person to operate the project scale, write tickets, perform scale checks and prepare reports.

1-09.2(5) Measurement
(December 30, 2022 APWA GSP)

Revise the first paragraph to read:

> **Scale Verification Checks** – At the Engineer's discretion, the Engineer may perform verification checks on the accuracy of each batch, hopper, or platform scale used in weighing contract items of Work.

1-09.6 Force Account
(December 30, 2022 APWA GSP)

Supplement this Section with the following:

The Contracting Agency has estimated and included in the Proposal, dollar amounts for all items to be paid per force account, only to provide a common proposal for Bidders. All such dollar amounts are to become a part of Contractor's total bid. However, the Contracting Agency does not warrant expressly or by implication, that the actual amount of work will correspond with those estimates. Payment will be made on the basis of the amount of work actually authorized by the Engineer.

1-09.9 Payments
(July 8, 2024, APWA GSP, Option B)

Delete the fourth paragraph and replace it with the following:

> Progress payments for completed work and material on hand will be based upon progress estimates prepared by the Engineer. A progress estimate cutoff date will be established at the preconstruction conference.
>
> The initial progress estimate will be made not later than 30 days after the Contractor commences the work, and successive progress estimates will be made every month thereafter until the Completion Date. Progress estimates made during progress of the work are tentative, and made only for the purpose of determining progress

payment. The progress estimates are subject to change at any time prior to the calculation of the Final Payment.

The value of the progress estimate will be the sum of the following:

1. Unit Price Items in the Bid Form — the approximate quantity of acceptable units of work completed multiplied by the unit price.
2. Lump Sum Items in the Bid Form — based on the approved Contractor's lump sum breakdown for that item, or absent such a breakdown, based on the Engineer's determination.
3. Materials on Hand — 100 percent of invoiced cost of material delivered to Job site or other storage area approved by the Engineer.
4. Change Orders — entitlement for approved extra cost or completed extra work as determined by the Engineer.

Progress payments will be made in accordance with the progress estimate less:

1. Retainage per Section 1-09.9(1), on non FHWA-funded projects;
2. The amount of Progress Payments previously made; and
3. Funds withheld by the Contracting Agency for disbursement in accordance with the Contract Documents.

Progress payments for work performed shall not be evidence of acceptable performance or an admission by the Contracting Agency that any work has been satisfactorily completed. The determination of payments under the contract will be final in accordance with Section 1-05.1.

1-09.9(1) Retainage
(June 27, 2011 WSDOT GSP Option 1)

Section 1-09.9(1) including title is deleted and replaced with the following:

Vacant

1-09.13(3)A Administration of Arbitration
(January 19, 2022 APWA GSP)

Revise the third paragraph to read:

The Contracting Agency and the Contractor mutually agree to be bound by the decision of the arbitrator, and judgment upon the award rendered by the arbitrator may be entered in the Superior Court of the county in which the Contracting Agency's headquarters is located, provided that where claims subject to arbitration are asserted against a county, RCW 36.01.050 shall control venue and jurisdiction of the Superior Court. The decision of the arbitrator and the specific basis for the decision shall be in writing. The arbitrator shall use the Contract as a basis for decisions.

1-09.13(4) Venue for Litigation
(December 30, 2022 APWA GSP)

Revise this section to read:

Litigation shall be brought in the Superior Court of the county in which the Contracting Agency's headquarters is located, provided that where claims are asserted against a county, RCW 36.01.050 shall control venue and jurisdiction of the Superior Court. It is mutually agreed by the parties that when litigation occurs, the Contractor shall permit the Contracting Agency to have timely access to all records deemed necessary by the Contracting Agency to assist in evaluating the claims or action.

END OF SECTION

Division 2
Temporary Features

2-04 TEMPORARY TRAFFIC CONTROL

2.04-1 Description
(January 11, 2006 Tacoma GSP)
This section is supplemented by the following:

Only uniformed off-duty police officers shall be used to control traffic when it is necessary to override or provide traffic control at signalized intersections.

The City will make all necessary temporary adjustments to existing traffic signals and traffic signal activators.

Existing signs shall not be removed until the Contractor has provided for temporary measures sufficient to safeguard and direct traffic after existing signs have been removed.
Preservation of temporary traffic control and street name signs shall be the sole responsibility of the Contractor.

As the work progresses and permits, temporarily relocated and/or removed traffic signs shall be reset in their permanent location. Permanent signs and other traffic control devices damaged or lost by the Contractor shall be replaced or repaired at the Contractor's expense.

2-04.2 Materials

2-04.2(9-35.2) Construction Signs
(October 5, 2026, WSDOT GSP)
Section 9-35.2 is revised to read:

Construction signs shall conform to the requirements of the MUTCD and shall meet the requirements of NCHRP Report 350 for Category 2 devices or MASH. Except as noted below, any sign/sign stand combination that satisfies these requirements will be acceptable. Post mounted Class A construction signs shall conform to the requirements of this section and additionally shall conform to the requirements stated in Section 9-28.

Aluminum sheeting shall be used to fabricate all construction signs. The signs shall have a minimum thickness of 0.080 inches and a maximum thickness of 0.125 inches.

All construction signs shall be fabricated with reflective sheeting in accordance with Section 9-28.12. All post mounted signs shall use a nylon washer between the twist fasteners (screw heads, bolts or nuts) and the reflective sheeting.

The use of plywood, fiberglass reinforced plastic, fabric rollup signs, and any other previously approved sign materials except aluminum or aluminum composite is prohibited.

All Class A and Class B signs shall utilize materials and be fabricated in accordance with Section 9-28 and the Washington State Sign Fabrication Manual M 55-05. A fabrication decal as stated in Section 9-28.1 is not required for construction signs.

2-04.2(9-35.6) Barricades
(January 5, 2026 WSDOT GSP)

Section 9-35.6 is revised to read:

Barricades shall conform to the requirements of the MUTCD. The alternating orange and white reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12.

2-04.2(9-35.7) Traffic Safety Drums
(January 5, 2026 WSDOT GSP)

The third and fourth paragraphs of Section 9-35.7 are revised to read:

Until December 31, 2026, traffic safety drums may have 4-inch or 6-inch reflective bands fabricated from Type III or Type IV or higher sheeting type as described in Section 9-28.12.

Beginning January 1, 2027, traffic safety drums shall have 6-inch reflective bands. A minimum of 4 reflective horizontal bands, alternating fluorescent orange and white starting with the top stripe being fluorescent orange, shall be used. Reflective bands shall be fabricated from Type IV or higher (reflective sheeting as described in Section 9-28.12. Drums of different reflective band types shall not be intermixed within the same closure. When recommended by the manufacturer, drums shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.9) Traffic Cones
(January 5, 2026 WSDOT GSP)

The last paragraph of Section 9-35.9 is revised to read:

White reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12

2-04.2(9-35.10) Tubular Markers
(January 5, 2026 WSDOT GSP)

The last paragraph of Section 9-35.10 is revised to read:

White reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12. When recommended by the manufacturer, tubular markers shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.12) Transportable Attenuator
(January 5, 2026 WSDOT GSP)

The last paragraph of Section 9-35.12 is revised to read:

> The transportable attenuator shall have a chevron pattern on the rear of the unit. The pattern shall consist of 4-inch to 8-inch alternating nonreflective black and reflective yellow or alternating reflective red and white sheeting, slanted at 45 degrees in an inverted "V" with the "V" at the center of the unit. Reflective sheeting shall be in accordance with Section 9-28.12.

2-04.2(9-35.13) 42-Inch Tall Channelizing Devices
(January 5, 2026 WSDOT GSP)

The third and fourth paragraphs of Section 9-35.13 are revised to read:

> Until December 31, 2026, 42-inch tall channelization devices may have 4-inch or 6-inch reflective bands fabricated from Type III or Type IV or higher sheeting type as described in Section 9-28.12.
>
> Beginning January 1, 2027, 42-inch tall channelization devices shall have 6-inch reflective bands. A minimum of 4 reflective horizontal bands, alternating fluorescent orange and white starting with the top stripe being fluorescent orange, shall be used. Reflective bands shall be fabricated from Type IV or higher IV (reflective sheeting as described in Section 9-28.12. 42-inch tall channelization devices of different reflective band types shall not be intermixed within the same closure. When recommended by the manufacturer, 42-inch tall channelization devices shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.16) Pedestrian Channelizing Devices
(January 5, 2026 WSDOT GSP)

Section 9-35.16 is revised to read:

> When exposed to vehicular traffic, pedestrian channelizing devices shall meet the crashworthiness requirements of NCHRP 350 or MASH as described in Section 2-04.3(3). The bottom and top surfaces of the pedestrian channelizing device shall have 6-inch reflective bands matching the body color of the device fabricated from reflective sheeting as described in Section 9-28.12.

2-04.2(9-35.4) Sequential Arrow Signs
(January 6, 2025, WSDOT GSP, Option 1)

Section 9-35.4 is supplemented with the following:

> **GPS and Remote Communications Requirements**
> Sequential Arrow Signs (Arrow Boards) on this project shall also have the following communication abilities:

1. Arrow Boards capable of transmitting or providing Work Zone Data Exchange (WZDx) Specification compliant data feeds from the arrow board or the Arrow Boards central server to the Contracting Agency.

2. Arrow Boards shall transmit its GPS coordinates (latitude and longitude) with an accuracy of 30-foot diameter of its actual location.

3. Arrow Boards shall transmit its GPS coordinates and display mode of operation data to a compatible publicly accessible navigation app service.

4. Arrow Boards shall transmit status and location as follows:

    a. Mode change within 2 minutes.

    b. Location (if moved more than 500 feet) within 2 minutes.

    c. Health checks every 60 minutes.

    d. Current display mode posted on Board (e.g., left or right chevron, arrow direction, four corner flash, etc.).

    e. Transport vs Display mode.

2-04.2(9-35.6) Barricades
(January 5, 2026, WSDOT GSP, Option 1)

Section 9-35.6 is revised to read:

> Barricades shall conform to the requirements of the MUTCD. The alternating orange and white reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12.

2-04.2(9-35.7) Traffic Safety Drums
(January 5, 2026, WSDOT GSP, Option 1)

The third and fourth paragraphs of Section 9-35.7 are revised to read:

> Until December 31, 2026, traffic safety drums may have 4-inch or 6-inch reflective bands fabricated from Type III or Type IV or higher sheeting type as described in Section 9-28.12.
>
> Beginning January 1, 2027, traffic safety drums shall have 6-inch reflective bands. A minimum of 4 reflective horizontal bands, alternating fluorescent orange and white starting with the top stripe being fluorescent orange, shall be used. Reflective bands shall be fabricated from Type IV or higher (reflective sheeting as described in Section 9-28.12. Drums of different reflective band types shall not be intermixed within the same closure. When recommended by the manufacturer, drums shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.9) Traffic Cones
(January 5, 2026, WSDOT GSP, Option 1)

The last paragraph of Section 9-35.9 is revised to read:

> White reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12

2-04.2(9-35.10) Tubular Markers
(January 5, 2026, WSDOT GSP, Option 1)

The last paragraph of Section 9-35.10 is revised to read:

> White reflective bands shall be fabricated with reflective sheeting in accordance with Section 9-28.12. When recommended by the manufacturer, tubular markers shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.12) Transportable Attenuator
(January 5, 2026, WSDOT GSP, Option 1)

The last paragraph of Section 9-35.12 is revised to read:

> The transportable attenuator shall have a chevron pattern on the rear of the unit. The pattern shall consist of 4-inch to 8-inch alternating nonreflective black and reflective yellow or alternating reflective red and white sheeting, slanted at 45 degrees in an inverted “V” with the “V” at the center of the unit. Reflective sheeting shall be in accordance with Section 9-28.12.

2-04.2(9-35.13) 42-Inch Tall Channelizing Devices
(January 5, 2026, WSDOT GSP, Option 1)

The third and fourth paragraphs of Section 9-35.13 are revised to read:

> Until December 31, 2026, 42-inch tall channelization devices may have 4-inch or 6-inch reflective bands fabricated from Type III or Type IV or higher sheeting type as described in Section 9-28.12.
>
> Beginning January 1, 2027, 42-inch tall channelization devices shall have 6-inch reflective bands. A minimum of 4 reflective horizontal bands, alternating fluorescent orange and white starting with the top stripe being fluorescent orange, shall be used. Reflective bands shall be fabricated from Type IV or higher IV (reflective sheeting as described in Section 9-28.12. 42-inch tall channelization devices of different reflective band types shall not be intermixed within the same closure. When recommended by the manufacturer, 42-inch tall channelization devices shall be treated to ensure proper adhesion of the reflective sheeting.

2-04.2(9-35.16) Pedestrian Channelizing Devices
(January 5, 2026, WSDOT GSP, Option 1)

Section 9-35.16 is revised to read:

When exposed to vehicular traffic, pedestrian channelizing devices shall meet the crashworthiness requirements of NCHRP 350 or MASH as described in Section 2-04.3(3). The bottom and top surfaces of the pedestrian channelizing device shall have 6-inch reflective bands matching the body color of the device fabricated from reflective sheeting as described in Section 9-28.12.

2-04.3 Construction Requirements

2-04.3(1) Traffic Control Management
(September 2, 2025, WSDOT GSP, Option 1)

Section 2-04.3(1) is supplemented with the following:

Work Zone Safety Contingency
Enhancements to improve the effectiveness of the accepted traffic control plans to increase the safety of the work zones shall be discussed on a weekly basis between the Contractor and the Contracting Agency. Enhancements shall be mutually agreed upon by the Contractor and Engineer prior to performing any Work to implement the enhancement.

Enhancements do not include the use of Uniformed Police Officers or WSP, address changes to the allowed work hour restrictions, or changes to the staging plans in the Contract (if applicable). If allowed by the Engineer, these items will be addressed in accordance with Section 1-04.4.

The Contractor shall be solely responsible for submitting any traffic control plan revision to implement the enhancement in accordance with Section 2-04.3(2).

(March 9, 2026)
The Traffic Control Supervisor shall be certified by one of the following:

The American Traffic Safety Services Association
15 Riverside Parkway, Suite 100
Fredericksburg, Virginia 22406-1022
Training Dept. Toll Free (877) 642-4637
Phone: (540) 368-1701
https://atssa.com/training

Evergreen Safety Council
12545 135th Ave. NE
Kirkland, WA 98034-8709
1-800-521-0778
https://www.esc.org

Integrity Safety
13912 NE 20th Ave.
Vancouver, WA 98686

(360) 574-6071
https://www.integritysafety.com

K&D Services Inc.
2719 Rockefeller Ave.
Everett, WA 98201
(800) 343-4049
https://www.kndservices.net

The Northwest Laborers-Employers Training Trust
27055 Ohio Ave.
Kingston, WA 98346
(360) 297-3035
https://www.nwlett.edu

Trafficorp
5077 N Bldg Center Drive
Coeur d'Alene, ID 83815
(208) 665-4683
https://trafficorp.com/contact-us/

US Safety Alliance
(904) 705-5660
https://www.ussafetyalliance.com

2-04.3(4) Traffic Control Labor

Section 2-04.3(4) is supplemented with the following:

2-04.3(4)C Signalized Intersections
(January 11, 2006 Tacoma GSP)

When construction operations are such that an existing traffic signal is required to be overridden to allow for traffic control measures, the signal shall be overridden only by a uniformed off-duty police officer.

All off-duty officers shall be commissioned within the State of Washington.

2-04.3(4)B Other Traffic Control Labor
(July 15, 2026 APWA GSP)

Section 2-04.3(4)B is supplemented with the following:

Uniformed Police Officer
Definitions:

Uniformed Police Officer (UPO) as used in this specification is a "General Authority Washington Peace Officer" as defined by RCW 10.93.020(4), or a "Specially Commissioned Washington Peace Officer" as defined by RCW 10.93.020(11).

Law Enforcement Agency as used in this specification is a “General Authority Washington Law Enforcement Agency” as defined by RCW 10.93.020(3).

The Contractor shall arrange for off-duty UPOs to be present for the following activities:

1. At the commissioning of a new traffic signal, or the recommissioning of an existing traffic signal which has been upgraded.
2. Countermanding a traffic signal indication at a signalized intersection.
3. Directing vehicle and pedestrian traffic when a traffic signal indication is turned off or is inoperative.
4. Where the Engineer deems it necessary for safety, including Work during hours of darkness.

It shall be the Contractor’s responsibility to secure the off duty UPO as required by the Contract, including the costs to arrange, coordinate, and supervise.

The following contact information is supplied for the Contractor’s convenience:

Agency Police Officer
Contact: Tacoma Police Department /Special Events Sergeant
Phone: 253-573-2366
Email: tpd-events@tacoma.gov

County Deputy Sheriff
Contact: Pierce County Sherriff’s Department Service Unit
Phone: 253-798-3430
Email: n/a

Washington State Patrol
Contact: District 1 - Tacoma
Phone: 253-538-3240
Email: n/a

Unless required by law, the subcontracting requirements of Section 1-08.1 do not apply to UPOs.

The Contractor must obtain prior approval for use of off-duty UPOs through an approved traffic control plan and approved amendments to the Contract traffic control plans. The off-duty UPO shall be in addition to all other personnel required for flagging according to the approved traffic control plan.

A UPO shall be provided in the event of accidental power outages or disruption of a signalized intersection as a result of Contractor’s Work and remain in place until the intersection becomes satisfactorily operational as determined by Agency Engineer or his/her representative.

The UPO shall provide their Agency Police Vehicle with active light bars for night visibility.

2-04.3(6) Traffic Control Devices

2-04.3(6)B Sequential Arrow Signs (Arrow Boards)
(January 6, 2025, WSDOT GSP, Option 1)

Section 2-04.3(6)B is supplemented with the following:

Initial Arrow Board Turn-On Meeting
The Contractor shall arrange a meeting at least one week before the initial Arrow Board turn-on.

The meeting shall include the Contractor, Traffic Control Manager, Traffic Control Supervisor, Alternative Traffic Control Supervisor (if applicable), and WSDOT Project Engineering Office staff.

During this meeting, the Contractor shall perform the following:

1. A complete and thorough demonstration to show that communication elements listed in Section 9-35.4 are operating properly.

2. A complete and thorough demonstration to show the data feed is being received by the Contracting Agency.

Arrow Board Failure
If Arrow Board repairs are required, the Contractor shall control traffic with Arrow Board without GPS and remote communication abilities, and the Arrow Board needing repairs shall be repaired or replaced within 48 hours.

Arrow Boards shall be deactivated immediately when the unit is not in use in accordance with the accepted traffic control plan.

Any data service costs for communications will be included in the unit cost per hour for Sequential Arrow Sign.

2-04.4 Measurement

2-04.4(2) Item Bids With Lump Sum for Incidentals
(February 17, 2026 APWA GSP)

Section 2-04.4(2) is supplemented with the following:

"Uniformed Police Officer" will be measured by the hour. Hours will be measured for each fully equipped Uniformed Police Officer, including vehicle, if required, directing or monitoring traffic, as shown on an approved Traffic Control Plan in accordance with Section 2-04.3(4)B of these Special Provisions.

2-04.5 Payment

2-04.5(2) Item Bids with Lump Sums for Incidentals
(November 2, 2022, WSDOT GSP, Option 7)

"Work Zone Safety Contingency", by force account.

All costs as authorized by the Engineer will be paid for by force account as specified in Section 1-09.6.

For purpose of providing a common proposal for all bidders, the Contracting Agency has entered an amount for the item "Work Zone Safety Contingency" in the Proposal to become a part of the Contractor's total bid.

The Engineer may choose to use existing bid items for the implementation of the agreed upon enhancement.

END OF SECTION

Division 6
Structures

6-02 CONCRETE STRUCTURES

6-02.2 Materials

Seismic Retrofit Materials
(April 6, 2015 WSDOT GSP)

Components fabricated and constructed for seismic retrofit work shall conform to the following requirements:

Suspension of Work

Contract time may be suspended for the development and review of the Type 2E Working Drawings, as required for the Structure Jacking System. In order to receive a Suspension, the Contractor shall within 45 calendar days after execution by the Contracting Agency, submit Type 2E Working Drawings for the Temporary Jacking System.

The Contractor shall show the Type 2E Working Drawings and the Temporary Jacking System as activities in the Progress Schedule. If the approved Progress Schedule indicates that the submittal of Type 2E Working Drawings and installation of the Jacking System are critical activities, then contract time will be suspended starting on the 22nd calendar day after execution by the Contracting Agency. Charging of contract time will resume upon WSDOT approval of the Type 2E Working Drawings or as approved by the Engineer.

Bearing Replacement

On the East Lincoln Ave Bridge, the Contractor shall jack the bridge to take pressure off the existing rocker bearings and transfer the superstructure load to temporary structural supports, remove the existing rocker bearings at pier 3 from the Bridge, as shown in the Plans, and place HLMR disc bearings, re-jack the bridge superstructure and transfer the superstructure load onto the new HLMR disc bearings.

Structure Jacking System

The Contractor shall impart a vertical load into the existing Bridge superstructure until the existing rocker bearings are free to move or to a minimum lifting load of:

- Pier 3 Span 2 – 268 kips
- Pier 3 Span 3 – 268 kips

The Contractor's proposed structure jacking systems design shall be submitted to the Engineer as a Type 2E Working Drawing.

Submittals

The Contractor shall submit working drawings and design calculations of the preload and temporary support systems to the Engineer for review and comment. The working drawings shall include, but not be limited to the following:

1. Jacking point locations.
2. Support point locations.
3. Details for all jacking equipment
4. Detailed procedure describing the jacking operation, including the following:

a. Set-up and testing of the system and individual components prior to beginning the operation.
b. Method of determining that the required jacking load has been achieved.
c. A written description of all steps in the jacking cycle including:
    i. Work crew instructions.
    ii. Methods used to ensure no transverse differential movement.
    iii. Methods and reporting forms (with attached sample reporting 11 form) used to monitor jacking gauge pressures.
    iv. Method used to adjust / re-jack the superstructure if settlement occurs.

5. Details for temporary support systems including:
    a. Methods used to support the bridge superstructure during the construction activities.
6. Details of deflection monitoring including methods to measure the bridge superstructure settlement after the jacking load has been applied.
7. Type, size, grade, and configuration of all materials.
8. Schematic layout to include pumps, hydraulic hoses, valves, and gauges.

The working drawings shall show the functions and capacities of the main components of the jacking system and shall include the sizes, the strokes, the capacities and the rate of rise of the jacking cylinders. The method of adjusting flow into the individual cylinders to provide equal rise of the cylinders in the vertical direction, and the method of checking the positions of the lift points during all stages of jacking and lowering the structure shall be specified in the working drawings.

The jacking operation shall not commence until the working drawings for the temporary supports, structural jacking system, and shoring have been approved in writing by the Engineer.

Temporary Support System

After the Contractor has imparted the required jacking load onto the bridge superstructure the Contractor shall use temporary supports for a Factored Design Load of 375 kips per bearing line to support the bridge during the bearing removal and replacement construction activities. The Contractor shall submit a Type 2E Work Drawing of the temporary support system to the Engineer for review and comment. The temporary supports shall use mechanical means only to support the bridge superstructure. Hydraulic support shall not be allowed.

Deflection Monitoring

The Contractor shall monitor the bridge superstructure's settlement after the upward jacking load has been applied. The Contractor shall measure and record the settlement at least daily or as required by the Engineer. The Contractor shall submit the recorded settlement to the Engineer at least daily or as required by the Engineer.

Applying Load to New Disc Bearings

The Contractor shall not release the existing bridge loads until all cementitious material incorporated into the job has achieved a minimum compressive strength of 4,000 psi.

6-23.3(1)J Protection Of Utilities

The Contractor must protect in place any existing utilities located on the bridge and girders.

END OF SECTION

Division 8
Miscellaneous Construction

8-02 ROADSIDE RESTORATION
(May 15, 2023 Tacoma GSP)

8-02.1 Description

This section is supplemented with the following:

This Work shall include roadside maintenance and construction cleanup in accordance with the Specifications.

8-02.3(1) Responsibility During Construction

The third paragraph is revised to read:

The Contractor shall protect existing trees, grass and vegetation in accordance with the Plans and Section 1-07.16(2). The Contractor shall protect existing planting beds, lawn and grass areas as shown per Plans in accordance with City of Tacoma Standard Plan GSI-01a. The Contractor shall protect existing trees in accordance with City of Tacoma Standard Plans LS-08, LS-09, LS-10, and LS-11, unless these are to be removed per Plans and Specifications.

This section is supplemented with the following:

The Contactor shall not dump or stockpile topsoil, compost, mulch, or any other landscape materials directly on roadway surfaces and shall employ the appropriate BMPs for stockpiling at a stockpile site out of the right-of-way. The Contractor shall place landscape materials such as Topsoil, Compost or Mulch immediately upon delivery to the jobsite. The Contractor may request to stockpile these materials in writing by submitting a Roadside Work Plan. Stockpiling in the public right-of-way shall only be permitted as approved in writing by the Engineer.

The Contractor shall notify the Engineer of any conflict between the proposed work and any obstructions, and shall repair damage in accordance with Section 1-07.16, Protection and Restoration of Property.

Prior to starting work, the Contractor shall locate and protect all underground utilities in accordance with Section 1-07.17, Utilities and Similar Facilities.

8-02.3(2)A Roadside Work Plan

Item 1.b is revised to read:

> Means and Methods for vegetation protection in accordance with City of Tacoma Standard Plans GSI-01a, LS-08, LS-09, LS-10, and LS-11; and Section 1-07.16(2).

END OF SECTION

Standard Plans
(January 5, 2026 WSDOT GSP)

The Washington State Department of Transportation Standard Plans M21-01, published September 2024, is made a part of this Contract with the following revisions:

A-10.30
RISER RING detail (Including SECTION view and RISER RING DIMENSIONS table): The RISER RING detail is deleted from the plan.

INSTALLATION detail, SECTION A: The “1/4”” callout is revised to read “+/- 1/4" (SEE CONTRACT ~ Note: The + 1/4" installation is shown in the Section A view)”

A-40.20
Sheet 1, NOTES 1, 2, 3, and 4 are replaced with the following:

1. Use the ½ inch joint details for bridges with expansion length less than 100 feet and for bridges with L type abutments. Use the 1 inch joint details for other applications.

2. Use detail 5, 6, 7 on steel trusses and timber bridges with concrete bridge deck panels.

3. For details 1, 2, 3, and 4, the item “HMA Joint Seal at Bridge End” shall be used for payment. For details 5 and 6, the item “HMA Joint Seal at Bridge Deck Panel Joint” shall be used for payment. For detail 7, the item “Clean and Seal Bridge Deck Panel Joint” shall be used for payment.

Sheet 2, Detail 8 reference to “6-09.3(6)” is revised to read “6-21.3(7)”.

A-50.40
Sheet 1, Plan View: The callout “BEAM GUARDRAIL TYPE 31 TRANSITION SECTION TYPE 21 OR TYPE 24 (SEE STANDARD PLAN C-25.20 OR C-25.30)” is revised to read “BEAM GUARDRAIL TYPE 31 TRANSITION SECTION TYPE 21, 24, OR 25 (SEE STANDARD PLAN C-25.20, C-25.30, OR C-25.32)”

A-60.40
Note 2 reference to “6-09.3(6)” is revised to read “6-21.3(7)”.

B-55.20
General Note 3 reference to “2-09.4” is revised to read “3-07.4”.

B-90.40
Valve Detail – DELETED

C-20.41
Note 4, First Sentence, “Box Culvert guardrail steel posts are not needed for fill depths greater than 40 inches.” is revised to read; “Box culvert guardrail steel posts are not needed or fill depths greater than 46 inches. Provide 6-inches or greater of separation between the bottom of the guardrail post and top of the culvert” BOX CULVERT POST

ASSEMBLY, ELEVATION VIEW, post assembly length dimension “41” MIN. 72” MAX.” is revised to read; “41” MIN. 78” MAX.”
SECTION A, base material depth dimension - “9” MIN. 40” MAX. (SEE NOTE 4)” is revised to read: “9” MIN. 46” MAX. (SEE NOTE 4)”

C20-43
Note 4, First Sentence: “Box culvert guardrail steel posts are not needed for fill depths greater than 40 inches.” is revised to read: “Box culvert guardrail steel posts are not needed for fill depths greater than 46 inches. Provide 6-inches or greater separation between the bottom of guardrail post and top of culvert.”
Add a new KEY NOTE 4 - “IT IS PERMISSIBLE TO USE A 1” DIAM. ANCHOR ROD WITH TWO NUTS AND TWO – 1” DIAM. WASHERS PER STD. SPEC. SECTION 9-06.5(4) IN LIEU OF A HEX HEAD BOLT.”
BOX CULVERT POST & BASE PLATE ASSEMBLY, ELEVATION VIEW, post assembly length dimension – “41” MIN. 72” MAX.” is revised to read: “41” MIN. 78” MAX.
SECTION A, base material depth dimension - “9” MIN. 40” MAX. (SEE NOTE 4)” is revised to read: “9” MIN. 46” MAX. (SEE NOTE 4)”
Section A, callout – “1” (IN) DIAM. HEX HEAD BOLT (ASTM A 307, GR. A) W/NUT & 2 – 1” DIAM. WASHERS PER STD. SPEC. SECTION 9-06.5(1) ~ SEE NOTE 1”, is revised to read: “1” (IN) DIAM. HEX HEAD BOLT (ASTM A 307, GR. A) W/NUT & TWO – 1” DIAM. WASHERS PER STD. SPEC. SECTION 9-06.5(1) ~ SEE KEY NOTES 1 AND 4”
Elevation View, Weld symbol – callout, See (key Note Symbol) “4” is revised to read: See (key Note Symbol) “3”

C-23.70
Sheet 2, ANCHOR BRACKET ASSEMBLY DETAIL, dimension, “R. 5/16” is revised to read; R. 15/16”
ANCHOR PLATE DETAIL, weld callout (fillet), 1/4" is revised to read; 3/16”

C-60.20
Sheet 1, Plan view, callout – “1/2” (IN) DIAMETER X 6 1/2" (IN) LONG ANCHOR BOLT ~PER STD. SPEC. SECT. 9-06.5(4) (TYPICAL) (SEE NOTE 7)” is revised to read: “5/8” DIAMETER x 6 1/2" (IN) LONG ANCHOR BOLT ~ PER STD. SPEC. SECT. 9-06.5(4) (TYPICAL) (SEE NOTE 7)”

C-70.15
BARRIER CONNECTION DETAIL, callout – “CENTER GRID IN CONNECTION BLOCKOUT AND FILL VOID WITH TYPE 3 GROUT (STD. SPECIFICATION SECTION 9-20.3(3) PLACED IN ACCORDANCE WITH STD. SPECIFICATION SECTION 6-20.3(20)” is revised to read “CENTER GRID IN CONNECTION BLOCKOUT AND FILL VOID WITH GROUT TYPE 3 (STD. SPECIFICATION SECTION 9-20.3(3) PLACED IN ACCORDANCE WITH STD. SPECIFICATION SECTION 6-02.3(20)”

C81.10
Sheet 1, TYPICAL SECTION – TRAFFIC BARRIER the R4 #6 bar on the traffic face may be placed 4” down from the top of the barrier to allow additional room to install BP railing or other attachments. The R4 bar shall be kept tight to the front R2 bar.
Sheet 4, the existing table “IMPACT SHEAR AND IMPACT MOMENT TABLE” is renamed to “IMPACT SHEAR AND MOMENT TABLE DECK OVERHANG AND CONNECTIONS” keynote 25 is still applicable.

Sheet 4, NOTES, the following Note is added: “3. Deck overhangs for this use constitute plain reinforced concrete typically around 8" in thickness, non-prestressed moment slabs or approach slabs, or plain reinforced and longitudinally prestressed box girders which employ a topping slab. Other Supporting Structure Systems inclusive of post-tensioned decks, walls, and or Structure segments tied together without a topping slab, with the ties in the barrier resistance load path, shall use the impact shear and moments for other supporting structures.”

Sheet 4, the following table is added with a keynote 25.

IMPACT SHEAR AND MOMENT TABLE OTHER SUPPORTING STRUCTURES										
	Interior Segment					End Segment				
Roadway and Fill Height at Curb Line (in)	0	6	12	18	24	0	6	12	18	24
End Segment Length (ft)	-	-	-	-	-	10.00	10.50	11.25	11.75	12.50
Impact Moment (kip*ft/ft)	19.86	24.12	28.55	33.16	37.97	20.80	25.17	29.65	34.27	39.04
Impact Shear (kip/ft)	7.89	8.04	8.23	8.44	8.68	8.27	8.39	8.54	8.72	8.92

C-81.15

Sheet 1, General Notes, Add Note 7, to read;”7. The concrete class for the moment slab shall be class 4000 typically and class 4000A when the top of the slab is used as the roadway, or sidewalk, surface. The concrete class for the barrier is defined in Standard Specification Section 6-10.3.”

C-85.11

On Section B, the callout “3” EXPANDED POLYSTYRENE AROUND COLUMN (TYP.)” is revised to read “3” EXPANDED POLYSTYRENE OR POLYETHYLENE FOAM AROUND COLUMN (TYP.)”

D-3.09

Sheet 1, GEOSYNTHETIC WALL WITH 2 FT TRAFFIC SURCHARGE detail, callout – “BARRIER ON WALL ~ SEE Standard Plan D-3.15 or D-3.16” is revised to read: “BARRIER ON WALL ~ SEE CONTRACT PLANS”

D-3.10

Sheet 1, Typical Section, callout – “FOR WALLS WITH SINGLE SLOPE TRAFFIC BARRIER. USE THE DETAILS ABOVE THE MATCH LINE ON STANDARD PLAN D-3.15” is revised to read; ”FOR WALLS WITH SINGLE SLOPE TRAFFIC BARRIER, SEE CONTRACT PLANS” Sheet 1, Typical Section, callout – “FOR WALLS WITH F-SHAPE TRAFFIC BARRIER. USE THE DETAILS ABOVE THE MATCH LINE ON STANDARD PLAN D-3.16” is revised to read; ”FOR WALLS WITH F-SHAPE TRAFFIC BARRIER, SEE CONTRACT PLANS”

D-3.11

Sheet 1, Typical Section, callout – “”B” BRIDGE APPROACH SLAB (SEE BRIDGE PLANS) OR PERMANENT GEOSYNTHETIC WALL BARRIER ~ SEE STANDARD PLANS D-3.15 OR D-3.16” is revised to read; ”B” BRIDGE APPROACH SLAB OR MOMENT SLAB (SEE CONTRACT PLANS)

Sheet 1, Typical Section, callout – “TYPICAL BARRIER ON BRIDGE APPROACH SLAB (SEE BRIDGE PLANS) OR PERMANENT GEOSYNTHETIC WALL BARRIER ~ SEE STANDARD PLANS D-3.15 OR D-3.16” is revised to read; “TYPICAL BARRIER ON BRIDGE APPROACH SLAB OR MOMENT SLAB (SEE CONTRACT PLANS)

D-10.10
Note 7, “If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30” is revised to read “Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 1 and 1SW”.

D-10.15
Note 7, “If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30” is revised to read “Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 2 and 2SW”.

D-10.30
Wall Type 5 may be used in all cases.

D-10.35
Wall Type 6 may be used in all cases.

D-10.40
Note 5, “If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30” is revised to read “Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 7”.

D-10.45
Note 5, “If Traffic Barriers are required, See Standard Plans D-15.10, D-15.20 and D-15.30” is revised to read “Traffic Barriers shall not be structurally connected to the Reinforced Concrete Retaining Wall Type 8”.

E-20.10
On Sheet 2, the reference to “2-09.4” is revised to read “3-07.4”.
F-10.18
Note 1; “Construct curb joints at cement concrete pavement transverse joint locations. If all adjacent pavement is HMA, see Standard Plan F-30.10 for Curb Expansion and Contraction Joint Spacing.” is revised to read – “See Standard Plan F-30.10 and Standard Specification Section 8-04.3 for Curb Expansion and Contraction Joint details and spacing.”
CURB 3 Detail, the diamond note 1 callout on the 6” dimension at the bottom left side of the detail, is revised to be a diamond note 2 callout.

F-30.10
All five instances of the “2.0% MAX.” are replaced with “2.1% MAX.”

F-40.12
The one instance of “2.0% MAX.” is replaced with “2.1% MAX.”
Note 7 is replaced with the following:
7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement. When a ramp is constructed on a radius, the Curb Ramp length is measured on the inside radius along the back of the walkway.
Section B is amended as follows:
Delete: “15’ – 0” MAX. (TYP.)”

Section C is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

F-40.14

The one instance of “2.0% MAX.” is replaced with “2.1% MAX.”

Note 7 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement. When a ramp is constructed on a radius, the Curb Ramp length is measured on the inside radius along the back of the walkway.

Section B is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

Section C is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

F-40.15

The one instance of “2.0% MAX.” is replaced with “2.1% MAX.”

Note 7 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement.

Section A is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

F-40.16

The one instance of “2.0% MAX.” is replaced with “2.1% MAX.”

Note 8 is replaced with the following:

7. The running slope of curb ramps shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the landing. Do not include the abutting landing in the Curb Ramp length measurement.

Section A is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

Section B is amended as follows:

Delete: “15’ – 0” MAX. (TYP.)”

F-80.10

The one instance of “2.0% MAX.” is replaced with “2.1% MAX.”

Note 6 is replaced with the following:

The running slope of the Pedestrian Ramp shall not exceed 8.3% maximum except as noted herein. If the 8.3% running slope creates a ramp that exceeds 15ft, see contract plans for details. Use a single constant slope from bottom of ramp to top of ramp to match into the sidewalk.

Section A is amended as follows:

Delete: “15” Max.”

J-5.50

General Note 4 reference to “2-09.3(1)E” is revised to read “3-07.3(1)E”

General Note 5 reference to “2-09.3(1)E” is revised to read “3-07.3(1)E”

J-10.10

Sheet 4 of 6, “Foundation Size Reference Table”, PAD WIDTH column, Type 33xD=6’ – 3” is revised to read: 7’ – 3”. Type 342LX / NEMA P44=5’ – 10” is revised to read: 6’ – 10” Sheet 5 of 6, Plan View, “FOR EXAMPLE PAD SHOWN HERE:, “first bullet” item, “-SPACE BETWEEN TYPE B MOD. CABINET AND 33x CABINET IS 6” (IN)” IS REVISED TO READ: “SPACE BETWEEN TYPE B MOD. CABINET (BACK OF ALL CHANNEL STEEL) AND 33x CABINET IS 6” (IN) (CHANNEL STEEL ADDS ABOUT 5” (IN)”

J-10.16

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-10.17

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-10.18

Key Note 1, Standard Plan J-10.30 revised to Standard Plan J-10.14

J-15.15

The reference to “2-09.3(1)E” is revised to read “3-07.3(1)E”

J-20.01

STANDARD DIMENSIONS AND REFERENCES table, TYPE FB, Standard Height column – “15’-0” ”is revised to read; “14’-0” ”

J-20.10

DELETED

J-20.11

DELETED

J-20.26

Add Note 1, “1. One accessible pedestrian pushbutton station per pedestrian pushbutton post.”

Add General Note 2, to read: “Signs shown are for locations with pedestrian signal displays (Accessible Pedestrian Signals/APS). Accessible information device (AID) pushbuttons signs not shown.”

Revise View Titles (Both Sheets) to read: “ACCESSIBLE PEDESTRIAN PUSHBUTTON ASSEMBLY”

J-20.16

View A, callout, was – LOCK NIPPLE, is revised to read; CHASE NIPPLE

J-21.10

Sheet 1, Anchor Bolt Template, callout; “9” (IN) BOLT CIRCLE” is revised to read: “9” (IN) DIA.BOLT CIRCLE”

Base Plate Detail, callout; “3/4” (IN) STEEL PLATE WITH HOLE = POLE BASE + 1/6” (IN)” IS REVISED TO READ; “3/4” (IN) STEEL PLATE WITH HOLE = POLE BASE + 1/16” (IN)” Flat Foundation Detail – Elevation, callout; “ANCHOR BOLTS ~ ¾” (IN) x 30”

(IN) FULL THREAD ~ THREE REQ'D. PER ASSEMBLY" is revised to read; "ANCHOR BOLTS ~ ¾" (IN) x 30" (IN) FULL THREAD ~ FOUR REQ'D. PER ASSEMBLY"
Flat Foundation Detail – Elevation, dimension; 4' – 0" is revised to read; "4' – 0" ROUND OR 3' – 0" SQUARE"

J-21.15
Partial View, callout, was – LOCK NIPPLE ~ 1 ½" DIAM., is revised to read; CHASE NIPPLE ~ 1 ½" (IN) DIAM.

J-21.16
On both elevation views, the overall standard height dimension "15'-0" " is revised to read; "14'-0" "

J-26.10
The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-27.10
The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-28.30
General Note 13 – "See Standard Plans C-8b and C-85.14 for steel light standards on traffic barrier" is revised to read; "See Standard Plan C-85.15 for steel light standards on traffic barrier."

J-29.10
The reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-40.10
Sheet 2 of 2, Detail F, callout, "12 – 13 x 1 ½" S.S. PENTA HEAD BOLT AND 12" S. S. FLAT WASHER" is revised to read; "12 – 13 x 1 ½" S.S. PENTA HEAD BOLT AND 1/2" (IN) S. S. FLAT WASHER"

J-40.36
Note 1, second sentence; "Finish shall be # 2B for backbox and # 4 for the cover." Is revised to read; "Finish shall be # 2B for barrier box and HRAP (Hot Rolled Annealed and Pickled) for the cover

J-40.37
Note 1, second sentence; "Finish shall be # 2B for backbox and # 4 for the cover." Is revised to read; "Finish shall be # 2B for barrier box and HRAP (Hot Rolled Annealed and Pickled) for the cover.

J-50.15
Sheet 1, SECTION A, the call out "LOOP LEAD-IN WIRES, TWISTED PAIRS ~ MAX. 3 PAIRS" is revised to read "LOOP LEAD-IN WIRES, TWISTED PAIRS ~ MAX. 6 PAIRS"
General Note 1 reference to "2-09.3(1)E" is revised to read "3-07.3(1)E"

J-75.20
Key Notes, note 16, second bullet point, was: "1/2" (IN) x 0.45" (IN) Stainless Steel Bands", add the following to the end of the note: "Alternate: Stainless steel cable with

stainless steel ends, nuts, bolts, and washers may be used in place of stainless steel bands and associated hardware."

J-75.55
Notes, Note A1, Revise reference, was – G-90.29, should be – G-90.20.

K-80.32
Sheet 1, END VIEW, the callout located at the base of barrier – "SEE NOTE 2" is revised to read: "SEE NOTE 3"
Sheet 2, WIRE ROPE LOOP DETAIL, dimension (overall length) – "SEE NOTE 1" is revised to read: "SEE NOTE 2"
Sheet 2, Side View (Right), callout – "WIRE ROPE LOOPS – SEE NOTE 1" is revised to read: "WIRE ROPE LOOPS – SEE NOTE 2"

L-5.10
Add new general Note 9 on sheet 1 – "9. The top of wall in Section A on Sheet 1 shall be located as follows: 1) flush with the finished grade when placed within the deflection distance of the long span guardrail system (Std. Plan C-20.40), 2) Two inches maximum above finished grade when placed behind a box culvert guardrail steel post system (Std. Plan C-20.41 or C-20.43), 3) Six inches minimum for all other applications. The bottom rail shall be located at mid height between the top rail and the top of structure."

M-20.30
Wide Dotted Lane Line Detail, reference below title, (SEE NOTE 6) is revised to read: (SEE NOTE 5)

M-40.10
Guide Post Type ~ Reflective Sheeting Applications Table, remove reference - "(SEE NOTE 5)"

The following are the Standard Plan numbers applicable at the time this project was advertised. The date shown with each plan number is the publication approval date shown in the lower right-hand corner of that plan. Standard Plans showing different dates shall not be used in this contract.

A-10.10-00 ..... 8/7/07	A-30.35-00 ..... 10/12/07	A-50.10-02..... 7/18/24
A-10.20-00 ..... 10/5/07	A-40.00-01 ..... 7/6/22	A-50.40-01..... 8/17/21
A-10.30-00 ..... 10/5/07	A-40.10-04 ..... 7/31/19	A-60.10-03..... 12/23/14
A-20.10-00 ..... 8/31/07	A-40.15-00 ..... 8/11/09	A-60.20-03..... 12/23/14
A-30.10-00 ..... 11/8/07	A-40.20-04 ..... 1/18/17	A-60.30-01..... 6/28/18
A-30.30-01 ..... 6/16/11	A-40.50-03 ..... 9/12/23	A-60.40-00..... 8/31/07
B-5.20-03 ..... 9/9/20	B-30.50-03..... 2/27/18	B-75.20-03.....8/17/21
B-5.40-02 ..... 1/26/17	B-30.60-00..... 9/9/20	B-75.50-02.....3/15/22
B-5.60-02 ..... 1/26/17	B-30.40-03..... 2/27/18	B-70.60-01.....1/26/17
B-10.20-03 ..... 8/23/23	B-30.70-04..... 2/27/18	B-75.60-00.....6/8/06
B-10.40-02 ..... 8/17/21	B-30.80-01..... 2/27/18	B-80.20-00.....6/8/06
B-10.70-03 ..... 8/23/23	B-30.90-02..... 1/26/17	B-80.40-00.....6/1/06
B-15.20-01 ..... 2/7/12	B-35.20-00..... 6/8/06	B-85.10-01.....6/10/08
B-15.40-01 ..... 2/7/12	B-35.40-01..... 8/23/23	B-85.20-00.....6/1/06
B-15.60-02 ..... 1/26/17	B-40.20-00..... 6/1/06	B-85.30-00.....6/1/06

B-20.20-02 ..... 3/16/12
B-20.40-04 ..... 2/27/18
B-20.60-03 ..... 3/15/12
B-25.20-02 ..... 2/27/18
B-25.60-03 ..... 8/23/23
B-30.05-00 ..... 9/9/20
B-30.10-03 ..... 2/27/18
B-30.15-00 ..... 2/27/18
B-30.20-04 ..... 2/27/18
B-30.30-03 ..... 2/27/18
B-40.40-02..... 1/26/17
B-45.20-01.....7/11/17
B-45.40-01..... 7/21/17
B-50.20-00..... 6/1/06
B-55.20-03..... 8/17/21
B-60.20-02..... 9/9/20
B-60.40-01..... 2/27/18
B-65.20-01..... 4/26/12
B-65.40-00..... 6/1/06
B-70.20-01..... 3/15/22
B-85.40-00.....6/8/06
B-85.50-01.....6/10/08
B-90.10-00.....6/8/06
B-90.20-00.....6/8/06
B-90.30-00.....6/8/06
B-90.40-01.....1/26/17
B-90.50-00.....6/8/06
B-95.20-02.....8/17/21
B-95.40-01.....6/28/18

C-1 .....9/8/22
C-1b 10/12/23
C-1d 10/31/03
C-6a 9/8/22
C-7 .....9/8/22
C-7a 9/8/22
C-20.10-09 ..... 10/12/23
C-20.14-05 ..... 9/8/22
C-20.15-03 ..... 10/12/23
C-20.18-04 ..... 9/8/22
C-20.40-10 ..... 10/12/23
C-20.41-05 ..... 7/18/24
C-20.43-01 ..... 7/18/24
C-20.44-00 ..... 8/13/24
C-20.45-03 ..... 9/8/22
C-20.55-00 ..... 7/30/24
C-22.16-08 ..... 10/17/23
C-22.40-11 ..... 7/21/24
C-22.45-07 ..... 7/21/24
C-23.70-01.....10/16/23
C.24.10-05..... 7/21/24
C-24.15-00..... 3/15/22
C-25.20-07..... 8/20/21
C-25.22-06..... 8/20/21
C-25.26-05..... 8/20/21
C-25.30-01..... 8/20/21
C-25.32-00..... 7/29/24
C-25.80-05..... 8/12/19
C-60.10-04..... 7/21/24
C-60.15-01..... 7/21/24
C-60.20-01..... 9/8/22
C-60.30-02..... 7/21/24
C-60.40-01..... 7/21/24
C-60.45-01..... 7/21/24
C-60.50-01..... 7/21/24
C-60.60-01..... 7/21/24
C-60.70-01..... 9/8/22
C-60.80-02..... 7/21/24
C-70.10-04 .....10/16/23
C-70.15-01 .....7/21/24
C-75.10-02 .....9/16/20
C-75.20-03 .....8/20/21
C-75.30-03 .....8/20/21
C-80.10-03 .....10/16/23
C-80.20-01 .....6/11/14
C-80.30-02 .....8/20/21
C-80.40-01 .....6/11/14
C-85.10-00 .....4/8/12
C-85.11-01.....9/16/20
C-85.15-03 .....10/17/23
C-85-18-03 .....9/8/22
C-81.10-00 .....9/12/23
C-81.15-00 .....9/12/23

D-2.36-03..... 6/11/14
D-2.46-02..... 8/13/21
D-2.84-00..... 11/10/05
D-2.92-01..... 4/26/22
D-3.09-00..... 5/17/12
D-3.10-01..... 5/29/13
D-3.11-03.....6/11/14
D-4.....12/11/98
D-6..... 6/19/98
D-10.10-01..... 12/2/08
D-10.15-01..... 12/2/08
D-10.20-01..... 8/7/19
D-10.25-01 .....8/7/19
D-10.30-00 .....7/8/08
D-10.35-00 .....7/8/08
D-10.40-01 .....12/2/08
D-10.45-01 .....12/2/08
D-20.10-00 .....10/9/23

E-1 ..... 2/21/07
E-2 ..... 5/29/98
E-4..... 8/27/03
E-4a..... 8/27/03
E-20.10-00.....9/12/23
E-20.20-00.....10/4/23

F-10.12-04 ..... 9/24/20
F-10.16-00 ..... 12/20/06
F-10.18-04 ..... 6/28/24
F-10.40-04 ..... 9/24/20
F-10.42- 00 ..... 1/23/07
F-10.62-02 ..... 4/22/14
F-10.64-03 ..... 4/22/14
F-30.10-04 ..... 9/25/20
F-40.12-03 ..... 6/29/16
F-40.14-03 ..... 6/29/16
F-40.15-04.....9/25/20
F-40.16-03.....6/29/16
F-45.10-05.....6/4/24
F-80.10-04.....7/15/16

G-10.10-00..... 9/20/07
G-20.10-03..... 8/20/21
G-22.10-04..... 6/28/18
G-24.10-00..... 11/8/07
G-24.50-05 ..... 8/7/19
G-24.60-05 ..... 6/28/18
G-25.10-05 ..... 9/16/20
G-26.10-00 ..... 7/31/19
G-90.10-03 .....7/11/17
G-90.20-05 .....7/11/17
G-90.30-04 .....7/11/17
G-95.10-02 .....6/28/18

G-24.20-01..... 2/7/12 G-30.10-04 ..... 6/23/15 G-95.20-03 .....6/28/18
G-24.30-02..... 6/28/18 G-50.10-03 ..... 6/28/18 G-95.30-03 .....6/28/18
G-24.40-07..... 6/28/18

H-10.10-01 ..... 6/2/24 H-30.10-00.....10/12/07 H-70.10-02 .....8/17/21
H-10.11-00 ..... 6/2/24 H-32.10-00..... 9/20/07 H-70.20-02 .....8/17/21
H-10.15-01 ..... 6/2/24 H-60.10-01..... 7/3/08
H-10.16-00 ..... 6/2/24 H-60.20-01..... 7/3/08

I-10.10-01..... 8/11/09 I-30.20-00 ..... 9/20/07 I-40.20-00 .....9/20/07
I-30.10-02..... 3/22/13 I-30.30-02 ..... 6/12/19 I-50.20-02 .....7/6/22
I-30.15-02..... 3/22/13 I-30.40-02 ..... 6/12/19 I-60.10-01 .....6/10/13
I-30.16-01..... 7/11/19 I-30.60-02 ..... 6/12/19 I-60.20-01 .....6/10/13
I-30.17-01..... 6/12/19 I-40.10-00 ..... 9/20/07 I-80.10-02 .....7/15/16

J-05.50-00..... 8/30/22 J-26.10-03 ..... 7/21/16 J-50.05-00 .....7/21/17
J-10..... 7/18/97 J-26.15-01 ..... 5/17/12 J-50.10-01 .....7/31/19
J-10.10-04..... 9/16/20 J-26.20-01 ..... 6/28/18 J-50.11-02.....7/31/19
J-10.12-00..... 9/16/20 J-27.10-01 ..... 7/21/16 J-50.12-02 .....8/7/19
J-10.14-00..... 9/16/20 J-27.15-00 ..... 3/15/12 J-50.13-01 .....8/30/22
J-10.15-01..... 6/11/14 J-28.01-00 ..... 8/30/22 J-50.15-01 .....7/21/17
J-10.16-02..... 8/18/21 J-28.10-02 ..... 8/7/19 J-50.16-01 .....3/22/13
J-10.17-02..... 8/18/21 J-28.22-00 ..... 8/07/07 J-50.18-00 .....8/7/19
J-10.18-02..... 8/18/21 J-28.24-02 ..... 9/16/20 J-50.19-00 .....8/7/19
J-10.20-04..... 8/18/21 J-28.26-01 .....12/02/08 J-50.20-00 .....6/3/11
J-10.21-02..... 8/18/21 J-28.30-04 ..... 6/18/24 J-50.25-00 .....6/3/11
J-10.22-03..... 10/4/23 J-28.40-02 .....6/11/14 J-50.30-00 .....6/3/11
J-10.25-01..... 6/21/24 J-28.42-01 .....6/11/14 J-60.05-01 .....7/21/16
J-10.26-00..... .8/30/22 J-28.43-01 ..... 6/28/18 J-60.11-00.....5/20/13
J-12.15-00..... 6/28/18 J-28.45-03 ..... 7/21/16 J-60.12-00 .....5/20/13
J-12.16-00..... 6/28/18 J-28.50-03 ..... 7/21/16 J-60.13-00 .....6/16/10
J-15.10-01..... 6/11/14 J-28.60-03 ..... 8/27/21 J-60.14-01 .....7/31/19
J-15.15-02..... 7/10/15 J-28.70-04 ..... 8/30/22 J-75.10-02 .....7/10/15
J-20.01-01..... .6/21/24 J-29.10-02 ..... 8/26/22 J-75.20-01 .....7/10/15
J-20.05-00..... 6/21/24 J-29.15-01 ..... 7/21/16 J-75.30-02 .....7/10/15
J-20.10-05..... 10/4/23 J-29.16-02 ..... 7/21/16 J-75.50-00 .....8/30/22
J-20.11-03 ..... 7/31/19 J-30.10-01 ..... 8/26/22 J-75.55-00 .....8/30/22
J-20.15-04..... 6/21/24 J-40.01-00 ..... 8/30/22 J-80.05-00 .....8/30/22
J-20.16-02..... 6/30/14 J-40.05-00 ..... 7/21/16 J-80.10-01 .....8/18/21
J-20.20-02..... 5/20/13 J-40.10-04 ..... 4/28/16 J-80.12-00 .....8/18/21
J-20.26-01..... 7/12/12 J-40.20-03 ..... 4/28/16 J-80.15-00 .....6/28/18
J-21.10-05..... 6/21/24 J-40.30-04 ..... 4/28/16 J-81.10-02 .....8/18/21
J-21.15-01..... 6/10/13 J-40.35-01 ..... 5/29/13 J-81.12-00 .....9/3/21
J-21.16-02..... 6/21/24 J-40.36-02 ..... 7/21/17 J-84.05-00 .....8/30/22
J-21.17-01..... 6/10/13 J-40.37-02 ..... 7/21/17 J-86.10-00 .....6/28/18
J-21.20-01..... 6/10/13 J-40.38-01 ..... 5/20/13 J-90.10-03 .....6/28/18
J-22.15-03..... 6/21/24 J-40.39-00 ..... 5/20/13 J-90.20-03 .....6/28/18
J-22.16-03..... 7/10/15 J-40.40-02 ..... 7/31/19 J-90.21-02 .....6/28/18
J-22.17-00..... 6/21/24 J-45.36-00 ..... 7/21/17 J-90.50-00 .....6/28/18

K-70.20-01 ..... 6/1/16 K-80.32-00..... 8/17/21 K-80.35-01.....9/16/20

K-80.10-02 ..... 9/25/20
K-80.34-00..... 8/17/21
K-80.37-01.....9/16/20

L-5.10-02..... 6/5/24
L-20.10-03 ..... 7/14/15
L-40.20-02 .....6/21/12
L-5.15-00..... 9/19/22
L-30.10-02 .....6/11/14
L-70.10-01 .....5/21/08
L-10.10-02..... 6/21/12
L-40.15-01 .....6/16/11
L-70.20-01 .....5/21/08

M-1.20-04..... 9/25/20
M-9.60-00 ..... 2/10/09
M-24.66-00 .....7/11/17
M-1.40-03..... 9/25/20
M-11.10-04..... 8/2/22
M-40.10-04 .....10/17/23
M-1.60-03..... 9/25/20
M-12.10-04 ..... 6/28/24
M-40.20-00 .....10/12/07
M-1.80-03..... 6/3/11
M-15.10-02 ..... 7/17/23
M-40.30-01 .....7/11/17
M-2.20-03..... 7/10/15
M-17.10-02 ..... 7/3/08
M-40.40-00 .....9/20/07
M-2.21-00..... 7/10/15
M-20.10-04 ..... 8/2/22
M-40.50-00 .....9/20/07
M-3.10-04..... 9/25/20
M-20.20-02 ..... 4/20/15
M-40.60-00 .....9/20/07
M-3.20-04..... 8/2/22
M-20.30-05 ..... 6/28/24
M-60.10-01 .....6/3/11
M-3.30-04..... 9/25/20
M-20.40-03 ..... 6/24/14
M-60.20-03 .....8/17/21
M-3.40-04..... 9/25/20
M-20.50-02 .....6/3/11
M-65.10-03 .....8/17/21
M-3.50-03..... 9/25/20
M-24.20-02 ..... 4/20/15
M-80.10-01 .....6/3/11
M-5.10-03..... 9/25/20
M-24.40-02 ..... 4/20/15
M-80.20-00 .....6/10/08
M-7.50-01..... 1/30/07
M-24.60-04 ..... 6/24/14
M-80.30-00 .....6/10/08
M-9.50-02..... 6/24/14
M-24.65-00 .....7/11/17

END OF SECTION
END OF SPECIFICATIONS

P A R T IV

FEDERAL WAGE RATES

"General Decision Number: WA20260001 06/16/2026

State: Washington

Construction Types: Highway

Counties: Washington Counties of
Adams, Asotin, Benton, Chelan, Clallam,
Clark, Columbia, Cowlitz, Douglas,
Ferry, Franklin, Garfield, Grant, Grays
Harbor, Island, Jefferson, King, Kitsap,
Kittitas, Klickitat, Lewis, Lincoln,
Mason, Okanogan, Pacific, Pend Oreille,
Pierce, San Juan, Skagit, Skamania,
Snohomish, Spokane, Stevens, Thurston,
Wahkiakum, Walla Walla, Whatcom, Whitman
and Yakima

Excludes D.O.E. Hanford Site in Benton and Franklin Counties

Modification Number	Publication Date
1	01/23/2026
2	05/18/2026
3	05/20/2026
4	**06/16/2026**

CARP0059-021 06/01/2025

	Rates	Fringes
CARPENTER: PILEDRIVER: INCLUDES DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING, OR CREOSOTE TREATED MATERIAL, ON ALL PILING (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...	$ 49.76	17.28
CARPENTER: DIVER TENDER, MANIFOLD OPERATOR, ROV OPERATOR (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 54.24	17.28
CARPENTER: MANIFOLD OPERATOR-MIXED GAS (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN,		

OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN, AND YAKIMA COUNTIES) EMPLOYEES MAY
BE REQUIRED TO PERFORM ANY COMBINATION OF WORK
WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE
SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST
RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 58.24 17.28
CARPENTER: CARPENTER (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 44.21 17.28
CARPENTER: ASSISTANT DIVER TENDER, ROV
TENDER/TECHNICIAN (ADAMS, ASOTIN, BENTON, CHELAN,
COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD,
GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE,
SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA
COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY
COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW,
(EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID
AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED
DURING THEIR SHIFT.....$ 50.76 17.28
CARPENTER :BRIDGE, DOCK, AND WHARF CARPENTER
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS,
WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES)
EMPLOYEES MAY BE REQUIRED TO PERFORM ANY
COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW,
(EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID
AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED
DURING THEIR SHIFT.....$ 48.21 17.28
CARPENTER: DIVER STANDBY (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 55.24 17.28
CARPENTER: DIVER WET (ADAMS, ASOTIN, BENTON,
CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN,
GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN,
AND YAKIMA COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 110.48 17.28

CARP0096-002 06/01/2025

	Rates	Fringes
MILLWRIGHT (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THENORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFICOCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)	$ 55.39	22.38

CARP0096-007 06/01/2025

	Rates	Fringes
MILLWRIGHT (SOUTHWEST WASHINGTON: CLARK, COWLITZ, LEWIS (PILEDRIVER ONLY), PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES.)	$ 59.35	22.38

CARP0196-004 06/01/2025

	Rates	Fringes
PILEDRIVER (CLARK, COWLITZ, *PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES *PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY))	$ 56.06	16.81

CARP0196-006 06/01/2025

	Rates	Fringes
PILEDRIVER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, *PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES * PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN)	$ 65.53	19.13

CARP0206-009 06/01/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (KING AND KITSAP COUNTIES)	$ 65.58	19.13
CARPENTER: CARPENTER (KING AND KITSAP COUNTIES)	$ 63.98	19.13
CARPENTER: DIVER (KING AND KITSAP COUNTIES)	$ 125.44	19.13
CARPENTER: DIVER TENDER (KING AND KITSAP COUNTIES)	$ 71.77	19.13

CARP0360-006 09/15/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 65.58	19.13
CARPENTER: CARPENTER/DRYWALL HANGER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 63.98	19.13
CARPENTER: DIVER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...	$ 125.44	19.13
CARPENTER: DIVER TENDER (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN COUNTIES OR PARTS OF COUNTIES EAST OF THE 120TH MERIDIAN) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...	$ 71.77	19.13

CARP0360-007 06/01/2025

	Rates	Fringes
CARPENTERS: CARPENTERS (PACIFIC COUNTY. PORTION OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN, AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 54.69	16.81

CARPENTERS: DIVERS (PACIFIC COUNTY PORTION OF
PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 108.33 16.81
CARPENTERS: DIVERS TENDERS (PACIFIC COUNTY PORTION
OF PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT. .....$ 64.32 16.81
CARPENTERS: DRYWALL (PACIFIC COUNTY PORTION OF
PACIFIC COUNTY SOUTH OF A STRAIGHT LINE MADE BY
EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO WILLAPA BAY TO THE PACIFIC OCEAN,
AND THENCE NORTH THROUGH THE NATURAL WATERWAY TO
THE PACIFIC OCEAN (THIS INCLUDES THE ENTIRE
PENINSULA WEST OF WILLAPA BAY)) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 54.59 16.81

CARP0360-013 06/01/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...	$ 65.58	19.13
CARPENTER: CARPENTER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 63.98	19.13
CARPENTER: DIVER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 125.44	19.13

CARPENTER: DIVER TENDER (GRAYS HARBOR, LEWIS, MASON, PIERCE, AND THURSTON COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT...$ 71.77 19.13

CARP0425-006 09/15/2025

	Rates	Fringes
CARPENTER: BRIDGE CARPENTER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 65.58	19.13
CARPENTER: CARPENTER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 63.98	19.13
CARPENTER: DIVER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 125.44	19.13
CARPENTER: DIVER TENDER (CLALLAM, ISLAND, JEFFERSON, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.	$ 71.77	19.13

CARP0503-021 06/01/2025

	Rates	Fringes
CARPENTERS: CARPENTERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 54.69	16.81
CARPENTERS: DIVERS (CLARK, COWLITZ, SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY RECEIVED DURING THEIR SHIFT.....	$ 108.33	16.81

CARPENTERS: DIVERS TENDERS (CLARK, COWLITZ,
SKAMANIA, AND WAHKIAKUM COUNTIES) EMPLOYEES MAY BE
REQUIRED TO PERFORM ANY COMBINATION OF WORK WITHIN
THE DIVING TEAM/CREW, (EXCEPT FOR DIVE SUPERVISOR)
PROVIDED THEY ARE PAID AT THE HIGHEST RATE OF PAY
THAT THEY RECEIVED DURING THEIR SHIFT.....$ 64.32 16.81
CARPENTERS: DRYWALL (CLARK, COWLITZ, SKAMANIA, AND
WAHKIAKUM COUNTIES) EMPLOYEES MAY BE REQUIRED TO
PERFORM ANY COMBINATION OF WORK WITHIN THE DIVING
TEAM/CREW (EXCEPT FOR DIVE SUPERVISOR) PROVIDED
THEY ARE PAID AT THE HIGEST RATE OF PAY THAT THEY
RECEIVED DURING THEIR SHIFT.....$ 54.59 16.81

CARP1607-010 06/01/2025

	Rates	Fringes
MILLWRIGHT (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KLICKITAT, KITTITAS, LINCOLNC, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES)	$ 61.62	20.43

ELEC0046-001 08/04/2025

	Rates	Fringes
CABLE SPLICER (CALLAM, JEFFERSON, KING AND KITSAP COUNTIES)	$ 83.56	33.71
ELECTRICIAN (CALLAM, JEFFERSON, KING AND KITSAP COUNTIES)	$ 75.96	33.48

ELEC0048-003 01/01/2025

	Rates	Fringes
CABLE SPLICER (CLARK, KLICKITAT AND SKAMANIA COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA. ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 44.22	21.50
ELECTRICIAN (CLARK, KLICKITAT AND SKAMANIA COUNTIES). HOURLY ZONE PAY: HOURLY ZONE PAY SHALL BE PAID ON JOBS LOCATED OUTSIDE OF THE FREE ZONE COMPUTED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: PORTLAND, THE DALLES, HOOD RIVER, TILLAMOOK, SEASIDE AND ASTORIA. ZONE PAY: ZONE 1: 31-50 MILES $1.50/HOUR ZONE 2: 51-70 MILES $3.50/HOUR ZONE 3: 71-90 MILES $5.50/HOUR ZONE 4: BEYOND 90 MILES $9.00/HOUR *THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORRNE STREET ATLAS USA 2006 PLUS	$ 63.50	29.73

ELEC0048-029 01/01/2025

	Rates	Fringes
CABLE SPLICER (COWLITZ AND WAHKIAKUM COUNTY)	$ 44.22	21.50
ELECTRICIAN (COWLITZ AND WAHKIAKUM COUNTY)	$ 63.50	29.73

ELEC0073-001 07/01/2025

	Rates	Fringes
CABLE SPLICER (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES)	$ 34.10	16.68
ELECTRICIAN (ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES)	$ 49.55	19.09

ELEC0076-002 08/31/2025

	Rates	Fringes
CABLE SPLICER (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES)	$ 71.65	26.76
ELECTRICIAN (GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES)	$ 65.14	26.56

ELEC0112-005 06/01/2025

	Rates	Fringes
CABLE SPLICER (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)	$ 63.00	27.87
ELECTRICIAN (ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA WALLA, YAKIMA COUNTIES)	$ 60.00	27.78

ELEC0191-003 06/01/2022

	Rates	Fringes
CABLE SPLICER (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 44.23	17.73
ELECTRICIAN (ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES)	$ 53.20	27.51

ELEC0191-004 06/01/2018

	Rates	Fringes
CABLE SPLICER (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 40.82	17.63
ELECTRICIAN (CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES)	$ 42.45	21.34

ENGI0302-092 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150? OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45		

YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
(KING AND SNOHOMISH COUNTIES).....$ 61.93 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100
TONS THROUGH 199 TONS, OR 150' OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD,
BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO
175' IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
(KING AND SNOHOMISH COUNTIES).....$ 62.85 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200
TONS- 299 TONS, OR 250' OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175'?THROUGH
250'?IN HEIGHT, BASE TO BOOM. (KING AND SNOHOMISH
COUNTIES).....$ 63.75 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300
TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO
BOOM. (KING AND SNOHOMISH COUNTIES).....$ 64.66 27.57
POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (KING
AND SNOHOMISH COUNTIES).....$ 61.14 27.57
POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;

CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (KING AND
SNOHOMISH COUNTIES).....$ 60.46 27.57
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT. (KING AND SNOHOMISH
COUNTIES).....$ 56.63 27.57

ENGI0302-093 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45 YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN; SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND UP TO 50 METRIC TONS; SLIPFORM PAVERS; TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER. (SKAGIT AND WHATCOM COUNTIES).....	$ 61.47	27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100 TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO		

175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
(SKAGIT AND WHATCOM COUNTIES).....$ 62.39 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200
TONS- 299 TONS, OR 250'?OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175'?THROUGH
250'?IN HEIGHT, BASE TO BOOM. (SKAGIT AND WHATCOM
COUNTIES).....$ 63.29 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300
TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO
BOOM. (SKAGIT AND WHATCOM COUNTIES).....$ 64.19 27.57
POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR
GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (SKAGIT
AND WHATCOM COUNTIES).....$ 60.69 27.57
POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (SKAGIT

AND WHATCOM COUNTIES).....$ 60.02 27.57
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10
TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT
AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM
TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER
DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT
BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT;
PUMPS: WATER; -RIGGER AND BELLMAN; ROLLER: OTHER
THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE;
SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE
DEMOLITION EQUIPMENT SKAGIT AND WHATCOM COUNTIES.$ 56.19 27.57

ENGI0302-094 06/01/2025

Rates Fringes

POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT
OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT
WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS
THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB
WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS
THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD
TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45
YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT
INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING
MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER
AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE
CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING
EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45
YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN;
SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND
UP TO 50 METRIC TONS; SLIPFORM PAVERS;
TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER.
(KITSAP COUNTY).....$ 60.93 27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100
TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING
JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD,
BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO
175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8
YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50
METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS.
KITSAP COUNTY.....$ 61.83 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200
TONS- 299 TONS, OR 250'?OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199
TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER
90 METRIC TONS; TOWER CRANE: OVER 175' THROUGH
250'?IN HEIGHT, BASE TO BOOM. (KITSAP COUNTY).....$ 62.73 27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300
TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH
ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER;
TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO
BOOM. (KITSAP COUNTY).....$ 63.62 27.57

POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER: USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT; GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT UNDER 45 YARDS; HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS: OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED; LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE; PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER: NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM; ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR, BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS; TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK MOUNT PORTABLE CONVEYOR; -VAC TRUCK (VACTOR GUZZLER, HYDRO EXCAVATOR); YO YO PAY DOZER. (KITSAP COUNTY).....$ 60.14 27.57

POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH 19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS; CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS: D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO; TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS: ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER; RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER: PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE; SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS: EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR, BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (KITSAP COUNTY).....$ 59.49 27.57

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT; PUMPS: WATER; RIGGER AND BELLMAN; ROLLER: OTHER THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE; SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE DEMOLITION EQUIPMENT. (KITSAP COUNTY).....$ 55.68 27.57

ENGI0302-095 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- ASPHALT PLANT OPERATORS; CABLEWAYS; CONCRETE PUMP: TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42M; CRANES: 45 TONS THROUGH 99 TONS, UNDER 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); OVERHEAD, BRIDGE TYPE: 45 TONS THROUGH 99 TONS; DERRICKS: ON BUILDING WORK; HARD TAIL END DUMP: ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS & OVER; LOADER: OVERHEAD 6 YARDS BUT NOT INCLUDING 8 YARDS; MOTOR PATROL GRADERS; MUCKING MACHINE, MOLE, TUNNEL DRILL, BORING, ROAD HEADER AND/OR SHIELD; QUAD 9, HD 41, D10 AND OVER; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS, SELF-PROPELLED: 45 YARDS AND OVER; SPREADER: TOPSIDER & SCREEDMAN; SHOVEL, EXCAVATOR, BACKHOE: OVER 30 METRIC TONS AND UP TO 50 METRIC TONS; SLIPFORM PAVERS; TRANSPORTERS: ALL TRACK OR TRUCK TYPE; WELDER. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES).....	$ 60.67	27.57
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES: 100 TONS THROUGH 199 TONS, OR 150'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); DRILLING MACHINE; OVERHEAD, BRIDGE TYPE: 100 TONS AND OVER; TOWER CRANE: UP TO 175'?IN HEIGHT BASE TO BOOM; LOADER: OVERHEAD 8 YARDS & OVER; SHOVEL, EXCAVATOR, BACKHOES: OVER 50 METRIC TONS AND UP TO 90 METRIC TONS; MECHANICS. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES).....	$ 61.56	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES: 200 TONS- 299 TONS, OR 250' OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES: FRICTION CRANES THROUGH 199 TONS; LEVERMAN; SHOVEL, EXCAVATOR, BACKHOES: OVER 90 METRIC TONS; TOWER CRANE: OVER 175' THROUGH 250' IN HEIGHT, BASE TO BOOM. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES)...	$ 62.47	27.57
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES: 300 TONS AND OVER OR 300'?OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANES FRICTION: 200 TONS AND OVER; TOWER CRANES: OVER 250'?IN HEIGHT FROM BASE TO BOOM. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF		

THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE
120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE
120TH MERIDIAN) COUNTIES).....$ 63.35 27.57
POWER EQUIPMENT OPERATOR: GROUP 2- BATCH PLANT
OPERATOR: CONCRETE; BARRIER MACHINE: (ZIPPER); BUMP
CUTTER; CRANES: 20 TONS THROUGH 44 TONS WITH
ATTACHMENTS; OVERHEAD, BRIDGE TYPE CRANE: 20 TONS
THROUGH 44 TONS; CHIPPER; CONCRETE PUMP: TRUCK
MOUNT WITH BOOM ATTACHMENT UP TO 42M; CRUSHER; DECK
ENGINEER/DECK WINCHES (POWER); GRADE ENGINEER:
USING BLUE PRINTS, CUT SHEETS, ETC.; FINISHING
MACHINE: BIDWELL AND GAMACO & SIMILAR EQUIPMENT;
GUARDRAIL PUNCH; HARD TAIL END DUMP: ARTICULATING
OFF-ROAD EQUIPMENT UNDER 45 YARDS;
HORIZONTAL/DIRECTIONAL DRILL OPERATOR; LOADERS:
OVERHEAD UNDER 6 YARDS; LOADERS: PLANT FEED;
LOCOMOTIVES: ALL; MATERIAL TRANSFER DEVICE;
PILEDRIVER: (OTHER THAN CRANE MOUNT); QUICK TOWER:
NO CAB, UNDER 100 FEET IN HEIGHT BASE TO BOOM;
ROTO-MILL, ROTO-GRINDER; SHOVEL, EXCAVATOR,
BACKHOE, TRACTOR: 15 TO 30 METRIC TONS; SUBGRADER
TRIMMER; SCRAPER: SELF PROPELLED UNDER 45 YARDS;
TRUCK CRANE OILER/DRIVER: 100 TONS AND OVER; TRUCK
MOUNT PORTABLE CONVEYOR; VAC TRUCK (VACTOR GUZZLER,
HYDRO EXCAVATOR); YO YO PAY DOZER. (CHELAN (WEST
OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF
THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND,
JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN),
MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN
JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN)
COUNTIES).....$ 59.88 27.57
POWER EQUIPMENT OPERATOR: GROUP 3- CRANES: THROUGH
19 TONS WITH ATTACHMENTS, A-FRAME OVER 10 TONS;
CONCRETE PUMP: MOUNTED OR TRAILER HIGH PRESSURE
LINE PUMP, PUMP HIGH PRESSURE; CONVEYORS; DOZERS:
D-9 & UNDER; DRILL OILERS: AUGER TYPE, TRUCK OR
CRANE MOUNT; FORKLIFT: 3000 LBS AND OVER WITH
ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR;
OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR
TUGGERS, STRATO; TOWER BUCKET ELEVATORS;
HYDRALIFTS/BOOM TRUCKS: OVER 10 TONS; LOADERS:
ELEVATING TYPE BELT; PLANT OILER: ASPHALT, CRUSHER;
RIGGER/SIGNAL PERSON, BELLMAN (CERTIFIED); ROLLER:
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS: CONCRETE;
SCRAPERS: CONCRETE & CARRY ALL SERVICE ENGINEERS:
EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE
OILER/DRIVER: UNDER 100 TONS; SHOVEL, EXCAVATOR,
BACKHOE, TRACTORS: UNDER 15 METRIC TONS. (CHELAN
(WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS
(WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND,
JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN),
MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN
JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN)
COUNTIES).....$ 59.23 27.57

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE: LASER SCREED; CRANES, A-FRAME: 10 TONS AND UNDER; ELEVATOR AND MAN-LIFT: PERMANENT AND SHAFT TYPE; FORKLIFTS: UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER/STAKEMAN; HYDRALIFTS/BOOM TRUCKS: 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION & MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER: MECHANICAL; POWER PLANT; PUMPS: WATER; RIGGER AND BELLMAN; ROLLER: OTHER THAN PLANT MIX; WHEEL TRACTORS: FARM ALL TYPE; SHOTCRETE/GUNITE EQUIPMENT; BROKK: REMOTE DEMOLITION EQUIPMENT. (CHELAN (WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS (WEST OF THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON, KITTITAS (WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN (WEST OF THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA (WEST OF THE 120TH MERIDIAN) COUNTIES)...$ 55.43 27.57

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- BIT GRINDERS; BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000 CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND; FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER, NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE, INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE, JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR), EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE; WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED) & CABLE TENDER, MUCKING MACHINE. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN)	$ 38.17	23.40
POWER EQUIPMENT OPERATOR: GROUP 2- A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE (CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY); TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT		

BACKHOE); TUGGER OPERATOR. (ASOTIN, BENTON,
FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS,
WALLA WALLA, AND WHITMAN) .....$ 38.56 23.40
POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME TRUCK (2
OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT &
CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS
(CLEVELAND & SIMILAR); BATCH PLANT & WET MIX
OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE
CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER
(KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID
STEER); BORING MACHINE (EARTH); BORING MACHINE
(ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR
SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR);
CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT
CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK
ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID,
BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE
LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT
ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION
MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER;
MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR
PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H
OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO
D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH
MACHINE; TURNHEAD OPERATOR. (ASOTIN, BENTON,
FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS,
WALLA WALLA, AND WHITMAN) .....$ 39.31 23.40
POWER EQUIPMENT OPERATOR: GROUP 4- CONCRETE PUMPS
(SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN &
SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE);
DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT
SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS
OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END,
UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER
(UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH
OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT
MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH
CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM
DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT).
(ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 39.51 23.40
POWER EQUIPMENT OPERATOR: GROUP 5- BACKHOE (UNDER
45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.);
CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25
TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS);
DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS,
REVERSE CIRCULATION & SIMILAR); HOE RAM;
PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD
TRACK LINER OPERAOTR (SELF-PROPELLED);
REFRIGERATION PLANT ENGINEER (1000 TONS & OVER);
SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR
SIMILAR); GRADE CHECKER. (ASOTIN, BENTON,
FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS,
WALLA WALLA, AND WHITMAN).....$ 39.71 23.40

POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT PLANT OPERATOR; AUTOMATIC SUBGRADER (DITCHES & TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000 GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR (MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR (MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER (DISPATCHER); COMPACTOR (SELF-PROPELLED WITH BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING 45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR; LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL. 8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE; PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS, ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3 YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR (RECYCLE TRAIN). (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN) .....$ 40.00 23.40

POWER EQUIPMENT OPERATOR: GROUP 7- BACKHOE (OVER 110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER); BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC, FINISH ATHEY & HUBER & SIMILAR WHEN USED AS AUTOMATIC; CABLEWAY OPERATORS; CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES (OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE; DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END, OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS (MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS); SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS, ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR (30,000 PSI); VACUUM BLASTING MACHINE OPERATOR. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN) .....$ 40.39 23.40

POWER EQUIPMENT OPERATOR: GROUP 8- CRANES (85 TONS AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL, DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS AND OVER); HELICOPTER PILOT. (ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN).....$ 42.36 23.40

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- BIT GRINDERS; BOLT THREADING MACHINE; COMPRESSORS (UNDER 2000 CFM, GAS, DIESEL, OR ELECTRIC POWER); DECK HAND; FIREMAN & HEATER TENDER; HYDRO-SEEDER, MULCHER, NOZZLEMAN; OILER DRIVER, & CABLE TENDER, MUCKING MACHINE; PUMPMAN; ROLLERS, ALL TYPES ON SUBGRADE, INCLUDING SEAL AND CHIP COATINGS (FARM TYPE, CASE, JOHN DEERE & SIMILAR, OR COMPACTING VIBRATOR), EXCEPT WHEN PULLED BY DOZER WITH OPERABLE BLADE; WELDING MACHINE; CRANE OILER-DRIVER (CLD REQUIRED) & CABLE TENDER, MUCKING MACHINE. (ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES)	$ 41.17	23.40
POWER EQUIPMENT OPERATOR: GROUP 2- A-FRAME TRUCK (SINGLE DRUM); ASSISTANT REFRIGERATION PLANT (UNDER 1000 TON); ASSISTANT PLANT OPERATOR, FIREMAN OR PUGMIXER (ASPHALT); BAGLEY OR STATIONARY SCRAPER; BELT FINISHING MACHINE; BLOWER OPERATOR (CEMENT); CEMENT HOG; COMPRESSOR (2000 CFM OR OVER, 2 OR MORE, GAS DIESEL OR ELECTRIC POWER); CONCRETE SAW (MULTIPLE CUT); DISTRIBUTOR LEVERMAN; DITCH WITCH OR SIMILAR; ELEVATOR HOISTING MATERIALS; DOPE POTS (POWER AGITATED); FORK LIFT OR LUMBER STACKER, HYDRA-LIFT & SIMILAR; GIN TRUCKS (PIPELINE); HOIST, SINGLE DRUM; LOADERS (BUCKET ELEVATORS AND CONVEYORS); LONGITUDINAL FLOAT; MIXER (PORTABLE-CONCRETE); PAVEMENT BREAKER, HYDRA-HAMMER & SIMILAR; POWER BROOM; RAILROAD BALLAST REGULATION OPERATOR (SELF-PROPELLED); RAILROAD POWER TAMPER OPERATOR (SELF-PROPELLED); RAILROAD TAMPER JACK OPERATOR (SELF-PROPELLED; SPRAY CURING MACHINE (CONCRETE); SPREADER BOX (SELF-PROPELLED); STRADDLE BUGGY (ROSS & SIMILAR ON CONSTRUCTION JOB ONLY); TRACTOR (FARM TYPE R/T WITH ATTACHMENT, EXCEPT BACKHOE); TUGGER OPERATOR. (ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....	$ 41.56	23.40
POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME TRUCK (2 OR MORE DRUMS); ASSISTANT REFRIGERATION PLANT & CHILLER OPERATOR (OVER 1000 TON); BACKFILLERS (CLEVELAND & SIMILAR); BATCH PLANT & WET MIX OPERATOR, SINGLE UNIT (CONCRETE); BELT-CRETE CONVEYORS WITH POWER PACK OR SIMILAR; BELT LOADER (KOCAL OR SIMILAR); BENDING MACHINE; BOB CAT (SKID STEER); BORING MACHINE (EARTH); BORING MACHINE (ROCK UNDER 8 INCH BIT) (QUARRY MASTER, JOY OR SIMILAR); BUMP CUTTER (WAYNE, SAGINAU OR SIMILAR);		

CANAL LINING MACHINE (CONCRETE); CHIPPER (WITHOUT
CRANE); CLEANING & DOPING MACHINE (PIPELINE); DECK
ENGINEER; ELEVATING BELT-TYPE LOADER (EUCLID,
BARBER GREEN & SIMILAR); ELEVATING GRADER-TYPE
LOADER (DUMOR, ADAMS OR SIMILAR); GENERATOR PLANT
ENGINEERS (DIESEL OR ELECTRIC); GUNNITE COMBINATION
MIXER & COMPRESSOR; LOCOMOTIVE ENGINEER;
MIXERMOBILE; MUCKING MACHINE; POSTHOLE AUGER OR
PUNCH; PUMP (GROUT OR JET); SOIL STABILIZER (P & H
OR SIMILAR); SPREADER MACHINE; DOZER/TRACTOR (UP TO
D-6 OR EQUIVALENT) AND TRAXCAVATOR; TRAVERSE FINISH
MACHINE; TURNHEAD OPERATOR. (ADAMS, CHELAN (EAST OF
THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES) ....$ 42.31 23.40
POWER EQUIPMENT OPERATOR: GROUP 4- CONCRETE PUMPS
(SQUEEZE-CRETE, FLOW-CRETE, PUMP- CRETE, WHITMAN &
SIMILAR); CURB EXTRUDER (ASPHALT OR CONCRETE);
DRILLS (CHURN, CORE, CALYX OR DIAMOND); EQUIPMENT
SERVICEMAN; GREASER & OILER; HOIST (2 OR MORE DRUMS
OR TOWER HOIST); LOADERS (OVERHEAD & FRONT-END,
UNDER 4 YDS. R/T); REFRIGERATION PLANT ENGINEER
(UNDER 1000 TON); RUBBER-TIRED SKIDDERS (R/T WITH
OR WITHOUT ATTACHMENTS); SURFACE HEATER & PLANT
MACHINE; TRENCHING MACHINES (UNDER 7 FT. DEPTH
CAPACITY); TURNHEAD (WITH RE-SCREENING); VACUUM
DRILL (REVERSE CIRCULATION DRILL UNDER 8 INCH BIT).
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN),
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN (EAST OF THE 120TH
MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST
OF THE 120TH MERIDIAN) COUNTIES) .....$ 42.51 23.40
POWER EQUIPMENT OPERATOR: GROUP 5- BACKHOE (UNDER
45,000 GW); BACKHOE & HOE RAM (UNDER 3/4 YD.);
CARRYDECK & BOOM TRUCK (UNDER 25 TONS); CRANES (25
TONS & UNDER), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; DERRICKS & STIFFLEGS (UNDER 65 TONS);
DRILLING EQUIPMENT(8 INCH BIT & OVER) (ROBBINS,
REVERSE CIRCULATION & SIMILAR); HOE RAM;
PILEDRIVING ENGINEERS; PAVING (DUAL DRUM); RAILROAD
TRACK LINER OPERAOTR (SELF-PROPELLED);
REFRIGERATION PLANT ENGINEER (1000 TONS & OVER);
SIGNALMAN (WHIRLEYS, HIGHLINE HAMMERHEADS OR
SIMILAR); GRADE CHECKER. (ADAMS, CHELAN (EAST OF
THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE
120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF
THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES) .....$ 42.71 23.40
POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT PLANT
OPERATOR; AUTOMATIC SUBGRADER (DITCHES &
TRIMMERS)(AUTOGRADE, ABC, R.A. HANSEN & SIMILAR ON
GRADE WIRE); BACKHOE (45,000 GW AND OVER TO 110,000
GW); BACKHOES & HOE RAM (3/4 YD. TO 3 YD.); BATCH
PLANT (OVER 4 UNITS); BATCH & WET MIX OPERATOR
(MULTIPLE UNITS, 2 & INCL. 4); BLADE OPERATOR

(MOTOR PATROL & ATTACHMENTS); CABLE CONTROLLER
(DISPATCHER); COMPACTOR (SELF-PROPELLED WITH
BLADE); CONCRETE PUMP BOOM TRUCK; CONCRETE SLIP
FORM PAVER; CRANES (OVER 25 TONS, TO AND INCLUDING
45 TONS), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; CRUSHER, GRIZZLE & SCREENING PLANT
OPERATOR; DOZER, 834 R/T & SIMILAR; DRILL DOCTOR;
LOADER OPERATOR (FRONT-END & OVERHEAD, 4 YDS. INCL.
8 YDS.); MULTIPLE DOZER UNITS WITH SINGLE BLADE;
PAVING MACHINE (ASPHALT AND CONCRETE); QUAD-TRACK
OR SIMILAR EQUIPMENT; ROLLERMAN (FINISHING ASPHALT
PAVEMENT); ROTO MILL (PAVEMENT GRINDER); SCRAPERS,
ALL, RUBBER-TIRED; SCREED OPERATOR; SHOVEL(UNDER 3
YDS.); TRENCHING MACHINES (7 FT. DEPTH & OVER); TUG
BOAT OPERATOR VACTOR GUZZLER, SUPER SUCKER; LIME
BATCH TANK OPERATOR (RECYCLE TRAIN); LIME BRAIN
OPERATOR (RECYCLE TRAIN); MOBILE CRUSHER OPERATOR
(RECYCLE TRAIN). (ADAMS, CHELAN (EAST OF THE 120TH
MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH
MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE
120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA
(EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 43.05 23.40
POWER EQUIPMENT OPERATOR: GROUP 7- BACKHOE (OVER
110,000 GW); BACKHOES & HOE RAM (3 YDS & OVER);
BLADE (FINISH & BLUETOP) AUTOMATIC, CMI, ABC,
FINISH ATHEY & HUBER & SIMILAR WHEN USED AS
AUTOMATIC; CABLEWAY OPERATORS; CONCRETE
CLEANING/DECONTAMINATION MACHINE OPERATOR; CRANES
(OVER 45 TONS TO BUT NOT INCLUDING 85 TONS), ALL
ATTACHMENTS INCLUDING CLAMSHELL AND DRAGINE;
DERRICKS & STIFFLEYS (65 TONS & OVER); ELEVATING
BELT (HOLLAND TYPE); HEAVY EQUIPMENT ROBOTICS
OPERATOR; LOADER (360 DEGREES REVOLVING KOEHRING
SCOOPER OR SIMILAR); LOADERS (OVERHEAD & FRONT-END,
OVER 8 YDS. TO 10 YDS.); RUBBER-TIRED SCRAPERS
(MULTIPLE ENGINE WITH THREE OR MORE SCRAPERS);
SHOVELS (3 YDS. & OVER); WHIRLEYS & HAMMERHEADS,
ALL; H.D. MECHANIC; H.D. WELDER; HYDRAULIC PLATFORM
TRAILERS (GOLDHOFER, SHAURERLY ANDSIMILAR); ULTRA
HIGH PRESSURE WATERIET CUTTING TOOL SYSTEM OPERATOR
(30,000 PSI); VACUUM BLASTING MACHINE OPERATOR.
(ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN),
COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN (EAST OF THE 120TH
MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST
OF THE 120TH MERIDIAN) COUNTIES).....$ 43.39 23.40
POWER EQUIPMENT OPERATOR: GROUP 8- CRANES (85 TONS
AND OVER, AND ALL CLIMBING, OVERHEAD,RAIL AND
TOWER), ALL ATTACHMENTS INCLUDING CLAMSHELL,
DRAGLINE; LOADERS (OVERHEAD AND FRONT-END, 10 YARDS
AND OVER); HELICOPTER PILOT. (ADAMS, CHELAN (EAST
OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF
THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST
OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND
YAKIMA (EAST OF THE 120TH MERIDIAN) COUNTIES).....$ 45.36 23.40

ENGI0612-001 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....	$ 62.32	27.32
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS; TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT		

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PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE
RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE
WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT-
BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY;
ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE
RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3:
(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 63.22 27.32
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER
300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH
ATTACHMENT). (ON THE FOLLOWING PROJECTS, THE RATE
FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS
FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON
STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE
TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING
MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE
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CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
(PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25
RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS
MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =
$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 64.11 27.32
POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES
45 TONS THRU 99 TONS UNDER 150 FT OF BOOM
(INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD,
BRIDGE TYPE, 45 TONS THRU 99 TONS; DERRICKS ON
BUILDING WORK; EXCAVATOR, SHOVEL, BACKHOES OVER 3
YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP
ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER;
LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8
YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR
SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR
ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON;
SCRAPES-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM
PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON
THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP
SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE

BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 61.41 27.32

POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE (ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP CUTTER; CRANES, 20 TONS THRU 44 TONS WITH ATTACHMENTS; CRANE-OVERHEAD, BRIDGE TYPE, 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); DRILLING MACHINE; EXCAVATOR, SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT; GUARDRAIL PUNCH; LOADERS, OVERHEAD OUNDER 6 YARDS; LOADERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL; MIXERS, ASHALT PLANT; MOTOR PATROL GRADERS, FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT); ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER, TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER, CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER; TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOWX-ROADTEC; TRUCK CRANE OILER/DRIVER-100 TONS AND OVER; TRUCK MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT

UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.63 27.32

POWER EQUIPMENT OPERATOR: GROUP 3- CONVEYORS; CRANES THROUGH 19 TONS WITH ATTACHMENTS; CRANE-A-FRAME OVER 10 TONS; DRILL OILERS-AUGER TYPE, TRUCK OR CRANE MOUNT; DOZER-D-9 AND UNDER; FORKLIFT-3000 LBS. AND OVER WITH ATTACHMENTS; HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE HOISTS (ELEVATORS AND MANLIFTS), AIR TUGGERS, STRATO TOWER BUCKET AND ELEVATORS; HYDRALIFTS/BOOM TRUCKS OVER 10 TONS; LOADERS-ELEVATING TYPE, BELT; MOTOR PATROL GRADER-NONFINISHING; PLANT OILER-ASPHALT, CRUSHER; PUMP-CONCRETE; ROLLER, PLANT MIX OR MULTI-LIFT MATERIALS; SAWS-CONCRETE; SCRAPERS, CONCRETE AND CARRY ALL; SERVICE ENGINEERS-EQUIPMENT; TRENCHING MACHINES; TRUCK CRANE OILER/DRIVER UNDER 100 TONS; TRACTORS, BACKHOE UNDER 75 HP. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE

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POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND SHAFT TYPE); FORKLIFTS-UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER, STAKEHOP; HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLD DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (PIERCE COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 56.15 27.32

ENGI0612-008 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE, 100 TONS AND OVER; TOWER CRANE UP TO 175 FT IN		

HEIGHT BASE TO BOOM; LOADERS-OVERHEAD, 8 YARDS AND OVER; SHOVELS, EXCAVATOR, BACKHOES-6 YARDS AND OVER WITH ATTACHMENTS. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 61.22 27.32

POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A

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CENTRALIA, OLYMPIA, TACOMA).....$ 62.12 27.32
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER
300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH
ATTACHMENTS). (ON THE FOLLOWING PROJECTS, THE RATE
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CENTRALIA, OLYMPIA, TACOMA).....$ 62.99 27.32
POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES
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YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP
ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER;
LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8
YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR
SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR

ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.32 27.32

POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE (ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP CUTTER; CRANES, 20 TONS THRU 44 TONS WITH ATTACHMENTS; CRANE-OVERHED, BRIDGE TYPE, 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); DRILLING MACHINE; EXCAVATOR, SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT; GUARDRAIL PUNCH; LODERS, OVERHEAD UNDER 6 YARDS; LODERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL; MIXERS, ASPHALT PLANT; MOTOR PATROL GRADERS, FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT); ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER, TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER, CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER; TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOX-ROADTEC; TRUCK CRANE OILER/DRIVER-100 TONS AND OVER; TRUCK MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE

FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL
BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS:
1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS
BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS
THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL,
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OF LESS THAN $1 MILLION WHERE NO BUILDING IS
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HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE
WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT
OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT-
BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C""
SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS
""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR.
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(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 59.56 27.32
POWER EQUIPMENT OPERATOR: GROUP 3- CONVEYORS;
CRANES THROUGH 19 TONS WITH ATTACHMENTS;
CRANE-A-FRAME OVER 10 TONS; DRILL OILERS-AUGER
TYPE, TRUCK OR CRANE MOUNT; DOZER-D-9 AND UNDER;
FORKLIFT-3000 LBS. AND OVER WITH ATTACHMENTS;
HORIZONTAL/DIRECTIONAL DRILL LOCATOR; OUTSIDE
HOISTS-(ELEVATORS AND MANLIFTS), AIR TUGGERS,
STRATO TOWER BUCKET ELEVATORS; HYDRALIFTS/BOOM
TRUCKS OVER 10 TONS; LOADERS-ELEVATING TYPE, BELT;
MOTOR PATROL GRADER-NONFINISHING; PLANT
OILER-ASPHALT, CRUSHER; PUMP-CONCRETE; ROLLER,
PLANT MIX OR MULTI-LIFT MATERIALS; SAWS-CONCRETE;
SCRAPERS, CONCRETE AND CARRY ALL; SERVICE
ENGINEERS-EQUIPMENT; TRENCHING MACHINES; TRUCK
CRANE OILER/DRIVER UNDER 100 TONS; TRACTORS,
BACKHOE UNDER 75 HP. (ON THE FOLLOWING PROJECTS,
THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE
RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS
INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND
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$150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAIKUM COUNTY TO THE SEA) COUNTIES; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 58.89 27.32

POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND SHAFT TYPE); FORKLIFTS0UNDER 3000 LBS. WITH ATTACHMENTS; GRADECHECKER, STAKEHOP; HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR; PAVEMENT BREAKER; POSTHOLE DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS

""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4
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(OVER 45 RADIUS MILES) = $1.30. BASEPOINTS:
CENTRALIA, OLYMPIA, TACOMA).....$ 55.13 27.32

ENGI0612-012 06/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANES, 100 TONS THRU 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, BRIDGE TYPE, 100 TONS AND OVER; TOWER CRANE UP TO 175 FT IN HEIGHT BASE TO BOOM; LOADERS-OVERHEAD, 8 YARDS AND OVER; SHOVELS, EXCAVATOR, BACKHOES-6 YARDS AND OVER WITH ATTACHMENTS.(ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....	$ 61.81	27.32
POWER EQUIPMENT OPERATOR: GROUP 1AA- CRANES- 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); TOWER CRANE OVER 175 FT IN HEIGHT, BASE TO BOOM. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION		

EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY
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HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH
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PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE
RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE
WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT-
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MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)=
$1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30.
BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 62.71 27.32
POWER EQUIPMENT OPERATOR: GROUP 1AAA- CRANES-OVER
300 TONS OR 300 FT OF BOOM (INCLUDING JIB WITH
ATTACHMENTS). (ON THE FOLLOWING PROJECTS, THE RATE
FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS
FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON
STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE
TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING
MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE
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MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) =
$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 63.59 27.32

POWER EQUIPMENT OPERATOR: GROUP 1- CABLEWAY; CRANES 45 TONS THRU 99 TONS UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS); CRANE-OVERHEAD, VRIDGE TYPE, 45 TONS THRU 99 TONS; DERRICKS ON BUILDING WORK; EXCAVATOR, SHOVEL, BACKHOES OVER 3 YARDS AND UNDER 6 YARDS; HARD TAIL END DUMP ARTICULATING OFF-ROAD EQUIPMENT 45 YARDS AND OVER; LOADER-OVERHEAD, 6 YARDS TO, BUT NOT INCLUDING, 8 YARDS; MUCKING MACHINE, MOLE, TUNNEL, DRILL AND/OR SHIELD; QUAD 9 HD 41, D-10; REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIPMENT; ROLLAGON; SCRAPERS-SELF-PROPELLED 45 YARDS AND OVER; SLIPFORM PAVERS; TRANSPORTERS, ALL TRACK OR TRUCK TYPE. (ON THE FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE NO BUILDING IS INVOLVED. SURFACING AND PAVING INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000. ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.) HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT- BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C"" SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.91 27.32

POWER EQUIPMENT OPERATOR: GROUP 2- BARRIER MACHINE (ZIPPER); BATCH PLANT OPERATOR-CONCRETE; BUMP CUTTER; CRANES, 20 TONS THRU 44 TONS WITH ATTACHMENTS; CRANE-OVERHED, BRIDGE TYPE, 20 TONS THROUGH 44 TONS; CHIPPER; CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT; CRUSHER; DECK ENGINEER/DECK WINCHES (POWER); DRILLING MACHINE; EXCAVATOR, SHOVEL, BACKHOE-3 YARDS AND UNDER; FINISHING MACHINE, BIDWELL, GAMACO AND SIMILAR EQUIPMENT; GUARDRAIL PUNCH; LODERS, OVERHEAD UNDER 6 YARDS; LODERS-PLANT FEED; LOCOMOTIVES-ALL; MECHANICS-ALL; MIXERS, ASPHALT PLANT; MOTOR PATROL GRADERS, FINISHING; PILEDRIVER (OTHER THAN CRANE MOUNT); ROTO-MILL, ROTO-GRINDER; SCREEDMAN, SPREADER, TOPSIDE OPERATOR-BLAW KNOX, CEDAR RAPIDS, JAEGER,

CATERPILLAR, BARBAR GREEN; SCRAPER-SELF-PROPELLED,
HARD TAIL END DUMP, ARTICULATING OFF-ROAD
EQUIPMENT-UNDER 45 YARDS; SUBGRADER TRIMMER;
TRACTORS, BACKHOE OVER 75 HP; TRANSFER MATERIAL
SERVICE MACHINE-SHUTTLE BUGGY, BLAW KNOX-ROADTEC;
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MOUNT PORTABLE CONVEYOR; YO YO PAY. (ON THE
FOLLOWING PROJECTS, THE RATE FOR EACH GROUP SHALL
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$1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 60.14 27.32
POWER EQUIPMENT OPERATOR:GROUP 3- CONVEYORS; CRANES
THROUGH 19 TONS WITH ATTACHMENTS; CRANE-A-FRAME
OVER 10 TONS; DRILL OILERS-AUGER TYPE, TRUCK OR
CRANE MOUNT; DOZER-D-9 AND UNDER; FORKLIFT-3000
LBS. AND OVER WITH ATTACHMENTS;
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RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE
WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT-
BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON
COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS
MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)=
$1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30.
BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 59.46 27.32
POWER EQUIPMENT OPERATOR: GROUP 4- ASSISTANT
ENGINEER; BOBCAT; BROOMS; COMPRESSOR; CONCRETE
FINISH MACHINE-LASER SCREED; CRANES A-FRAME 10 TONS
AND UNDER; ELEVATOR AND MANLIFT (PERMANENT AND
SHAFT TYPE); FORKLIFTS0UNDER 3000 LBS. WITH
ATTACHMENTS; GRADECHECKER, STAKEHOP;
HYDRALIFTS/BOOM TRUCKS, 10 TONS AND UNDER; OIL
DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING
OPERATOR; PAVEMENT BREAKER; POSTHOLE
DIGGER-MECHANICAL; POWER PLANT; PUMPS-WATER; RIGGER
AND BELLMAN; ROLLER-OTHER THAN PLANT MIX; WHEEL
TRACTORS, FARMALL TYPE; SHOTCRETE/GUNITE EQUIPMENT
OPERATOR. (ON THE FOLLOWING PROJECTS, THE RATE FOR
EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL
FRINGE BENEFITS: 1. PROJECTS INVOLVING WORK ON
STRUCTURES SUCH AS BUILDINGS AND BRIDGES WHOSE
TOTAL VALUE IS LESS THAN $1.5 MILLION EXCLUDING
MECHANICAL, ELECTRICAL, AND UTILITY PORTIONS OF THE
CONTRACT. 2. PROJECTS OF LESS THAN $1 MILLION WHERE
NO BUILDING IS INVOLVED. SURFACING AND PAVING
INCLUDED, BUT UTILITIES EXCLUDED. 3. MARINE
PROJECTS (DOCKS, WHARFS, ETC.) LESS THAN $150,000.
ON ALL OTHER WORK, THE PUBLISHED RATES APPLY.)
HANDLING OF HAZARDOUS WASTE MATERIALS: PERSONNEL IN
ALL CRAFT CLASSIFICATIONS SUBJECT TO WORKING INSIDE
A FEDERALLY DESIGNATED HAZARDOUS PERIMETER SHALL BE
ELIGIBLE FOR COMPENSATION IN ACCORDANCE WITH THE
FOLLOWING GROUP SCHEDULE RELATIVE TO THE LEVEL OF
HAZARDOUS WASTE AS OUTLINED IN THE SPECIFIC
HAZARDOUS WASTE PROJECT SITE SAFETY PLAN. H-1 BASE
WAGE RATE WHEN ON A HAZARDOUS WASTE SITE WHEN NOT
OUTFITTED WITH PROTECTIVE CLOTHING, CLASS ""D"" SUIT-
BASE WAGE RATE PLUS $0.50 PER HOUR. H-2 CLASS ""C""

SUIT- BASE WAGE RATE PLUS $1.00 PER HOUR. H-3 CLASS ""B"" SUIT- BASE WAGE RATE PLUS $1.50 PER HOUR. H-4 CLASS ""A"" SUIT- BASE WAGE RATE PLUS $2.00 PER HOUR. (THURSTON COUNTY; ZONE DIFFERENTIAL: ZONE 1 (0-25 RADIUS MILES)= BASE RATE. ZONE 2: (26-45 RADIUS MILES)= $1.00. ZONE 3: (OVER 45 RADIUS MILES) = $1.30. BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA).....$ 55.68 27.32

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	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- CONCRETE BATCH PLANT AND/OR WET MIX THREE (3) UNITS OR MORE; CRANE, FLOATING 150 TON BUT LESS THAN 250 TON; CRANE, 200 TON THROUGH 299 TON WITH 200' BOOM OR LESS (INCLUDING JOB, INSERTS AND/OR ATTACHMENTS); CRANE, 90 TON THROUGH 199 TON WITH OVER 200' BOOM (INCLUDING JIB, INSERTS AND/OR ATTACHMENTS); CRANE, TOWER CRANE WITH 175' TOWER OR LESS AND WITH LESS THAN 200' JIB; CRANE, WHIRLEY 90 TON AND OVER; HELICOPTER WHEN USED IN ERECTING WORK. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE ZONE III PAY FOR ALL CLASSIFICATION. FOR THE FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE, GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG- ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE		

ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 58.94 17.15
POWER EQUIPMENT OPERATOR: GROUP 1A- CRANE, FLOATING
250 TON AND OVER; CRANE, 200 TON THROUGH 299 TON,
WITH OVER 200' BOOM (INCLUDING JIB, INSERTS AND/OR
ATTACHMENTS); CRANE, 300 TON THROUGH 399 TON;
CRANE, TOWER CRANE WITH OVER 175' TOWER OR OVER
200' JIB; CRANE, TOWER CRANE ON RAIL SYSTEM OR 2ND
TOWER OR MORE IN WORK RADIUS. (CLARK, COWLITX,
KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM
COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1
RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3:
$6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES:
MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL;
AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON
WITH MODIFICATIONS AS INDICATED: ALL JOBS OR
PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND
MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF
MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30
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26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL
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LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 61.10 17.15
POWER EQUIPMENT OPERATOR: GROUP 1B- CRANE, 300 TON
THROUGH 399 TON, WITH OVER 200' BOOM (INCLUDING
JIB, INSERTS AND/OR ATTACHMENTS); FLOATING CRANE,
350 TON AND OVER; CRANE, 400 TON AND OVER. (CLARK,
COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND
WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO
ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00.
ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN
COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON;
YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY,
WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL
JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS,

AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY
OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST
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HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 63.26 17.15
POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PLANT
(ANY TYPE); ASPHALT ROTO-MILL, PAVEMENT PROFILER 8'
LATERAL CUT AND OVER; AUTO GRADER OR ""TRIMMER"";
BLADE, ROBOTIC; BULLDOZER, ROBOTIC EQUIPMENT (ANY
TYPE); BULLDOZER, OVER 120,000 LBS. AND ABOVE;
CONCRETE BATCH PLANT AND/OR WET MIX 1 AND 2 DRUM;
CONCRETE DIAMOND HEAD PROFILER; CANAL TRIMMER;
CONCRETE, AUTOMATIC SLIP FORM PAVER (ASSISTANT TO
THE OPERATOR REQUIRED); CRANE, BOOM TRUCK 50 TON
AND WITH OVER 150' BOOM AND OVER; CRANE, FLOATING
(DERRICK BARGE) 30 TON BUT LESS THAN 150 TON;
CRANE, CABLEWAY 25 TON AND OVER; CRANE, FLOATING
CLAMSHELL 3 CU. YDS. AND OVER; CRANE, 90 TON
THROUGH 199 TON UP TO AND INCLUDING 200' OF BOOM
(INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE,
50 TON THROUGH 89 TON WITH OVER 150' BOOM
(INCLUDING JIB INSERTS AND/OR ATTACHMENTS); CRANE,
WHIRLEY UNDER 90 TON; CRUSHER PLANT; EXCAVATOR OVER
130,000 LBS.; LOADER 120,000 LBS. AND ABOVE; REMOTE
CONTROLLED EARTH MOVING EQUIPMENT; SHOVEL,
DRAGLINE, CLAMSHELL, 5 CU. YDS. AND OVER;
UNDERWATER EQUIPMENT REMOTE OR OTHERWISE, WHEN USED
IN CONSTRUCTION WORK; WHEEL EXCAVATOR ANY SIZE.
(CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH),
SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE
DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE
RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE
FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH;

CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND
COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON
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FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
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HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 57.03 17.15
POWER EQUIPMENT OPERATOR: GROUP 3- BULLDOZER, OVER
70,000 LBS. UP TO AND INCLUDING 120,000 LBS.;
CRANE, BOOM TRUCK 50 TON AND OVER WITH LESS THAN
150' BOOM; CRANE, 50 TON THROUGH 89 TON WITH 150'
BOOM OR LESS (INCLUDING JIB INSERTS AND/OR
ATTACHMENTS); CRANE, SHOVEL, DRAGLINE OR CLAMSHELL
3 CU. YDS. BUT LESS THAN 5 CU. YDS.; EXCAVATOR OVER
80,000 LBS. THROUGH 130.000 LBS.; LOADER 60,000
LBS. AND LESS THAN 120,000 LBS. (CLARK, COWLITX,
KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM
COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1
RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3:
$6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES:
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WITH MODIFICATIONS AS INDICATED: ALL JOBS OR
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FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
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HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 55.88 17.15
POWER EQUIPMENT OPERATOR: GROUP 4- ASPHALT, SCREED;
ASPHALT PAVER; ASPHALT ROTO-MILL, PAVEMENT
PROFILER, UNDER 8' LATERAL CUT; ASPHALT, MATEIRLA
TRANSFER VEHICLE OPERATOR; BACK FILLING MACHINE;
BACKHOE, ROBOTIC, TRACK AND WHEEL TYPE UP TO AND
INCLUDING 20,000 LBS. WITH ANY ATTACHMENTS; BLADE
(ANY TYPE); BOATMAN; BORING MACHINE; BULLDOZER OVER
20,000 LBS. AND MORE THAN 100 HORSE UP TO 70,000
LBS.; CABLE-PLOW (ANY TYPE); CABLEWAY UP TO 25 TON;
CAT DRILL (JOHN HENRY); CHIPPERS; COMPACTOR,
MULTI-ENGINE; COMPACTOR, ROBOTIC; COMPACTOR WITH
BLAD SELF-PROPELLED; CONCRETE, BREAKER; CONCRETE,
GROUT PLANT; CONCRETE, MIXER MOBILE; CONCRETE,
PAVING ROAD MIXER; CONCRETE, REINFORCED TANK
BANDING MACHINE; CRANE, BOOM TRUCK 20 TON AND UNDER
50 TON; CRANE, BRIDGE LOCOMOTIVE, GANTRY AND
OVERHEAD; CRANE, CARRY DECK; CRANE, CHICAGO BOOM
AND SIMILAR TYPES; CRANE, DERRICK OPERATOR UNDER
100 TON; CRANE, FLOATING CLAMSHELL, DRAGLINE, ETC.
OPERATOR, UNDER 3 CU. YDS. OR LESS THAN 30 TON;
CRANE, UNDER 50 TON; CRANE, QUICK TOWER UNDER 100'
IN HEIGHT AND LESS THAN 150' JIB (ON RAIL
INCLUDED); DIESEL-ELECTRIC ENGINEER (PLANT OR
FLOATING); DIRECTIONAL DRILL OVER 20,000 LBS.
PULLBACK; DRILL CAT OPERATOR; DRILL DOCTOR AND/OR
BIT GRINDER; DRILLER, PERCUSSION, DIAMOND, CORE,
CABLE, ROTARY AND SIMILAR TYPE; EXCAVATOR OPERATOR
OVER 20,000 LBS. THROUGH 80,000 LBS.; GENERATOR
OPERATOR; GRADE-ALL; GUARDRAIL MACHINES, I.E.
PUNCH, AUGER, ETC.' HAMMER OPERATOR (PILEDRIVER);
HOIST, STIFF LEG, GUY DERRICK OR SIMILAR TYPE, 50
TON AND OVER; HOIST, 2 DRUMS OR MORE; HYDRO AXE
(LOADER MOUNTED OR SIMILA TYPE); JACK OPERATOR,
ELEVATING BARGES, BARGE OPERATOR, SELF-UNLOADING;
LOADER OPERATOR, FRONT END AND OVERHEAD, 25,000

LBS. AND LESS THAN 60,000 LBS.; LOG SKIDDERS;
PILEDRIVER OPERATOR (NOT CRANE TYPE); PIPE,
BENDING, CLEANING, DOPING AND WRAPPING MACHINES;
RAIL, BALLAST TAMPER MULTI-PURPOSE; RUBBER-TIRED
DOZERS AND PUSHERS; SCRAPER, ALL TYPES; SIDE-BOOM;
SKIP LOADER, DRAG BOX; STRUMP GRINDER (LOADER
MOUNTED OR SIMILAR TYPE); SURFACE HEATER AND
PLANER; TRACTOR, RUBBER-TIRED, OVER 50 HP FLYWHEEL;
TRENCHING MACHINE 3' DEPTH AND DEEPER; TUB GRINDER
(USED FOR WOOD DEBRIS); TUNNEL BORING MACHINE
MECHANIC; TUNNEL, MUCKING MACHINE; ULTRA HIGH
PRESSURE WATER JET CUTTING TOOL SYSTEM OPERATOR;
VACUUM BLASTING MACHINE OPERATOR; WATER PULLS,
WATER WAGONS. (CLARK, COWLITX, KLICKITAT, PACIFIC
(SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE
DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE
RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE
FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH;
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND
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LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 52.55 17.15
POWER EQUIPMENT OPERATOR: GROUP 5- ASPHALT,
EXTRUSION MACHINE; ASPHALT, ROLLER (ANY ASPHALT
MIX); ASPHALT, ROTO-MILL PAVEMENT PROFILER GROUND
MAN; BULLDOZER, 20,000 LBS. OR LESS, OR 100 HORSE
OR LESS; CEMENT PUMP; CHIP SPREADING MACHINE; CHURN
DRILL AND EARTH BORING MACHINE; COMPACTOR,

SELF-PROPELLED WITHOUT BLADE; COMPRESSOR, (ANY POWER) 1,250 CU. FT. AND OVER, TOTAL CAPACITY; CONCRETE, BATCH PLANT QUALITY CONTROL; CONCRETE, COMBINATION MIXER AND COMPRESSOR OPERATOR, GUNITE WORK; CONCRETE, CURB MACHINE, MECHANICAL BERM, CURB AND/OR CURB AND GUTTER; CONCRETE, FINISHING MACHINE; CONCRETE, GROUTING MACHINE; CONCRETE, INTERNAL FULL SLAB VIBRATOR OPERATOR; CONCRETE, JOINT MACHINE; CONCRETE, MIXER SINGLE DRUM, ANDY CAPACITY; CONCRETE, PAVING MACHINE 8' OR LESS; CONCRETE, PLANER; CONCRETE, PUMP; CONCRETE, PUMP TRUCK; CONCRETE, PUMPCRETE OPERATOR (ANY TYPE); CONCRETE, SLIP FORM PUMPS, POWER DRIVEN HYDRAULIC LIFTING DEVICE FOR CONCRETE FORMS; CONVEYORED MATERIAL HANDLER; CRANE, BOOM TRUCK UNDER 20 TONS; CRANE, BOOM TYPE LIFTING DEVICE, 5 TON CAPACITY OR LESS; DRILL, DIRECTIONAL TYPE LESS THAN 20,000 LBS. PULLBACK; FORM LIFT, OVER 10 TON OR ROBOTIC; HELICOPTER HOIST; HOIST OPERATOR, SINGLE DRUM; HYDRAULIC BACKHOE TRACK TYPE UP TO AND INCLUDING 20,000 LBS.; HYDRAUIC BACKHOE WHEEL TYPE (ANY MAKE); LASER SCREED; LOADERS, RUBBER-TIRED TYPE, LESS THAN 25,000 LBS.; PAVEMENT GRINDER AND/OR GROOVING MACHINE (RIDING TYPE); PIPE, CAST IN PLACE PIPE LAYING MACHINE; PULVA-MIXER OR SIMILAR TYPES; PUMP OPERATOR, MORE THAN 5 PUMPS (ANY SIZE); RAIL, BALLAST COMPACTOR, REGULATOR, OR TAMPER MACHINES; SERVICE OILER (GREASER); SWEEPER SELF-PROPELLED; TRACTOR, RUBBER-TIRED, 50 HP FLYWHEEL AND UNDER; TRENCHING MACHINE OPERATOR, MAXIMUM DIGGING CAPACITY 3' DEPTH; TUNNEL, LOCOMOTIVE, DINKEY; TUNNEL, POWER JUMBO SETTING SLIP FORMS, ETC. (CLARK, COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00. ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS, AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST 30 ON I-84 AND WEST OF MILE POST 30 ON STATE HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22 AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY, WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE

ZONE III PAY FOR ALL CLASSIFICATION. FOR THE
FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG-
ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE
RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES
SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.
ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND
LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF
THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY
FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 51.31 17.15
POWER EQUIPMENT OPERATOR: GROUP 6- ASPHALT, PUGMILL
(ANY TYPES); ASPHALT, RAKER; ASPHALT, TRUCK MOUNTED
ASPHALT SPREADER, WITH SCREED; SUGER OILER;
BOATMAN; BOBCAT, SKID STEER (LESS THAN 1 YRD);
BROOM, SELF-PROPELLED; COMPRESSOR OPERATOR (ANY
POWER) UNDER 1,250 CU. FT. TOTAL CAPACITY; CONCRETE
CURING MACHINE (RIDING TYPE); CONCRETE SAW;
CONVEYOR OPERATOR OR ASSISTANT; CRANE, TUGGER;
CRUSHER FEEDERMAN; CRUSHER OILER; DECKHAND; DRILL,
DIRECTIONAL LOCATOR; FORK LIFT; GRADE CHECKER;
GUARDRAIL PUNCHOILER; HUDROGRAPHIC SEEDER MACHINE,
STRAW, PULP OR SEED; HYDROSTATIC PUMP OPERATOR;
MIXER BOX (CTB, DRY BATCH, ETC.); OILER; PLANT
OILER; PUMP (ANY POWER); RAIL, BRAKEMAN, SWITCHMAN,
MOTORMAN; RAIL, TAMPING MACHINE, MECHANICAL,
SELF-PROPELLED; RIGGER; ROLLER GRADING (NOT
ASPHALT); TRUCK, CRANE OILER-DRIVER. (CLARK,
COWLITX, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND
WAHKIAKUM COUNTIES). ZONE DIFFERENTIALS (ADD TO
ZONE 1 RATES). ZONE 1: BASE RATE. ZONE 2: $3.00.
ZONE 3: $6.00. FOR THE FOLLOWING METROPOLITAN
COUNTIES: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON;
YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY,
WASHINGTON WITH MODIFICATIONS AS INDICATED: ALL
JOBS OR PROJECTS LOCATED IN MULTNOMAH, CLACKAMAS,
AND MARION COUNTIES, WEST OF THE WESTERN OBUNDARY
OF MT. HOOD NATIONAL FOREST AND WEST OF MILE POST
30 ON I-84 AND WEST OF MILE POST 30 ON STATE
HIGHWAY 26 AND WEST OF MILE POST 30 ON HIGHWAY 22
AND ALL JOBS OR PROJECTS LOCATED IN YAMHILL COUNTY,
WASHINGTON COUNTY, AND COLUMBIA COUNTY AND ALL JOBS
OR PROJECTS LOCATED IN CLARK & COWLITZ COUNTY IN
THE MT. ST. HELENS ""BLAST ZONE"" SHALL RECEIVE ZONE
1 PAY FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED IN THE AREA OUTSIDE THE IDENTIFIED BOUNDARY
ABOVE, BUT LESS THAN 50 MILES FROM THE PORTLAND
CITY HALL SHALL RECEIVE ZONE II PAY FOR ALL
CLASSIFICATIONS. ALL JOBS OR PROJECTS LOCATED MORE
THAN 50 MILES FROM THE PORTLAND CITY HALL, BUT
OUTSIDE THE IDENTIFIED BORDER ABOVE, SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATION. FOR THE
FOLLOWING CITIES: ALBANY, BEND , COOS BAY, EUGENE,
GRANTS PASS, KLAMATH FALLS, MEDFORD, AND ROSEBURG-

ALL JOBS OR PROJECTS LOCATED WITHIN 30 MILES OF THE
RESPECTIVE CITY HALL OF THE AFOREMENTIONED CITIES
SHALL RECEIVE ZONE 1 PAY FOR ALL CLASSIFICATIONS.
ALL JOBS OR PROJECTS LOCATED MORE THAN 30 MILES AND
LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL OF
THE AFOREMENTIONED CITIES SHALL RECEIVE ZONE II PAY
FOR ALL CLASSIFICATIONS. ALL JOBS OR PROJECTS
LOCATED MORE THAN 50 MILES FROM THE RESPECTIVE CITY
HALL OF THE AFOREMENTIONED CITIES SHALL RECEIVE
ZONE III PAY FOR ALL CLASSIFICATIONS.....$ 48.09 17.15

IRON0014-005 07/07/2025

	Rates	Fringes
IRONWORKER (ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE, STEVENS, WALLA WALLA, AND WHITMAN COUNTIES)	$ 43.40	32.77

IRON0029-002 07/07/2025

	Rates	Fringes
IRONWORKER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKAIKUM COUNTIES)	$ 48.31	34.52

IRON0086-002 07/07/2025

	Rates	Fringes
IRONWORKER (YAKIMA, KITTITAS AND CHELAN COUNTIES)	$ 43.40	32.77

IRON0086-004 07/07/2025

	Rates	Fringes
IRONWORKER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOME COUNTIES)	$ 57.94	34.52

LABO0238-004 06/01/2025

	Rates	Fringes
LABORER: GROUP 1, AREA A-1 - FLAGMAN; LANDSCAPE LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF BARRICADES, SIGNS AND RELIEF OF FLAGPERSON); WINDOW WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE OWNER) (A-1 AREA: ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES)	$ 34.03	16.90
LABORER: GROUP 2, AREA A-1 - ASBESTOS ABATEMENT WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING,		

HANDLIGN THE NOZZLE OF SQUEEZCRETE OR SIMILAR
MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE
ATTENDANT; CONCRETE SIGNALMAN; CRUSHER FEEDER;
DEMOLITION (TO INCLUDE CLEAN-UP, CURNING, LOADING,
WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN;
FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE
FEEDER, STACKER, GENERAL LABORER; GROUT MACHINE
HEADER TENDER; GUARD RAIL (TO INCLUDE GUARD RAILS,
GUIDE AND REFERENCE POSTS, SIGN POSTS, AND
RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER,
LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION
IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL
GANG, CONCRETE CREWMAN, DUMPAN AND PUMPCRETE
CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY &
DISMANTLE, AND NIPPER), NIPPER; RIPRAP MAN;
SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIFICALLY LISTED SHALL BE CLASSIFIED AS GENERAL
LABORER. (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.13 16.90
LABORER: GROUP 3, AREA A-1 - ASPHALT ROLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTE WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINER,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOAZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
OPERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER
SPIKER OR PULLER; RAILROAD POWER SPIKER OR PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN). (A-1 AREA: ASOTIN, BENTON, FRANKLIN,
GARFIELD, LINCOLN, SPOKANE, WALLA WALLA, AND
WHITMAN COUNTIES).....$ 37.46 16.90
LABORER: GROUP 4, AREA A-1 - AIR AND HYDRAULIC
TRACK DRILL; ASPHALT RAKER; BRUSH MACHINE (TO
INCLUDE HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE

STANDING CONCRETE STACKS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INLCUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR
AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER; NOZZLEMAN (TO
INCLUDE JET BLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,
COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-1 AREA:
ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES).....$ 37.80 16.90
LABORER: GROUP 5, AREA A-1 - DRILLS WITH DUAL
MASTS: HAZARDOUS WASTE WORKER, LEVEL A (UTILIZES A
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS OR A SUPPLIED AIR LINE); MINER
CLASS ""D"", TO INCLUDE RAISE AND SHAFT MINER, LASER
BEAM OPERATOR ON RAISES AND SHAFTS). (A-1 AREA:
ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN,
SPOKANE, WALLA WALLA, AND WHITMAN COUNTIES A-2
AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH
MERIDIAN), FERRY, GRANT, OKANOGAN, PEND OREILLE,
AND STEVENS COUNTIES).....$ 38.14 16.90
LABORER: GROUP 1, AREA A-2 - FLAGMAN; LANDSCAPE
LABORER; SCALEMAN; TRAFFIC CONTROL MAINTENANCE
LABORER (TO INCLUDE ERECTION AND MAINTENANCE OF
BARRICADES, SIGNS AND RELIEF OF FLAGPERSON); WINDOW
WASHER/CLEANER (DETAIL CLEANUP, SUCH AS, BUT NOT
LIMITED TO CLEANING FLOORS, CEILINGS, WALLS,
WINDOWS, ETC. PRIOR TO FINAL ACCEPTANCE BY THE
OWNER) (A-2 AREA: ADAMS, COLUMBIA, DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 37.03 16.90
LABORER: GROUP 2, AREA A-2 - ASBESTOS ABATEMENT
WORKER; BRUSH HOG FEEDER; CARPENTER TENDER; CEMENT
HANDLER; CLEAN-UP LABORER; CONCRETE CREWMAN (TO
INCLUDE STRIPPING OF FORMS, HAND OPERATING JACKS ON
SLIP FORM CONSTRUCTION, APPLICATION OF CONCRETE
CURING COMPOUNDS, PUMPCRETE MACHINE, SIGNALING,
HANDLIGN THE NOZZLE OF SQUEEZCRETE OR SIMILAR
MACHINE, 6 INCHES AND SMALLER); CONFINED SPACE
ATTENDANT; CONCRETE SIGNALMAN; CRUSHER FEEDER;
DEMOLITION (TO INCLUDE CLEAN-UP, CURNING, LOADING,
WRECKING AND SALVAGE OF ALL MATERIAL); DUMPMAN;
FENCE ERECTOR; FIREWATCH; FORM CLEANING MACHINE
FEEDER, STACKER, GENERAL LABORER; GROUT MACHINE
HEADER TENDER; GUARD RAIL (TO INCLUDE GUARD RAILS,
GUIDE AND REFERENCE POSTS, SIGN POSTS, AND

RIGHT-OF-WAY MARKERS); HAZARDOUS WASTE WORKER,
LEVEL D (NO RESPIRATOR IS USED AND SKIN PROTECTION
IS MINIMAL); MINER, CLASS ""A"" (TO INCLUDE ALL BULL
GANG, CONCRETE CREWMAN, DUMPAN AND PUMPCRETE
CREWMAN, INCLUDING DISTRIBUTING PIPE, ASSEMBLY &
DISMANTLE, AND NIPPER), NIPPER; RIPRAP MAN;
SANDBLAST TAILHOSEMAN; SCAFFOLD ERECTOR (WOOD OR
STEEL); STAKE JUMPER; STRUCTURAL MOVER (TO INCLUDE
SEPARATING FOUNDATION, PREPARATION, CRIBBING,
SHORING, JACKING AND UNLOADING OF STRUCTURES);
TAILHOSEMAN (WATER NOZZLE); TIMBER BUCKER AND
FALLER (BY HAND); TRACK LABORER (RR); TRUCK LOADER;
WELL-POINT MAN; ALL OTHER WORK CLASSIFICATIONS NOT
SPECIFICALLY LISTED SHALL BE CLASSIFIED AS GENERAL
LABORER.(A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.13 16.90
LABORER: GROUP 3, AREA A-2 - ASPHALT ROLLER,
WALKING; CEMENT FINISHER TENDER; CONCRETE SAW,
WALKING; DEMOLITION TORCH; DOPE POT FIREMEN,
NON-MECHANICAL; DRILLER TENDER (WHEN REQUIRED TO
MOVE AND POSITION MACHINE); FORM SETTER, PAVING;
GRADE CHECKER USING LEVEL; HAZARDOUS WASTE WORKER,
LEVEL C (USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); JACKHAMMER OPERATOR; MINER,
CLASS ""B"" (TO INCLUDE BRAKEMAN, FINISHER, VIBRATOR,
FORM SETTER); NOZZLEMAN (TO INCLUDE SQUEEZE AND
FLO-CRETE NOAZZLE); NOZZLEMAN, WATER, AIR OR STEAM;
PAVEMENT BREAKER (UNDER 90 LBS.); PIPELAYER,
CORRUGATED METAL CULVERT; PIPELAYER, MULTI-PLATE;
POT TENDER; POWER BUGGY OPERATOR; POWER TOOL
OPERATOR, GAS, ELECTRIC, PNEUMATIC; RAILROAD
EQUIPMENT, POWER DRIVEN, EXCEPT DUAL MOBILE POWER
SPIKER OR PULLER; RAILROAD POWER SPIKER OR PULLER,
DUAL MOBILE; RODDER AND SPREADER; TAMPER (TO
INCLUDE OPERATION OF BARCO, ESSEX AND SIMILAR
TAMPERS); TRENCHER, SHAWNEE; TUGGER OPERATOR; WAGON
DRILLS; WATER PIPE LINER; WHEELBARROW (POWER
DRIVEN).(A-2 AREA: ADAMS,COLUMBIA,DOUGLAS (EAST OF
120TH MERIDIAN), FERRY, GRANT, OKANOGAN, PEND
OREILLE, AND STEVENS COUNTIES).....$ 40.46 16.90
LABORER: GROUP 4, AREA A-2 - AIR AND HYDRAULIC
TRACK DRILL; ASPHALT RAKER; BRUSH MACHINE (TO
INCLUDE HORIZONTAL CONSTRUCTION JOINT CLEANUP BRUSH
MACHINE, POWER PROPELLED); CAISSON WORKER, FREE
AIR; CHAIN SAW OPERATOR AND FALLER; CONCRETE STACK
(TO INCLUDE LABORERS WHEN LABORERS WORKING ON FREE
STANDING CONCRETE STACKS FOR SMOKE OR FUME CONTROL
ABOVE 40 FEET HIGH); GUNITE (TO INCLUDE OPERATION
OF MACHINE AND NOZZLE); HAZARDOUS WASTE WORKER,
LEVEL B (USES SAME RESPIRATOR PROTECTION AS LEVEL
A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION
WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; LASER
BEAM OPERATOR (TO INLCUDE GRADE CHECKER AND
ELEVATION CONTROL); MINER, CLASS C (TO INCLUDE
MINER, NOZZLEMAN FOR CONCRETE, LASER BEAM OPERATOR

AND RIGGER ON TUNNELS); MONITOR OPERATOR (AIR TRACK
OR SIMILAR MOUNTING); MORTAR MIXER; NOZZLEMAN (TO
INCLUDE JET BLASTING NOZZLEMAN, OVER 1,200 LBS.,
JET BLAST MACHINE POWER PROPELLED, SANDBLAST
NOZZLE); PAVEMENT BREAKER (90 LBS. AND OVER);
PIPELAYER (TO INCLUDE WORKING TOPMAN, CAULKER,
COLLARMAN, JOINTER, MORTARMAN, RIGGER, JACKER,
SHORER, VALVE OR METER INSTALLER); PIPEWRAPPER;
PLASTERER TENDER; VIBRATORS (ALL). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 40.80 16.90
LABORER: GROUP 5, AREA A-2 - DRILLS WITH DUAL
MASTS: HAZARDOUS WASTE WORKER, LEVEL A (UTILIZES A
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS OR A SUPPLIED AIR LINE); MINER
CLASS ""D"", TO INCLUDE RAISE AND SHAFT MINER, LASER
BEAM OPERATOR ON RAISES AND SHAFTS). (A-2 AREA:
ADAMS,COLUMBIA,DOUGLAS (EAST OF 120TH MERIDIAN),
FERRY, GRANT, OKANOGAN, PEND OREILLE, AND STEVENS
COUNTIES).....$ 41.14 16.90

LABO0238-006 06/01/2025

	Rates	Fringes
HOD CARRIER (COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN).....	$ 38.05	16.75

LABO0242-003 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1- LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER) (KING COUNTY) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....	$ 36.07	15.79

LABORER: ZONE 1: GROUP 2A- BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 40.88 16.72

LABORER: ZONE 1: GROUP 3- GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER; GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(KING COUNTY)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96

LABORER: ZONE 1: GROUP 4- CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER
(KING COUNTY)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99
LABORER: ZONE 1: GROUP 5- CAISSON WORKER; MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).
(KING COUNTY)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN

25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 52.31 17.01
LABORER: ZONE 1: GROUP 6- MINER
(KING COUNTY)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 53.99 17.05

LABO0252-010 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER) (CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 36.07	15.79
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR (CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND		

BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
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MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
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25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 40.88 16.72
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS,
OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT
LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER;
BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT
FINISHER TENDER; CHANGE HOUSE OR DRY SHACK;
CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK
TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER;
CURING LABORER; DEMOLITION (WRECKING AND MOVING
INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP
PERSON; FINE GRADERS; FIREWATCH; FORM SETTER;
GABIAN BASKET BUILDERS; GROUT MACHINE TENDER;
GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER
(LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL
YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS;
SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK
PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE);
TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL
SEAMER
(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS,
MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND
THURSTON COUNTIES)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
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2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 50.38 16.96
LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING;
CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER;
CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW
OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND,
AIARTRAC); FALLER AND BUCKER CHAIN SAW; GROUTMEN
(PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS
WASTE WORKER (LEVEL B: USES SAME RESPIRATOR

PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER
(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)
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LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER; MORTARMAN AND HODCARRIER; GRADE CHECKER AND TRANSIT PERSON; HIGH SCALER; POWDERMAN; RE-TIMBERMAN; HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE).
(CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES)
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RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABO0292-008 06/01/2025

	Rates	Fringes
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING; WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP, SUCH AS BUT NOT LIMITED TO CLEANING FLOORS, CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL ACCEPTANCE BY THE OWNER) (ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....	$ 36.07	15.79
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR (ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES) BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.	$ 40.88	16.72
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS, OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER; BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT FINISHER TENDER; CHANGE HOUSE OR DRY SHACK; CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER; CURING LABORER; DEMOLITION (WRECKING AND MOVING INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP PERSON; FINE GRADERS; FIREWATCH; FORM SETTER;		

GABIAN BASKET BUILDERS; GROUT MACHINE TENDER; GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER (LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS; SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE); TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL SEAMER

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.....$ 50.38 16.96

LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING; CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER; CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND, AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE) INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER; PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT; RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER (CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER SHORER AND CRIBBER); TRACK LINER POWER; TUGGER OPERATOR; VIBRATOR; WELL POINT LABORER

(ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES)

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE

CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45
RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3
- MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $1.00 ZONE 3 - $1.30 BASE
POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA
ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE
RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 51.52 16.99
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER;
MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN;
HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS OR A SUPPLIED AIR LINE).
(ISLAND, SAN JUAN, SKAGIT,
SNOHOMISH, AND WHATCOM COUNTIES)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
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MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
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WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 52.31 17.01

LABO0335-022 06/01/2025

	Rates	Fringes
LABORER: GROUP 1 LANDSCAPING, AND/OR PLANTING LABORERS (CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 32.67	15.60
LABORER: GROUP 2 FENCE BUILDERS AND TRAFFIC FLAGGERS (CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES).....	$ 40.56	15.60
LABORER: GROUP 3 ASPHALT PLANT LABORERS; ASPHALT SPREADERS; BATCH WEIGHMAN; BROOMERS; BRUSH BURNERS AND CUTTERS; CAR AND TRUCK LOADERS; CARPENTER TENDER; CHANGE-HOUSE MAN OR DRY SHACK MAN; CHOKER SETTER; CLEAN-UP LABORERS; CURING, CONCRETE; DEMOLITION, WRECKING AND MOVING LABORERS; DUMPERS, ROAD OILING CREW; DUMPMEN (FOR GRADING CREW);		

ELEVATOR FEEDERS; MEDIAN RAIL REFERENCE POST, GUIDE POST, RIGHT OF WAY MARKER; FINE GRADERS; FIRE WATCH; FORM STRIPPERS (NOT SWINGING STAGES); GENERAL LABORERS; HAZARDOUS WASTE WORKER; HOD CARRIER; LEVERMAN OR AGGREGATE SPREADER (FLAHERTY AND SIMILAR TYPES); LOADING SPOTTERS; MATERIAL YARD MAN (INCLUDING ELECTRICAL); PITTSBURGH CHIPPER OPERATOR OR SIMILAR TYPES; RAILROAD TRACK LABORERS; RIBBON SETTERS (INCLUDING STEEL FORMS); RIP RAP MAN (HAND PLACED); ROAD PUMP TENDER; SEWER LABOR; SIGNALMAN; SKIPMAN; SLOPERS; SPRAYMEN; STAKE CHASER; STOCKPILER; TIE BACK SHORING; TIMBER FALLER AND BUCKER (HAND LABOR); TOOLROOM MAN (AT JOB SITE); TUNNEL BULLGANG (ABOVE GROUND); WEIGHT-MAN-CRUSHER (AGGREGATE WHEN USED)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.06 15.60

LABORER: GROUP 4 APPLICATOR (INCLUDING POT POWER TENDER FOR SAME), APPLYING PROTECTIVE MATERIAL BY HAND OR NOZZLE ON UTILITY LINES OR STORAGE TANKS ON PROJECT; BRUSH CUTTERS (POWER SAW); BURNERS; CHOKER SPLICER; CLARY POWER SPREADER AND SIMILAR TYPES; CLEAN- UP NOZZLEMAN-GREEN CUTTER (CONCRETE, ROCK, ETC.); CONCRETE POWER BUGGYMAN; CONCRETE LABORER; CRUSHER FEEDER; DEMOLITION AND WRECKING CHARRED MATERIALS; GUNITE NOZZLEMAN TENDER; GUNITE OR SAND BLASTING POT TENDER; HANDLERS OR MIXERS OF ALL MATERIALS OF AN IRRITATING NATURE (INCLUDING CEMENT AND LIME); TOOL OPERATORS (INCLUDES BUT NOT LIMITED TO: DRY PACK MACHINE; JACKHAMMER; CHIPPING GUNS; PAVING BREAKERS); PIPE DOPING AND WRAPPING; POST HOLE DIGGER, AIR, GAS OR ELECTRIC; VIBRATING SCREED; TAMPERS; SAND BLASTING (WET); STAKE-SETTER; TUNNEL-MUCKERS, BRAKEMEN, CONCRETE CREW, BULLGANG (UNDERGROUND)

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHKIAKUM COUNTIES)....$ 44.90 15.60

LABORER: GROUP 5 ASBESTOS REMOVAL; BIT GRINDER; DRILL DOCTOR; DRILL OPERATORS, AIR TRACKS, CAT DRILLS, WAGON DRILLS, RUBBER-MOUNTED DRILLS, AND OTHER SIMILAR TYPES INCLUDING AT CRUSHER PLANTS; GUNITE NOZZLEMAN; HIGH SCALERS, STRIPPERS AND DRILLERS (COVERS WORK IN SWINGING STAGES, CHAIRS OR BELTS, UNDER EXTREME CONDITIONS UNUSUAL TO NORMAL DRILLING, BLASTING, BARRING-DOWN, OR SLOPING AND STRIPPING); MANHOLE BUILDER; POWDERMEN; CONCRETE SAW OPERATOR; PWDERMEN; POWER SAW OPERATORS (BUCKING AND FALLING); PUMPCRETE NOZZLEMEN; SAND BLASTING (DRY); SEWER TIMBERMAN; TRACK LINERS, ANCHOR MACHINES, BALLAST REGULATORS, MULTIPLE TAMPERS, POWER JACKS, TUGGER OPERATOR; TUNNEL-CHUCK TENDERS, NIPPERS AND TIMBERMEN; VIBRATOR; WATER

BLASTER
(CLARK,
COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT
LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF
WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN),
SKAMANIA AND WAHKIAKUM COUNTIES).....$ 45.54 15.60
LABORER: GROUP 6 ASPHALT RAKER; CONCRETE SAW
OPERATOR (WALLS); CONCRETE NOZZELMAN; GRADE
CHECKER; PIPELAYER; LASER BEAM
(PIPELAYING)-APPLICABLE WHEN EMPLOYEE ASSIGNED TO
MOVE, SET UP, ALIGN; LASER BEAM; TUNNEL MINERS;
MOTORMAN-DINKY LOCOMOTIVE-TUNNEL; POWDERMAN-TUNNEL;
SHIELD OPERATOR-TUNNEL
(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA AND
WAHKIAKUM COUNTIES).....$ 46.08 15.60

LABO0348-003 06/01/2025
Rates Fringes
LABORER: ZONE 1: GROUP 1 LANDSCAPING AND PLANTING;
WATCHMAN; WINDOW WASHER/CLEANER (DETAIL CLEAN-UP,
SUCH AS BUT NOT LIMITED TO CLEANING FLOORS,
CEILINGS, WALLS, WINDOWS, ETC., PRIOR TO FINAL
ACCEPTANCE BY THE OWNER)
(CHELAN, DOUGLAS (W OF
12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 31.19 16.48
LABORER: ZONE 1: GROUP 2 BATCH WEIGHMAN; CRUSHER
FEEDER; FENCE LABORER; FLAGMAN; PILOT CAR
(CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS,
AND YAKIMA COUNTIES)
BASE POINTS: BELLINGHAM,
MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA,
OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.
TOWNSEND, PT. ANGELES, AND BREMERTON ZONE 1 -
PROJECTS WITHIN 25 RADIUS MILES OF THE RESPECTIVE
CITY HALL ZONE 2 - MORE THAN 25 BUT LESS THAN 45
RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE 3
- MORE THAN 45 RADIUS MILES FROM THE RESPECTIVE

CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $1.00 ZONE 3 - $1.30. BASE
POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA
ZONE 1 - PROJECTS WITHIN 25 RADIUS MILES OF THE
RESPECTIVE CITY HALL ZONE 2 - MORE THAN 25 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $2.25.$ 35.34 16.59
LABORER: ZONE 1: GROUP 3 GENERAL LABORER; AIR, GAS,
OR ELECTRIC VIBRATING SCREED; ASBESTOS ABATEMENT
LABORER; BALLAST REGULATOR MACHINE; BRUSH CUTTER;
BRUSH HOG FEEDER; BURNER; CARPENTER TENDER; CEMENT
FINISHER TENDER; CHANGE HOUSE OR DRY SHACK;
CHIPPING GUN (UNDER 30 LBS.); CHOKER SETTER; CHUCK
TENDER; CLEAN-UP LABORER; CONCRETE FORM STRIPPER;
CURING LABORER; DEMOLITION (WRECKING AND MOVING
INCLUDING CHARRED MATERIAL); DITCH DIGGER; DUMP
PERSON; FINE GRADERS; FIREWATCH; FORM SETTER;
GABIAN BASKET BUILDERS; GROUT MACHINE TENDER;
GRINDERS; GUARDRAIL ERECTOR; HAZARDOUS WASTE WORKER
(LEVEL C: USES A CHEMICAL ""SPLASH SUIT"" AND AIR
PURIFYING RESPIRATOR); MAINTENANCE PERSON; MATERIAL
YARD PERSON; POT TENDER; RIP RAP PERSON; RIGGERS;
SCALE PERSON; SLOPER SPRAYER; SIGNAL PERSON; STOCK
PILER; STAKE HOPPER; TOOLROOM MAN (AT JOB SITE);
TOPPER-TAILER; TRACK LABORER; TRUCK SPOTTER; VINYL
SEAMER
(CHELAN,
DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA
COUNTIES)
BASE POINTS: BELLINGHAM, MT.
VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA,
CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT.
ANGELES, AND BREMERTON ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 BUT LESS THAN 45 RADIUS MILES FROM
THE RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45
RADIUS MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 38.40 16.66
LABORER: ZONE 1: GROUP 4 CEMENT DUMPER-PAVING;
CHIPPING GUN (OVER 30 LBS.); CLARY POWER SPREADER;
CONCRETE DUMPER/CHUTE OPERATOR; CONCRETE SAW
OPERATOR; DRILL OPERATOR (HYDRAULIC, DIAMOND,
AIARTRAC); FALLER AND BUCKER CHAIN SAW; GRADE
CHECKER AND TRANSIT PERSON; GROUTMEN (PRESSURE)
INCLUDING POST TENSION BEAMS; HAZARDOUS WASTE
WORKER (LEVEL B: USES SAME RESPIRATOR PROTECTION AS
LEVEL A. A SUPPLIED AIR LINE IS PROVIDED IN
CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT""); HIGH
SCALER; JACKHAMMER; LASERBEAM OPERATOR; MANHOLE
BUILDER-MUDMAN; NOZZLEMAN (CONCRETE PUMP, GREEN

CUTTER WHEN USING COMBINATION OF HIGH PRESSURE AIR
AND WATER ON CONCRETE AND ROCK, SANDBLAST, GUNITE,
SHOTCRETE, WATER BLASTER, VACUUM BLASTER); PAVEMENT
BREAKER; PIPE LAYER AND CAULKER; PIPE POT TENDER;
PIPE RELINER (NOT INSERT TYPE); PIPE WRAPPER; POWER
JACKS; RAILROAD SPIKE PULLER-POWER; RAKER-ASPHALT;
RIVET BUSTER; RODDER; SLOPER (OVER 20 FT); SPREADER
(CONCRETE); TAMPER AND SIMILAR ELECTRIC, AIR AND
GLAS OPERATED TOOL; TIMBER PERSON-SEWER (LAGGER
SHORER AND CRIBBER); TRACK LINER POWER; TUGGER
OPERATOR; VIBRATOR; WELL POINT LABORER
(CHELAN, DOUGLAS (W OF 12TH
MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 39.26 16.68
LABORER: ZONE 1: GROUP 5 CAISSON WORKER; MINER;
MORTARMAN AND HODCARRIER; POWDERMAN; RE-TIMBERMAN;
HAZARDOUS WASTE WORKER (LEVEL A: UTILIZES A FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS OR A SUPPLIED AIR LINE).
(CHELAN, DOUGLAS (W OF 12TH
MERIDIAN), KITTITAS, AND YAKIMA COUNTIES)
BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT,
SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA,
ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND
BREMERTON ZONE 1 - PROJECTS WITHIN 25 RADIUS
MILES OF THE RESPECTIVE CITY HALL ZONE 2 - MORE
THAN 25 BUT LESS THAN 45 RADIUS MILES FROM THE
RESPECTIVE CITY HALL ZONE 3 - MORE THAN 45 RADIUS
MILES FROM THE RESPECTIVE CITY HALL ZONE
DIFFERENTIAL (ADD TO ZONE 1 RATES): ZONE 2 - $1.00
ZONE 3 - $1.30. BASE POINTS: CHELAN, SUNNYSIDE,
WENATCHEE, AND YAKIMA ZONE 1 - PROJECTS WITHIN
25 RADIUS MILES OF THE RESPECTIVE CITY HALL ZONE
2 - MORE THAN 25 RADIUS MILES FROM THE RESPECTIVE
CITY HALL ZONE DIFFERENTIAL (ADD TO ZONE 1
RATES): ZONE 2 - $2.25.....$ 39.89 16.70

PAIN0005-002 07/01/2025

	Rates	Fringes
PAINTERS: STRIPERS (STATEWIDE EXCEPT CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES)	$ 41.80	20.85

PAIN0010-012 07/01/2025

	Rates	Fringes
PAINTER: BRUSH, ROLLER, SPRAY & SANDBLASTING (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA, AND WAHKIAKUM COUNTIES)	$ 39.94	16.68

PAIN0010-013 07/01/2025

	Rates	Fringes
PAINTERS: HIGHWAY & PARKING LOT STRIPER (CLARK, COWLITZ, KLICKITAT, PACIFIC, SKAMANIA AND WAHKIAKUM COUNTIES)	$ 41.19	17.09

PAIN0300-007 07/01/2025

	Rates	Fringes
PAINTER (CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES)	$ 41.24	14.70

PAIN0427-005 07/01/2025

	Rates	Fringes
PAINTER (APPLICATION OF COLD TAR PRODUCTS, EPOXIES, POLYURETHANES, ACIDS, RADIATION RESISTANT MATERIAL, WATER, SANDBLASTING, OVER 30'/SWING STAGE WORK, BRUSH, ROLLER, STRIPING, STEAM-CLEANING, AND SPRAY). (ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE); CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES)	$ 36.26	17.01

PLAS0072-004 06/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA COUNTIES) ZONE DIFFERENTIAL (ADD TO ZONE 1 RATE): ZONE 1- BASE RATE. ZONE 2 - $3.00 BASE POINTS: SPOKANE, PASCO, LEWISTON; WENATCHEE ZONE 1: 0 - 45 RADIUS MILES FROM THE MAIN POST OFFICE ZONE 2: OVER 45 RADIUS MILES FROM THE MAIN POST OFFICE	$ 40.89	18.64

PLAS0528-001 06/01/2024

	Rates	Fringes
CEMENT MASON: CEMENT MASON (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES)	$ 54.16	21.27
CEMENT MASON:COMPOSITION, TROWEL MACHINE, GRINDER, POWER TOOLS, GUNNITE NOZZLE (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES)	$ 54.66	21.27
CEMENT MASON: TROWELING MACHINE OPERATOR ON COMPOSITION (CLALUM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON, WAHKIAKUM, AND WHATCOM COUNTIES)	$ 54.66	21.27

PLAS0555-002 06/01/2025

	Rates	Fringes
CEMENT MASON: CEMENT MASONS (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL	$ 46.13	20.31
CEMENT MASON: CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL	$ 48.05	20.31
CEMENT MASON: CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD (CLARK, KLICKITAT AND SKAMANIA COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70 ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND, SALEM, THE		

DALLES, VANCOUVER ZONE 1: PROJECTS WITHIN 30
MILES OF THE RESPECTIVE CITY HALL ZONE 2: MORE
THAN 30 MILES BUT LESS THAN 40 MILES FROM THE
RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES
BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY
HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN
80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5:
MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL....$ 47.09 20.31
CEMENT MASON: COMPOSITION WORKERS AND POWER
MACHINERY OPERATORS (CLARK, KLICKITAT AND SKAMANIA
COUNTIES) ZONE DIFFERENTIAL- ZONE 1: BASE RATE.
ZONE 2 - $0.65 ZONE 3 - 1.15 ZONE 4 - 1.70
ZONE 5 - 3.00 BASE POINTS: BEND, CORVALLIS,
EUGENE, MEDFORD, PORTLAND, SALEM, THE DALLES,
VANCOUVER ZONE 1: PROJECTS WITHIN 30 MILES OF THE
RESPECTIVE CITY HALL ZONE 2: MORE THAN 30 MILES
BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY
HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN
50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4:
MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE
RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES
FROM THE RESPECTIVE CITY HALL.....$ 47.09 20.31

TEAM0037-002 06/01/2024

Rates Fringes

TRUCK DRIVER: GROUP 1- A FRAME OR HYDRA LIFRT TRUCK
W/LOAD BEARING SURFACE; ARTICULATED DUMP TRUCK;
BATTERY REBUILDERS; BUS OR MANHAUL DRIVER; CONCRETE
BUGGIES (POWER OPERATED); CONCRETE PUMP TRUCK; DUMP
TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI
TRUCKS AND TRAINS OR COMBINATIONS THERE OF: UP TO
AND INCLUDING 10 CU. YDS.; LIFT JITNEYS, FORK LIFTS
(ALL SIZES IN LOADING, UNLOADING AND TRANSPORTING
MATERIAL ON JOB SITE); LOADER AND/OR LEVERMAN ON
CONCRETE DRY BATCH PLANT (MANUALLY OPERATED); PILOT
CAR; PICKUP TRUCK; SOLO FLAT BED AND MISC. BODY
TRUCKS, 0-10 TONS; TRUCK TENDER; TRUCK MECHANIC
TENDER; WATER WAGONS (RATED CAPACITY) UP TO 3,000
GALLONS; TRANSIT MIX AND WET OR DRY MIX - 5 CU.
YDS. AND UNDER; LUBRICATION MAN, FUEL TRUCK DRIVER,
TIREMAN, WASH RACK, STEAM CLEANER OR COMBINATIONS;
TEAM DRIVER; SLURRY TRUCK DRIVER OR LEVERMAN;
TIREMAN
(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND
WAHKIAKUM COUNTIES)
ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE

CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL.....$ 33.09 17.63

TRUCK DRIVER: GROUP 2- BOOM TRUCK/HYDRA-LIFT OR RETRACTING CRANE; CHALLENGER; DUMPSTERS OR SIMILAR EQUIPMENT ALL SIZES; DUMP TRUCKS/ARTICULATED DUMPS 6 CU TO 10 CU.; FLAHERTY SPREADER DRIVER OR LEVERMAN; LOWBED EQUIPMENT, FLAT BED SEMI-TRAILER OR DOUBLES TRANSPORTING EQUIPMENT OR WET OR DRY MATERIALS; LUMBER CARRIER, DRIVER-STRADDLE CARRIER (USED IN LOADING, UNLOADING AND TRANSPORTING OF MATERIALS ON JOB SITE); OIL DISTRIBUTOR DRIVER OR LEVERMAN; TRANSIT MIX AND WET OR DRY MIX TRCUKS: OVER 5 CU. YDS. AND INCLUDING 7 CU. YDS.; VACUUM TRUCKS; WATER TRUCK/WAGONS (RATED CAPACITY) OVER 3,000 TO 5,000 GALLONS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80 MILES FROM THE RESPECTIVE CITY HALL....$ 33.24 17.63

TRUCK DRIVER: GROUP 3- AMMONIA NITRATE DISTRIBUTOR DRIVER; DUMP TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 10 CU. YDS. AND INCLUDING 30 CU. YDS. INCLUDES ARTICULATED DUMP TRUCKS; SELF-PROPELLED STREET SWEEPER; TRANSIT MIX AND WET OR DRY MIX TRUCK: OVER 7 CU YDS. AND INCLUDING 11 CU YDS.; TRUCK MECHANIC-WELDER-BODY REPAIRMAN; UTILITY AND CLEAN-UP TRUCK; WATER WAGONS (RATED CAPACITY) OVER 5,000 TO 10,000 GALLONS

(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)

ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS

THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.40 17.63
TRUCK DRIVER: GROUP 4- ASPHALT BURNER; DUMP TRUCKS,
SIDE, END AND BOTTOM CUMPS, INCLUDING SEMI-TRUCKS
AND TRAINS OR COMBINATIONS THEREOF: OVER 30 CU.
YDS. AND INCLUDING 50 CU. YDS. INCLUDES ARTICULATED
DUMP TRUCKS; FIRE GUARD; TRANSIT MIX AND WET OR DRY
MIX TRUCKS, OVER 11 CU. YDS. AND INCLUDING 15 CU.
YDS.; WATER WAGON (RATED CAPACITY) OVER 10,000
GALLONS TO 15,000 GALLONS
(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND
WAHKIAKUM COUNTIES)
ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.72 17.63
TRUCK DRIVER: GROUP 5- COMPOSITE CREWMAN; DUMP
TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI
TRUCKS AND TRAINS OR COMBINATIONS THEREOF: OVER 50
CU. YDS. AND INCLUDING 60 CU. YDS. INCLUDES
ARTICULATED DUMP TRUCKS
(CLARK, COWLITZ,
KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE MADE
BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM
COUNTY WEST TO THE PACIFIC OCEAN), SKAMANIA, AND
WAHKIAKUM COUNTIES)
ZONE
DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 - $0.65
ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 - $2.75.
BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND
VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES OF
THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN 30
MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 33.97 17.63
TRUCK DRIVER:GROUP 6- BULK CEMENT SPREADER W/O
AUGER; DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMP
TRUCKS, SIDE, END AND BOTTOM DUMPS, INCLUDING SEMI
TRUCKS AND TRAINS OF COMBINATIONS THEREOF: OVER 60
CU. YDS. AND INCLUDING 80 CU. YDS., AND INCLUDES

ARTICULATED DUMP TRUCKS; SKID TRUCK
(CLARK,
COWLITZ, KLICKITAT, PACIFIC (SOUTH OF A STRAIGHT
LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF
WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN),
SKAMANIA, AND WAHKIAKUM COUNTIES)
ZONE DIFFERENTIAL- ZONE 1: BASE RATE. ZONE 2 -
$0.65 ZONE 3 - $1.15 ZONE 4 - $1.70 ZONE 5 -
$2.75. BASE POINTS: ASTORIA, THE DALLES, LONGVIEW
AND VANCOUVER. ZONE 1: PROJECTS WITHIN 30 MILES
OF THE RESPECTIVE CITY HALL. ZONE 2: MORE THAN
30 MILES BUT LESS THAN 40 MILES FROM THE RESPECTIVE
CITY HALL. ZONE 3: MORE THAN 40 MILES BUT LESS
THAN 50 MILES FROM THE RESPECTIVE CITY HALL. ZONE
4: MORE THAN 50 MILES BUT LESS THAN 80 MILES FROM
THE RESPECTIVE CITY HALL. ZONE 5: MORE THAN 80
MILES FROM THE RESPECTIVE CITY HALL.....$ 34.18 17.63
TRUCK DRIVER: GROUP 7- DUMP TRUCKS, SIDE, END AND
BOTTOM DUMPS, INCLUDING SEMI TRUCKS AND TRAINS OR
COMBINATIONS THEREOF: OVER 80 CU. YDS. AND
INCLUDING 100 CU. YDS., INCLUDES ARTICULATED DUMP
TRUCKS; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE)
(CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH
OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH
BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), SKAMANIA, AND WAHKIAKUM COUNTIES)
ZONE DIFFERENTIAL- ZONE 1: BASE
RATE. ZONE 2 - $0.65 ZONE 3 - $1.15 ZONE 4 -
$1.70 ZONE 5 - $2.75. BASE POINTS: ASTORIA, THE
DALLES, LONGVIEW AND VANCOUVER. ZONE 1:
PROJECTS WITHIN 30 MILES OF THE RESPECTIVE CITY
HALL. ZONE 2: MORE THAN 30 MILES BUT LESS THAN
40 MILES FROM THE RESPECTIVE CITY HALL. ZONE 3:
MORE THAN 40 MILES BUT LESS THAN 50 MILES FROM THE
RESPECTIVE CITY HALL. ZONE 4: MORE THAN 50 MILES
BUT LESS THAN 80 MILES FROM THE RESPECTIVE CITY
HALL. ZONE 5: MORE THAN 80 MILES FROM THE
RESPECTIVE CITY HALL.....$ 34.42 17.63

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	Rates	Fringes
TRUCK DRIVER: GROUP 1- ""A-FRAME OR HYDRALIFT"" TRUCKS AND BOOM TRUCKS OR SIMILAR EQUIPMENT WHEN ""A"" FRAME OR ""HYDRALIFT"" AND BOOM TRUCK OR SIMILAR EQUIPMENT IS USED; BUGGYMOBILE; BULK CEMENT TANKER; DUMPSTERS AND SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON, TOURNOTRAILER, CAT DW SERIES, TERRA COBRA, LE TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH 16 YARDS TO 30 YARDS CAPACITY: OVER 30 YARDS $.15 PER HOUR ADDITIONAL FOR EACH 10 YARD INCREMENT; EXPLOSIVE TRUCK (FIELD		

MIX) AND SIMILAR EQUIPMENT; HYSTER OPERATORS
(HANDLING BULK LOOSE AGGREGATES); LOWBED AND HEAVY
DUTY TRAILER; ROAD OIL DISTRIBUTOR DRIVER;
SPREADER, FLAHERTY TRANSIT MIX USED EXCLUSIVELY IN
HEAVY CONSTRUCTION; WATER WAGON AND TANK
TRUCK-3,000 GALLONS AND OVER CAPACITY
(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB,
WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITION TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C:
+$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING.
LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR
PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS
PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH
SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL
UTILIZES A FULLY- ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED
AIR LINE.)
(CLALLAM, GRAYS HARBOR, ISLAND,
JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC
(NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE
NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES)
ZONE A: (LESS THAN 25 MILES FROM
CENTER OF LISTED CITIES*). BASE RATE. ZONE B:
(25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70.
ZONE C (OVER 45 MILES FROM CENTR OF LISTED
CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED
FROM THE CITY CENTER OF THE FOLLOWING LISTED
CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA
EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE,
PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT
TOWNSEND, ABERDEEN, BREMERTON. .....$ 55.43 27.52
TRUCK DRIVER: GROUP 2- BULLLIFTS, OR SIMILAR
EQUIPMENT USED IN LOADING OR UNLOADING TRUCKS,
TRANSPORTING MATERIALS ON JOB SITE; DUMPSTERS, AND
SIMILAR EQUIPMENT, TOURNOROCKERS, TOURNOWAGON,
TURNOTRAILER, CAT. D.W. SERIES, TERRA COBRA, LE
TOURNEAU, WESTINGHOUSE, ATHYE WAGON, EUCLID TWO AND
FOUR-WHEELED POWER TRACTOR WITH TRAILER AND SIMILAR
TOP-LOADED EQUIPMENT TRANSPORTING MATERIAL: DUMP
TRUCKS, SIDE, END AND BOTTOM DUMP, INCLUDING
SEMI-TRUCKS AND TRAINS OR COMBINATIONS THEREOF WITH
LESS THAN 16 YARDS CAPACITY; FLATBED (DUAL REAR
AXLE); GREASE TRUCK, FUEL TRUCK, GREASER, BATTERY
SERVICE MAN AND/OR TIRE SERVICE MAN; LEVERMAN AND
LOADER AT BUNKERS AND BATCH PLANTS; OIL TANK
TRANSPORT; SCISSOR TRUCK; SLURRY TRUCK; SNO-GO AND
SIMILAR EQUIPMENT; SWAMPERS; STRADDLER CARRIER
(ROSS, HYSTER) AND SIMILAR EQUIPMENT; TEAM DRIVER;
TRACTOR (SMALL, RUBBER-TIRED)(WHEN USED WITHIN
TEAMSTER JURISDICTION); VACUUM TRUCK; WATER WAGON
AND TANK TRUCKS-LESS THAN 3,000 GALLONS CAPACITY;
WINCH TRUCK; WRECKER, TOW TRUCK AND SIMILAR

EQUIPMENT
(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)
(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)
ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED FROM THE CITY CENTER OF THE FOLLOWING LISTED CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE, PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT TOWNSEND, ABERDEEN, BREMERTON. .....$ 54.59 27.52
TRUCK DRIVER: GROUP 3- FLATBED (SINGLE REAR AXLE); PICKUP SWEEPER; PICKUP TRUCK. (ADJUST GROUP 3 UPWARD BY $2.00 PER HOUR FOR ONSITE WORK ONLY)
(HAZMAT PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITION TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C: +$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL UTILIZES A FULLY- ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED AIR LINE.)
(CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES)
ZONE A: (LESS THAN 25 MILES FROM CENTER OF LISTED CITIES*). BASE RATE. ZONE B: (25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70. ZONE C (OVER 45 MILES FROM CENTR OF LISTED

CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED
FROM THE CITY CENTER OF THE FOLLOWING LISTED
CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA
EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE,
PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT
TOWNSEND, ABERDEEN, BREMERTON. .....$ 51.78 27.52
TRUCK DRIVER: GROUP 4- ESCORT OR PILOT CAR
(HAZMAT
PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE
HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITION TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C:
+$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING.
LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR
PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS
PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH
SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL
UTILIZES A FULLY- ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED
AIR LINE.)
(CLALLAM, GRAYS HARBOR, ISLAND,
JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC
(NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE
NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE
PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES)
ZONE A: (LESS THAN 25 MILES FROM
CENTER OF LISTED CITIES*). BASE RATE. ZONE B:
(25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70.
ZONE C (OVER 45 MILES FROM CENTR OF LISTED
CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED
FROM THE CITY CENTER OF THE FOLLOWING LISTED
CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA
EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE,
PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT
TOWNSEND, ABERDEEN, BREMERTON. .....$ 46.81 27.52
TRUCK DRIVER: GROUP 5- MECHANIC
(HAZMAT
PROJECTS ANYONE WORKING ON A HAZMAT JOB, WHERE
HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITION TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C:
+$0.25 PER HOUR - THIS LEVEL USES AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING.
LEVEL B: +$0.50 PER HOUR - USES SAME RESPIRATOR
PROTECTION AS LEVEL A. SUPPLIED AIR LINE IS
PROVIDED IN CONJUNCTION WITH A CHEMICAL ""SPLASH
SUIT."" LEVEL A: +$0.75 PER HOUR - THIS LEVEL
UTILIZES A FULLY- ENCAPSULATED SUIT WITH A
SELF-CONTAINED BREATHING APPARATUS OR A SUPPLIED
AIR LINE.)
(CLALLAM, GRAYS HARBOR, ISLAND,
JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC
(NORTH OF A STRAIGHT LINE MADE BY EXTENDING THE
NORTH BOUNDARY LINE OF WAHKIAKUM COUNTY WEST TO THE

PACIFIC OCEAN), PIERCE, SAN JUAN, SKAGIT,
SNOHOMISH, THURSTON AND WHATCOM COUNTIES)
ZONE A: (LESS THAN 25 MILES FROM
CENTER OF LISTED CITIES*). BASE RATE. ZONE B:
(25-45 MILES FROM CENTER OF LISTED CITIES*): $0.70.
ZONE C (OVER 45 MILES FROM CENTR OF LISTED
CITIES*): $1.00. *ZONE PAY WILL BE CALCULATED
FROM THE CITY CENTER OF THE FOLLOWING LISTED
CITIES: BELLINGHAM, CENTRALIA, RAYMOND, OLYMPIA
EVERETT, SHELTON, ANACORTES, BELLEVUE, SEATTLE,
PORT ANGELES, MT. VERNON, KENT, TACOMA, PORT
TOWNSEND, ABERDEEN, BREMERTON. .....$ 54.98 27.52

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	Rates	Fringes
TRUCK DRIVERS: GROUP 1- ESCORT DRIVER OR PILOT CAR; EMPLOYEE HAUL; POWER BOAT HAULING EMPLOYEES OR MATERIAL. (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1: LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS, CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN ADDITON TO THE CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS. NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE.	$ 36.83	20.93
TRUCK DRIVERS: GROUP 2- FISH TRUCK; FLAT BED TRUCK; FORK LIFT (3,000 LBS. AND UNDER); LEVERPERSON (LOADING TRUCKS AT BUNKERS); TRAILER MOUNTED HYDRO SEEDER AND MULCHER; SEEDER & MULCHER; STATIONARY FUEL OPERATOR; TRACTOR (SMALL, RUBBER-TIRED, PULLING TRAILER OR SIMILAR (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:		

LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING
ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITON TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.47 20.93
TRUCK DRIVERS: GROUP 3- AUTO CRANE (2,000 LBS.
CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT
TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT
BED TRUCK WITH HYDRAULLIC SYSTEM; FORK LIFT
(3,001-16,000 LBS.); FUEL TRUCK DRIVER,
STEAMCLEANER & WASHER; POWER OPERATED SWEEPER;
RUBBER-TIRED TUNNEL JUMBO; SCISSORS TRUCK; SLURRY
TRUCK DRIVER; STRADDLE CARRIER (ROSS, HYSTER, &
SIMILAR); TIREPERSON; TRANSIT MIXERS & TRUCK
HAULING CONCRETE (3 YD. TO & INCLUDING 6 YDS.);
TRUCKS, SIDE, END, BOTTOM & ARTICULATD END DUMP (3
YARDS TO AND INCLUDING 6 YDS.); WAREHOUSEPERSON (TO
INCLUDE SHIPPING & RECEIVING); WRECKER & TOW
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE.
FOOTNOTE A - ANYONE WORKING ON A HAZMAT JOB, WHERE
HAZMAT CERTIFICATION IS REQUIRED, SHALL BE
COMPENSATED AS A PREMIUM, IN ADDITON TO THE
CLASSIFICATION WORKING IN AS FOLLOWS: LEVEL C-D:
-$0.50 PER HOUR (THIS IS THE LOWEST LEVEL OF
PROTECTION. THIS LEVEL MAY USE AN AIR PURIFYING
RESPIRATOR OR ADDITIONAL PROTECTIVE CLOTHING. LEVEL
A-B: $1.00 PER HOUR (USES SUPPLIED AIR IS

CONJUNCTION WITH A CHEMICAL SPASH SUIT OR FULLY
ENCAPSULATED SUIT WITH A SELF-CONTAINED BREATHING
APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT PAY IN
INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS. NOTE:
TRUCKS PULLING EQUIPMENT TRAILERS: SHALL RECEIVE
$0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.58 20.93
TRUCK DRIVERS: GROUP 4- A-FRAME; BURNER, CUTTER, &
WELDER; SERVICE GRASER; TRUCKS, SIDE, END, BOTTOM &
ARTICULATED END DUMP (OVER 6 YARDS TO AND INCLUDING
12 YDS.); TRUCK MOUNTED HYDRO SEEDER;
WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING
ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITON TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 39.91 20.93
TRUCK DRIVERS: GROUP 5- DUMPTOR (OVER 6 YDS.);
LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL OFF;
SEMI-TRUCK & TRAILER; TRACTOR WITH STEER TRAILER;
TRANSIT MIXERS AND TRUCKS HAULING CONCRETE (OVER 6
YDS. TO AN INCLUDING 10 YDS.); TRUCKS, SIDE, END,
BOTTOM AND END DUMP (OVER 12 YDS. TO & INCLUDING 20
YDS.); TRUCK-MOUNTED CRANE (WITH LOAD BEARING
SURFACE EITHER MOUNTED OR PULLED, UP TO 14 TON);
VACUUM TRUCK (SUPER SUCKER, GUZZLER,
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
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RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,

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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.02 20.93
TRUCK DRIVERS: GROUP 6- FLAHERTY SPREADER BOX
DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.);
DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS;
TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS
HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20
YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.);
TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2
OR MORE 4 WHEEL-POWER TRACKTOR WITH TRAILER,
GALLONAGE OR YARDAGE SCALE, WHICHEVER IS GREATER
WATER TANK TRUCK (8,001- 14,000 GALLONS); LOWBOY
(OVER 50
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.22 20.93
TRUCK DRIVERS: GROUP 7- OIL DISTRIBUTOR DRIVER;
STRINGER TRUCK (CABLE OPERATED TRAILER); TRANSIT

MIXERS & TRUCKS HAULING CONCRETE (OVER 20 YDS.);
TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40 YDS. TO
& INCLUDING 100 YDS.); TRUCK MOUNTED CRANE (WITH
LOAD BEARING SURFACE EITHER MOUNTED OR PULLED (16
THROUGH 25
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
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OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
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OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
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BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.56 20.93
TRUCK DRIVERS: GROUP 8- PRIME MOVERS AND STINGER
TRUCK; TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 100 YDS.); HELICOPTER PILOT HAULING
EMPLOYEES OR
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 1:
LEWISTON ZONE CENTER: ASOTIN, COLUMBIA, AND
GARFIELD COUNTIES; SPOKANE ZONE CENTER: ADAMS,
CHELAN, DOUGLAS, FERRY, GRANT, KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, AND
WHITMAN COUNTIES) ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
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FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 40.88 20.93
TRUCK DRIVERS: GROUP 1- ESCORT DRIVER OR PILOT CAR;
EMPLOYEE HAUL; POWER BOAT HAULING EMPLOYEES OR
MATERIAL. (ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA,
DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS,
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS,
WALLA WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2:
PASCO ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA
AND YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1-
BASE RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE,
PASCO, LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE
MAIN POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES
FROM THE MAIN POST OFFICE. FOOTNOTE A - ANYONE
WORKING ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION
IS REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
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FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 33.83 20.93
TRUCK DRIVERS: GROUP 2- FISH TRUCK; FLAT BED TRUCK;
FORK LIFT (3,000 LBS. AND UNDER); LEVERPERSON
(LOADING TRUCKS AT BUNKERS); TRAILER MOUNTED HYDRO
SEEDER AND MULCHER; SEEDER & MULCHER; STATIONARY
FUEL OPERATOR; TRACTOR (SMALL, RUBBER-TIRED,
PULLING TRAILER OR SIMILAR
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
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PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.47 20.93
TRUCK DRIVERS: GROUP 3- AUTO CRANE (2,000 LBS.
CAPACITY); BUGGY MOBILE & SIMILAR; BULK CEMENT
TANKS & SPREADER; DUMPTOR (6 YDS. & UNDER); FLAT
BED TRUCK WITH HYDRAULLIC SYSTEM; FORK LIFT
(3,001-16,000 LBS.); FUEL TRUCK DRIVER,
STEAMCLEANER & WASHER; POWER OPERATED SWEEPER;
RUBBER-TIRED TUNNEL JUMBO; SCISSORS TRUCK; SLURRY
TRUCK DRIVER; STRADDLE CARRIER (ROSS, HYSTER, &
SIMILAR); TIREPERSON; TRANSIT MIXERS & TRUCK
HAULING CONCRETE (3 YD. TO & INCLUDING 6 YDS.);
TRUCKS, SIDE, END, BOTTOM & ARTICULATD END DUMP (3
YARDS TO AND INCLUDING 6 YDS.); WAREHOUSEPERSON (TO
INCLUDE SHIPPING & RECEIVING); WRECKER & TOW
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.58 20.93
TRUCK DRIVERS: GROUP 4- A-FRAME; BURNER, CUTTER, &
WELDER; SERVICE GRASER; TRUCKS, SIDE, END, BOTTOM &
ARTICULATED END DUMP (OVER 6 YARDS TO AND INCLUDING
12 YDS.); TRUCK MOUNTED HYDRO SEEDER;
WAREHOUSEPERSON; WATER TANK TRUCK (0-8,000
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 36.91 20.93
TRUCK DRIVERS: GROUP 5- DUMPTOR (OVER 6 YDS.);
LOWBOY (50 TONS & UNDER); SELF-LOADING ROLL OFF;
SEMI-TRUCK & TRAILER; TRACTOR WITH STEER TRAILER;
TRANSIT MIXERS AND TRUCKS HAULING CONCRETE (OVER 6
YDS. TO AN INCLUDING 10 YDS.); TRUCKS, SIDE, END,
BOTTOM AND END DUMP (OVER 12 YDS. TO & INCLUDING 20
YDS.); TRUCK-MOUNTED CRANE (WITH LOAD BEARING
SURFACE EITHER MOUNTED OR PULLED, UP TO 14 TON);
VACUUM TRUCK (SUPER SUCKER, GUZZLER,
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.02 20.93
TRUCK DRIVERS: GROUP 6- FLAHERTY SPREADER BOX
DRIVER; FLOWBOYS; FORK LIFT (OVER 16,000 LBS.);
DUMPS (SEMI-END); MECHANIC (FIELD); SEMI-END DUMPS;
TRANSFER TRUCK & TRAILER; TRANSIT MIXERS & TRUCKS
HAULING CONCRETE (OVER 10 YDS. TO & INCLUDING 20
YDS.); TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 20 YDS. TO & INCLUDING 40 YDS.);
TRUCK AND PUP; TOURNAROCKER, DWS & SIMILAR WITH 2
OR MORE 4 WHEEL-POWER TRACKTOR WITH TRAILER,
GALLONAGE OR YARDAGE SCALE, WHICHEVER IS GREATER
WATER TANK TRUCK (8,001- 14,000 GALLONS); LOWBOY
(OVER 50
(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,

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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.22 20.93
TRUCK DRIVERS: GROUP 7- OIL DISTRIBUTOR DRIVER;
STRINGER TRUCK (CABLE OPERATED TRAILER); TRANSIT
MIXERS & TRUCKS HAULING CONCRETE (OVER 20 YDS.);
TRUCK, SIDE, END, BOTTOM END DUMP (OVER 40 YDS. TO
& INCLUDING 100 YDS.); TRUCK MOUNTED CRANE (WITH
LOAD BEARING SURFACE EITHER MOUNTED OR PULLED (16
THROUGH 25
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NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
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TRUCK DRIVERS: GROUP 8- PRIME MOVERS AND STINGER
TRUCK; TRUCKS, SIDE, END, BOTTOM AND ARTICULATED
END DUMP (OVER 100 YDS.); HELICOPTER PILOT HAULING
EMPLOYEES OR

(ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS,
FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN,
OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA
WALLA, WHITMAN AND YAKIMA COUNTIES) (AREA 2: PASCO
ZONE CENTER: BENTON, FRANKLIN, WALLA WALLA AND
YAKIMA COUNTIES). ZONE DIFFERENTIAL: ZONE 1- BASE
RATE. ZONE 2: $2.00. BASE POINTS: SPOKANE, PASCO,
LEWISTON. ZONE 1: 0-45 RADIUS MILES FROM THE MAIN
POST OFFICE. ZONE 2: OUTSIDE 45 RADIUS MILES FROM
THE MAIN POST OFFICE. FOOTNOTE A - ANYONE WORKING
ON A HAZMAT JOB, WHERE HAZMAT CERTIFICATION IS
REQUIRED, SHALL BE COMPENSATED AS A PREMIUM, IN
ADDITON TO THE CLASSIFICATION WORKING IN AS
FOLLOWS: LEVEL C-D: -$0.50 PER HOUR (THIS IS THE
LOWEST LEVEL OF PROTECTION. THIS LEVEL MAY USE AN
AIR PURIFYING RESPIRATOR OR ADDITIONAL PROTECTIVE
CLOTHING. LEVEL A-B: $1.00 PER HOUR (USES SUPPLIED
AIR IS CONJUNCTION WITH A CHEMICAL SPASH SUIT OR
FULLY ENCAPSULATED SUIT WITH A SELF-CONTAINED
BREATHING APPARATUS. EMPLOYEES SHALL BE PAID HAZMAT
PAY IN INCREMENTS OF FOUR(4) AND EIGHT(8) HOURS.
NOTE: TRUCKS PULLING EQUIPMENT TRAILERS: SHALL
RECEIVE $0.15/HOUR OVER APPLICABLE TRUCK RATE. .....$ 37.88 20.93

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject
to the Davis-Bacon Act that were awarded on or between January 1,
2015 and January 29, 2022, and that have not been renewed or
extended on or after January 30, 2022. Executive Order 13658 does
not apply to contracts subject only to the Davis-Bacon Related Acts
regardless of when they were awarded. If a contract is subject to
Executive Order 13658, the contractor must pay all covered workers
at least $13.65 per hour (or the applicable wage rate listed on this

wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the

collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ?SU? identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ?SA? identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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P A R T V

STATE PREVAILING WAGE RATES

State of Washington
Department of Labor & Industries
Prevailing Wage Section - Telephone 360-902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 10/13/2026

Pierce County

Trade	Job Classification	Wage	Holiday	Overtime	Note
Asbestos Abatement Workers	Journey Level	$71.10	**5D**	**1H**	
Boilermakers	Journey Level	$80.89	**5N**	**1C**	
Brick Mason	Journey Level	$82.00	**7E**	**1N**	
Brick Mason	Pointer-Caulker-Cleaner	$82.00	**7E**	**1N**	
Building Service Employees	Janitor	$28.36	**5S**	**2F**	
Building Service Employees	Traveling Waxer / Shampooer	$28.26	**5S**	**2F**	

Building Service Employees	Window Cleaner (High Time)	$36.19	**5S**	**2F**	
Building Service Employees	Window Cleaner (Non-High Time)	$34.94	**5S**	**2F**	
Cabinet Makers (In Shop)	Journey Level	$28.36		**1**	
Carpenters	Acoustical Worker	$87.71	**15J**	**11U**	
Carpenters	Bridge Dock and Wharf Carpenter	$89.38	**15J**	**11U**	**9L**
Carpenters	Floor Layer & Floor Finisher	$87.71	**15J**	**11U**	
Carpenters	General Carpenter	$87.71	**15J**	**11U**	
Carpenters	Scaffold Erector	$87.71	**15J**	**11U**	
Cement Masons	Application of all Composition Mastic	$86.70	**15J**	**4U**	
Cement Masons	Application of all Epoxy Material	$86.18	**15J**	**4U**	
Cement Masons	Application of all Plastic Material	$86.70	**15J**	**4U**	
Cement Masons	Application of Sealing Compound	$86.18	**15J**	**4U**	
Cement Masons	Application of Underlayment	$86.70	**15J**	**4U**	
Cement Masons	Building General	$86.18	**15J**	**4U**	

Cement Masons	Composition or Kalman Floors	$86.70	**15J**	**4U**
Cement Masons	Concrete Paving	$86.18	**15J**	**4U**
Cement Masons	Curb & Gutter Machine	$86.70	**15J**	**4U**
Cement Masons	Curb & Gutter, Sidewalks	$86.18	**15J**	**4U**
Cement Masons	Curing Concrete	$86.18	**15J**	**4U**
Cement Masons	Finish Colored Concrete	$86.70	**15J**	**4U**
Cement Masons	Floor Grinding	$86.70	**15J**	**4U**
Cement Masons	Floor Grinding/Polisher	$86.18	**15J**	**4U**
Cement Masons	Green Concrete Saw, self-powered	$86.70	**15J**	**4U**
Cement Masons	Grouting of all Plates	$86.18	**15J**	**4U**
Cement Masons	Grouting of all Tilt-up Panels	$86.18	**15J**	**4U**
Cement Masons	Gunite Nozzleman	$86.70	**15J**	**4U**
Cement Masons	Hand Powered Grinder	$86.70	**15J**	**4U**
Cement Masons	Journey Level	$86.18	**15J**	**4U**
Cement Masons	Patching Concrete	$86.18	**15J**	**4U**
Cement Masons	Pneumatic Power Tools	$86.70	**15J**	**4U**

Cement Masons	Power Chipping & Brushing	$86.70	**15J**	**4U**	
Cement Masons	Sand Blasting Architectural Finish	$86.70	**15J**	**4U**	
Cement Masons	Screed & Rodding Machine	$86.70	**15J**	**4U**	
Cement Masons	Spackling or Skim Coat Concrete	$86.18	**15J**	**4U**	
Cement Masons	Troweling Machine Operator	$86.70	**15J**	**4U**	
Cement Masons	Troweling Machine Operator on Colored Slabs	$86.70	**15J**	**4U**	
Cement Masons	Tunnel Workers	$86.70	**15J**	**4U**	
Divers & Tenders	Bell/Vehicle/Submersible Operator (not under pressure)	$149.22	**15J**	**11T**	**9I**
Divers & Tenders	Dive Supervisor	$150.72	**15J**	**11T**	**9I**
Divers & Tenders	Diver	$149.22	**15J**	**11T**	**9I**
Divers & Tenders	Diver Tender	$95.55	**15J**	**11T**	**9I**
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	$120.22	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker	$130.16	**15J**	**11U**	

	30.01-44.00 PSI				
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	$140.11	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	$150.05	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	$160.00	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	$169.94	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	$179.88	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	$189.83	**15J**	**11U**	
Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	$199.77	**15J**	**11U**	
Divers & Tenders	Lead Diver (Dive Master)	$110.01	**15J**	**11T**	**9I**
Divers & Tenders	Manifold Operator (Life Support Technician)	$100.55	**15J**	**11U**	**9I**

Divers & Tenders	Remote Operated Vehicle Operator/Technician	$95.55	**15J**	**11U**	**9I**
Divers & Tenders	Remote Operated Vehicle Operator/Technician	$95.55	**15J**	**11T**	**9I**
Divers & Tenders	Remote Operated Vehicle Tender	$89.25	**15J**	**11T**	**9I**
Divers & Tenders	Stand-by Diver	$105.01	**15J**	**11T**	**9I**
Drywall Applicator	Journey Level	$84.77	**15O**	**11S**	
Drywall Tapers	Journey Level	$84.77	**15O**	**11S**	
Electrical Fixture Maintenance Workers	Journey Level	$17.76		**1**	
Electricians - Inside	Cable Splicer	$104.37	**5C**	**1G**	
Electricians - Inside	Journey Level	$97.32	**5C**	**1G**	
Electricians - Inside	Lead Covered Cable Splicer	$111.40	**5C**	**1G**	
Electricians - Inside	Welder	$104.37	**5C**	**1G**	
Electricians - Motor Shop	Craftsman	$17.13		**1**	
Electricians - Motor Shop	Journey Level	$17.13		**1**	
Electricians - Powerline Construction	Cable Splicer	$107.31	**5A**	**4D**	
Electricians - Powerline Construction	Certified Line Welder	$98.45	**5A**	**4D**	

Electricians - Powerline Construction	Groundperson	$61.75	**5A**	**4D**	
Electricians - Powerline Construction	Heavy Line Equipment Operator	$98.45	**5A**	**4D**	
Electricians - Powerline Construction	Journey Level Lineperson	$98.45	**5A**	**4D**	
Electricians - Powerline Construction	Line Equipment Operator	$84.94	**5A**	**4D**	
Electricians - Powerline Construction	Meter Installer	$61.75	**5A**	**4D**	**8W**
Electricians - Powerline Construction	Pole Sprayer	$98.45	**5A**	**4D**	
Electricians - Powerline Construction	Powderperson	$72.81	**5A**	**4D**	
Electronic Technicians	Journey Level	$64.34	**6Z**	**1B**	
Elevator Constructors	Mechanic	$119.17	**7D**	**4A**	
Elevator Constructors	Mechanic In Charge	$128.95	**7D**	**4A**	
Fabricated Precast Concrete Products	Journey Level	$17.13		**1**	
Fence Erectors	Fence Erector	$60.82	**15J**	**11X**	**9N**
Fence Erectors	Fence Laborer	$60.82	**15J**	**11X**	**9N**
Flaggers	Journey Level	$60.82	**15J**	**11X**	**9N**

Glaziers	Journey Level	$88.41	**7L**	**1Y**	
Heat & Frost Insulators And Asbestos Workers	Journey Level	$100.83	**15H**	**11C**	
Heating Equipment Mechanics	Journey Level	$107.92	**7F**	**1E**	
Hod Carriers & Mason Tenders	Journey Level	$75.00	**15J**	**11X**	**9N**
Industrial Power Vacuum Cleaner	Journey Level	$17.13		**1**	
Inland Boatmen	Boat Operator	$71.28	**5B**	**1K**	
Inland Boatmen	Cook	$69.70	**5B**	**1K**	
Inland Boatmen	Deckhand	$70.00	**5B**	**1K**	
Inland Boatmen	Deckhand Engineer	$69.55	**5B**	**1K**	
Inland Boatmen	Launch Operator	$71.23	**5B**	**1K**	
Inland Boatmen	Mate	$89.12	**5B**	**1K**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	CCTV Head Operator	$56.10	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	CCTV Operator	$53.00	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems	CCTV Technician	$49.90	**15M**	**11O**	

By Remote Control				
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner	$58.16	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Assistant	$50.93	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Combo Unit	$58.16	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Combo Unit Assistant	$50.93	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Foamer	$58.16	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Foamer Assistant	$50.93	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	$58.16	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator Assistant	$50.93	**15M**	**110**
Inspection/Cleaning/Sealing Of Sewer & Water Systems	Hydrovac	$58.16	**15M**	**110**

By Remote Control					
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Hydrovac Assistant	$50.93	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Jetter/Flusher	$58.16	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Jetter/Flusher Assistant	$50.93	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Skid Steer	$50.93	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Sweeper/Broom Operator	$49.90	**15M**	**11O**	
Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Water Truck	$49.90	**15M**	**11O**	
Insulation Applicators	Journey Level	$87.71	**15J**	**11U**	
Ironworkers	Journeyman	$94.82	**15K**	**11N**	
Laborers	Air, Gas Or Electric Vibrating Screed	$71.10	**15J**	**11X**	**9N**
Laborers	Airtrac Drill Operator	$73.18	**15J**	**11X**	**9N**
Laborers	Ballast Regular Machine	$71.10	**15J**	**11X**	**9N**

Laborers	Batch Weighman	$60.82	**15J**	**11X**	**9N**
Laborers	Brick Pavers	$71.10	**15J**	**11X**	**9N**
Laborers	Brush Cutter	$71.10	**15J**	**11X**	**9N**
Laborers	Brush Hog Feeder	$71.10	**15J**	**11X**	**9N**
Laborers	Burner	$71.10	**15J**	**11X**	**9N**
Laborers	Caisson Worker	$73.18	**15J**	**11X**	**9N**
Laborers	Carpenter Tender	$71.10	**15J**	**11X**	**9N**
Laborers	Cement Dumper-paving	$73.18	**15J**	**11X**	**9N**
Laborers	Cement Finisher Tender	$71.10	**15J**	**11X**	**9N**
Laborers	Change House Or Dry Shack	$71.10	**15J**	**11X**	**9N**
Laborers	Chipping Gun (30 Lbs. And Over)	$72.33	**15J**	**11X**	**9N**
Laborers	Chipping Gun (Under 30 Lbs.)	$71.10	**15J**	**11X**	**9N**
Laborers	Choker Setter	$71.10	**15J**	**11X**	**9N**
Laborers	Chuck Tender	$71.10	**15J**	**11X**	**9N**
Laborers	Clary Power Spreader	$72.33	**15J**	**11X**	**9N**
Laborers	Clean-up Laborer	$71.10	**15J**	**11X**	**9N**

Laborers	Concrete Dumper/Chute Operator	$73.18	**15J**	**11X**	**9N**
Laborers	Concrete Form Stripper	$71.10	**15J**	**11X**	**9N**
Laborers	Concrete Placement Crew	$73.18	**15J**	**11X**	**9N**
Laborers	Concrete Saw Operator/Core Driller	$72.33	**15J**	**11X**	**9N**
Laborers	Crusher Feeder	$60.82	**15J**	**11X**	**9N**
Laborers	Curing Laborer	$71.10	**15J**	**11X**	**9N**
Laborers	Demolition: Wrecking & Moving (Incl. Charred Material)	$71.10	**15J**	**11X**	**9N**
Laborers	Ditch Digger	$71.10	**15J**	**11X**	**9N**
Laborers	Diver	$73.18	**15J**	**11X**	**9N**
Laborers	Drill Operator (Hydraulic, Diamond)	$72.33	**15J**	**11X**	**9N**
Laborers	Dry Stack Walls	$71.10	**15J**	**11X**	**9N**
Laborers	Dump Person	$71.10	**15J**	**11X**	**9N**
Laborers	Epoxy Technician	$71.10	**15J**	**11X**	**9N**
Laborers	Erosion Control Worker	$71.10	**15J**	**11X**	**9N**
Laborers	Faller & Bucker Chain Saw	$72.33	**15J**	**11X**	**9N**

Laborers	Fine Graders	$71.10	**15J**	**11X**	**9N**
Laborers	Firewatch	$60.82	**15J**	**11X**	**9N**
Laborers	Form Setter	$73.18	**15J**	**11X**	**9N**
Laborers	Gabian Basket Builders	$71.10	**15J**	**11X**	**9N**
Laborers	General Laborer	$71.10	**15J**	**11X**	**9N**
Laborers	Grade Checker & Transit Person	$75.00	**15J**	**11X**	**9N**
Laborers	Grinders	$71.10	**15J**	**11X**	**9N**
Laborers	Grout Machine Tender	$71.10	**15J**	**11X**	**9N**
Laborers	Groutmen (Pressure) Including Post Tension Beams	$72.33	**15J**	**11X**	**9N**
Laborers	Guardrail Erector	$71.10	**15J**	**11X**	**9N**
Laborers	Hazardous Waste Worker (Level A)	$73.18	**15J**	**11X**	**9N**
Laborers	Hazardous Waste Worker (Level B)	$72.33	**15J**	**11X**	**9N**
Laborers	Hazardous Waste Worker (Level C)	$71.10	**15J**	**11X**	**9N**
Laborers	High Scaler	$73.18	**15J**	**11X**	**9N**
Laborers	Jackhammer	$72.33	**15J**	**11X**	**9N**

Laborers	Laserbeam Operator	$72.33	**15J**	**11X**	**9N**
Laborers	Maintenance Person	$71.10	**15J**	**11X**	**9N**
Laborers	Manhole Builder-Mudman	$72.33	**15J**	**11X**	**9N**
Laborers	Material Yard Person	$71.10	**15J**	**11X**	**9N**
Laborers	Mold Abatement Worker	$71.10	**15J**	**11X**	**9N**
Laborers	Motorman-Dinky Locomotive	$75.05	**15J**	**11X**	**9N**
Laborers	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	$75.00	**15J**	**11X**	**9N**
Laborers	Pavement Breaker	$72.33	**15J**	**11X**	**9N**
Laborers	Pilot Car	$60.82	**15J**	**11X**	**9N**
Laborers	Pipe Layer (Lead)	$75.00	**15J**	**11X**	**9N**
Laborers	Pipe Layer/Tailor	$72.33	**15J**	**11X**	**9N**
Laborers	Pipe Pot Tender	$72.33	**15J**	**11X**	**9N**
Laborers	Pipe Reliner	$72.33	**15J**	**11X**	**9N**

Laborers	Pipe Wrapper	$72.33	**15J**	**11X**	**9N**
Laborers	Pot Tender	$71.10	**15J**	**11X**	**9N**
Laborers	Powderman	$73.18	**15J**	**11X**	**9N**
Laborers	Powderman's Helper	$71.10	**15J**	**11X**	**9N**
Laborers	Power Jacks	$72.33	**15J**	**11X**	**9N**
Laborers	Power Washer	$71.10	**15J**	**11X**	**9N**
Laborers	Railroad Spike Puller - Power	$72.33	**15J**	**11X**	**9N**
Laborers	Raker - Asphalt	$75.00	**15J**	**11X**	**9N**
Laborers	Re-timberman	$73.18	**15J**	**11X**	**9N**
Laborers	Remote Equipment Operator	$72.33	**15J**	**11X**	**9N**
Laborers	Rigger/Signal Person	$72.33	**15J**	**11X**	**9N**
Laborers	Rip Rap Person	$71.10	**15J**	**11X**	**9N**
Laborers	Rivet Buster	$72.33	**15J**	**11X**	**9N**
Laborers	Rodder	$73.18	**15J**	**11X**	**9N**
Laborers	Scaffold Erector	$71.10	**15J**	**11X**	**9N**
Laborers	Scale Person	$71.10	**15J**	**11X**	**9N**

Laborers	Sloper (Over 20")	$72.33	**15J**	**11X**	**9N**
Laborers	Sloper Sprayer	$71.10	**15J**	**11X**	**9N**
Laborers	Spreader (Concrete)	$73.18	**15J**	**11X**	**9N**
Laborers	Stake Hopper	$71.10	**15J**	**11X**	**9N**
Laborers	Stock Piler	$71.10	**15J**	**11X**	**9N**
Laborers	Swinging Stage/Boatswain Chair	$60.82	**15J**	**11X**	**9N**
Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	$72.33	**15J**	**11X**	**9N**
Laborers	Tamper (Multiple & Self-propelled)	$72.33	**15J**	**11X**	**9N**
Laborers	Timber Person - Sewer (Lagger, Shorer & Cribber)	$72.33	**15J**	**11X**	**9N**
Laborers	Toolroom Person (at Jobsite)	$71.10	**15J**	**11X**	**9N**
Laborers	Topper	$71.10	**15J**	**11X**	**9N**
Laborers	Track Laborer	$71.10	**15J**	**11X**	**9N**
Laborers	Track Liner (Power)	$72.33	**15J**	**11X**	**9N**
Laborers	Traffic Control Laborer	$64.78	**15J**	**11X**	**9P**
Laborers	Traffic Control Supervisor	$68.42	**15J**	**11P**	**9C**

Laborers	Traffic Control Supervisor	$68.42	**15J**	**11X**	**9P**
Laborers	Truck Mounted Attenuator	$64.78	**15J**	**11X**	**9P**
Laborers	Truck Spotter	$71.10	**15J**	**11X**	**9N**
Laborers	Tugger Operator	$72.33	**15J**	**11X**	**9N**
Laborers	Tunnel Work-Compressed Air Worker 0-30 psi	$254.08	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	$259.24	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	$263.01	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	$268.85	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	$271.02	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	$276.25	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	$278.20	**15J**	**11X**	**9Q**

Laborers	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	$280.25	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	$282.30	**15J**	**11X**	**9Q**
Laborers	Tunnel Work-Guage and Lock Tender	$75.05	**15J**	**11X**	**9N**
Laborers	Tunnel Work-Miner	$75.05	**15J**	**11X**	**9N**
Laborers	Vibrator	$73.18	**15J**	**11X**	**9N**
Laborers	Vinyl Seamer	$71.10	**15J**	**11X**	**9N**
Laborers	Watchman	$55.62	**15J**	**11X**	**9N**
Laborers	Welder	$72.33	**15J**	**11X**	**9N**
Laborers	Well Point Laborer	$72.33	**15J**	**11X**	**9N**
Laborers	Window Washer/Cleaner	$55.62	**15J**	**11X**	**9N**
Laborers - Underground Sewer & Water	General Laborer & Topman	$71.10	**15J**	**11X**	**9N**
Laborers - Underground Sewer & Water	Pipe Layer	$72.33	**15J**	**11X**	**9N**
Landscape Construction	Landscape Construction/Landscaping Or Planting Laborers	$55.62	**15J**	**11X**	**9N**

Landscape Construction	Landscape Operator	$92.99	**15J**	**3K**	**8X**
Landscape Maintenance	Groundskeeper	$17.13		**1**	
Lathers	Journey Level	$84.77	**15O**	**11S**	
Marble Setters	Journey Level	$82.00	**7E**	**1N**	
Metal Fabrication (In Shop)	Fitter	$17.13		**1**	
Metal Fabrication (In Shop)	Laborer	$17.13		**1**	
Metal Fabrication (In Shop)	Machine Operator	$17.13		**1**	
Metal Fabrication (In Shop)	Welder	$17.13		**1**	
Millwright	Journey Level	$80.28	**15J**	**4C**	
Modular Buildings	Journey Level	$17.13		**1**	
Painters	Journey Level	$58.84	**6Z**	**11J**	
Pile Driver	Crew Tender	$80.50	**15J**	**11U**	**9L**
Pile Driver	Journey Level	$89.43	**15J**	**11U**	
Plasterers	Journey Level	$81.34	**7Q**	**1R**	
Plasterers	Nozzleman	$85.44	**7Q**	**1R**	
Playground & Park Equipment Installers	Journey Level	$17.13		**1**	
Plumbers & Pipefitters	Journey Level	$99.87	**5A**	**1G**	

Power Equipment Operators	Asphalt Plant Operator	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Assistant Engineer	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators	Barrier Machine (zipper)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Batch Plant Operator: Concrete	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Bobcat	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Brokk - Remote Demolition Equipment	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Brooms	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Bump Cutter	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Cableways	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Chipper	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Compressor	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42m	$94.54	**15J**	**3K**	**8X**

Power Equipment Operators	Concrete Finish Machine - laser Screed	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Conveyors	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Cranes Friction: 200 tons and over	$94.85	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes, A-frame: 10 tons and under	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	$91.25	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	$93.95	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: 300 tons and over or 300' of boom including	$94.85	**7A**	**11H**	**8X**

	jib with attachments				
Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: Friction cranes through 199 tons	$93.95	**7A**	**11H**	**8X**
Power Equipment Operators	Cranes: through 19 tons with attachments, A-frame over 10 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Crusher	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Deck Engineer/deck Winches (power)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Derricks: on building work	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators	Dozers D-9 & Under	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Drilling Machine	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators	Elevator and man-lift: permanent and shaft type	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar	$93.71	**15J**	**3K**	**8X**

	Equipment				
Power Equipment Operators	Forklift: 3000 lbs and over with attachments	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators	Grade Engineer: Using Blueprints, Cut Sheets,etc.	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Gradechecker/stakeman	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Guardrail punch/Auger	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Horizontal/directional Drill Locator	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Horizontal/directional Drill Operator	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	$86.60	**7A**	**11H**	**8X**

Power Equipment Operators	Hydralifts/boom trucks: over 10 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Loader, Overhead 8 Yards. & Over	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Loaders, Overhead Under 6 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Loaders, Plant Feed	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Loaders: Elevating Type Belt	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Locomotives, All	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Material Transfer Device	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Mechanics: all (Leadmen - $0.50 per hour over mechanic)	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators	Motor patrol graders	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch	$88.89	**15J**	**3K**	**8X**

	Seeding Operator				
Power Equipment Operators	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Overhead, bridge type Crane: 20 tons through 44 tons	$91.25	**7A**	**11H**	**8X**
Power Equipment Operators	Overhead, bridge type: 100 tons and over	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators	Overhead, bridge type: 45 tons through 99 tons	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators	Pavement Breaker	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Pile Driver (other Than Crane Mount)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Plant Oiler - Asphalt, Crusher	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Posthole Digger, Mechanical	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Power Plant	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Pumps - Water	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Quad 9, HD 41, D10 And Over	$94.54	**15J**	**3K**	**8X**

Power Equipment Operators	Quick Tower: no cab, under 100 feet in height based to boom	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Rigger and Bellman	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators	Rigger/Signal Person, Bellman(Certified)	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Rollagon	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Roller, Other Than Plant Mix	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Roto-mill, Roto-grinder	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Saws - Concrete	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Scrapers - Concrete & Carry All	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	$94.54	**15J**	**3K**	**8X**

Power Equipment Operators	Service Engineers: equipment	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Shotcrete/gunite Equipment	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	$96.49	**15J**	**3K**	**8X**
Power Equipment Operators	Slipform Pavers	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Spreader, Topsider & Screedman	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Subgrader Trimmer	$93.71	**15J**	**3K**	**8X**

Power Equipment Operators	Tower Bucket Elevators	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	$93.95	**7A**	**11H**	**8X**
Power Equipment Operators	Tower crane: up to 175' in height base to boom	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators	Tower Cranes: over 250' in height from base to boom.	$94.85	**7A**	**11H**	**8X**
Power Equipment Operators	Transporters, All Track Or Truck Type	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators	Trenching Machines	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators	Truck Crane Oiler/Driver: 100 tons and over	$91.25	**7A**	**11H**	**8X**
Power Equipment Operators	Truck crane oiler/driver: under 100 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators	Truck Mount Portable Conveyor	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Vac Truck (Vactor Guzzler, Hydro Excavator)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators	Welder	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators	Wheel Tractors, Farmall Type	$88.89	**15J**	**3K**	**8X**

Power Equipment Operators	Yo Yo Pay Dozer	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operator	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator: Concrete	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Bobcat	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Brooms	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Bump Cutter	$93.71	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Cableways	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Chipper	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Compressor	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42m	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine - laser Screed	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Conveyors	$92.99	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Cranes Friction: 200 tons and over	$94.85	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes, A-frame: 10 tons and under	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	$91.25	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	$93.95	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	$94.85	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	$93.95	**7A**	**11H**	**8X**

Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, A-frame over 10 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Crusher	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Deck Engineer/deck Winches (power)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Derricks: on building work	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Drilling Machine	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	$93.71	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blueprints, Cut Sheets,etc.	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Gradechecker/stakeman	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Guardrail punch/Auger	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Locator	$92.99	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Horizontal/directional Drill Operator	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Locomotives, All	$93.71	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Mechanics: all (Leadmen - $0.50 per hour over mechanic)	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Motor patrol graders	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Outside Hoists (elevators and manlifts), Air Tuggers, Strato	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type Crane: 20 tons through 44 tons	$91.25	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 100 tons and over	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	$92.08	**7A**	**11H**	**8X**

Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Power Plant	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Pumps - Water	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Quad 9, HD 41, D10 And Over	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Quick Tower: no cab, under 100 feet in height based to boom	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	$94.54	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	$86.60	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Rollagon	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	$92.99	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Service Engineers: equipment	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shotcrete/gunite Equipment	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	$95.52	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	$96.49	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	$94.54	**15J**	**3K**	**8X**

Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	$93.95	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Tower crane: up to 175' in height base to boom	$92.98	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom.	$94.85	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	$94.54	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Trenching Machines	$92.99	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	$91.25	**7A**	**11H**	**8X**

Power Equipment Operators- Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	$90.55	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Vac Truck (Vactor Guzzler, Hydro Excavator)	$93.71	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Welder	$92.08	**7A**	**11H**	**8X**
Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	$88.89	**15J**	**3K**	**8X**
Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	$93.71	**15J**	**3K**	**8X**
Power Line Clearance Tree Trimmers	Journey Level In Charge	$69.62	**5A**	**4A**	
Power Line Clearance Tree Trimmers	Spray Person	$65.89	**5A**	**4A**	
Power Line Clearance Tree Trimmers	Tree Equipment Operator	$69.62	**5A**	**4A**	
Power Line Clearance Tree Trimmers	Tree Trimmer	$62.19	**5A**	**4A**	

Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	$45.73	**5A**	**4A**
Refrigeration & Air Conditioning Mechanics	Journey Level	$106.46	**5A**	**1G**
Residential Brick Mason	Journey Level	$27.02		**1**
Residential Carpenters	Journey Level	$47.01		**1**
Residential Cement Masons	Journey Level	$45.99		**1**
Residential Drywall Applicators	Journey Level	$51.52	**15J**	**4C**
Residential Drywall Tapers	Journey Level	$84.37	**5P**	**1E**
Residential Electricians	Journey Level	$44.11		**1**
Residential Glaziers	Journey Level	$58.75	**7L**	**1H**
Residential Insulation Applicators	Journey Level	$78.96	**15J**	**4C**
Residential Laborers	Journey Level	$33.97		**1**
Residential Marble Setters	Journey Level	$29.29		**1**
Residential Painters	Journey Level	$29.33		**1**
Residential Plumbers & Pipefitters	Journey Level	$62.67	**5A**	**1G**
Residential Refrigeration & Air Conditioning Mechanics	Journey Level	$107.92	**7F**	**1E**

Residential Sheet Metal Workers	Journey Level	$107.92	**7F**	**1E**
Residential Soft Floor Layers	Journey Level	$65.72	**7C**	**3J**
Residential Sprinkler Fitters (Fire Protection)	Journey Level	$57.51		**1**
Residential Stone Masons	Journey Level	$29.29		**1**
Residential Terrazzo Workers	Journey Level	$17.13		**1**
Residential Terrazzo/Tile Finishers	Journey Level	$21.96		**1**
Residential Tile Setters	Journey Level	$25.98		**1**
Roofers	Journey Level	$70.70	**5A**	**3H**
Roofers	Using Irritable Bituminous Materials	$73.70	**5A**	**3H**
Sheet Metal Workers	Journey Level (Field or Shop)	$107.92	**7F**	**1E**
Shipbuilding & Ship Repair	New Construction Boilermaker	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Carpenter	$51.85	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Crane Operator	$44.29	**7V**	**1**

Shipbuilding & Ship Repair	New Construction Electrician	$63.26	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	$100.83	**15H**	**11C**
Shipbuilding & Ship Repair	New Construction Laborer	$62.85	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Machinist	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Operating Engineer	$44.29	**7V**	**1**
Shipbuilding & Ship Repair	New Construction Painter	$62.94	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Pipefitter	$64.14	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Rigger	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Sheet Metal	$63.02	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Shipwright	$51.85	**7X**	**4J**
Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	$44.29	**7V**	**1**
Shipbuilding & Ship Repair	New Construction Welder / Burner	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Boilermaker	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Carpenter	$51.85	**7X**	**4J**

Shipbuilding & Ship Repair	Ship Repair Crane Operator	$45.06	**7Y**	**4K**
Shipbuilding & Ship Repair	Ship Repair Electrician	$63.26	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	$100.83	**15H**	**11C**
Shipbuilding & Ship Repair	Ship Repair Laborer	$62.85	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Machinist	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Operating Engineer	$45.06	**7Y**	**4K**
Shipbuilding & Ship Repair	Ship Repair Painter	$62.94	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Pipefitter	$64.14	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Rigger	$63.08	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Sheet Metal	$63.02	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Shipwright	$51.85	**7X**	**4J**
Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	$45.06	**7Y**	**4K**
Sign Makers & Installers (Electrical)	Sign Installer	$26.17		**1**
Sign Makers & Installers (Electrical)	Sign Maker	$20.33		**1**
Sign Makers & Installers (Non-Electrical)	Sign Installer	$33.43		**1**

Sign Makers & Installers (Non-Electrical)	Sign Maker	$22.79		**1**	
Soft Floor Layers	Journey Level	$70.17	**15J**	**4C**	
Solar Controls For Windows	Journey Level	$17.13		**1**	
Sprinkler Fitters (Fire Protection)	Journey Level	$107.94	**5C**	**1X**	
Stage Rigging Mechanics (Non Structural)	Journey Level	$17.13		**1**	
Stone Masons	Journey Level	$82.00	**7E**	**1N**	
Street And Parking Lot Sweeper Workers	Journey Level	$21.69		**1**	
Surveyors	Assistant Construction Site Surveyor	$90.55	**7A**	**11H**	**8X**
Surveyors	Chainman	$86.60	**7A**	**11H**	**8X**
Surveyors	Construction Site Surveyor	$92.08	**7A**	**11H**	**8X**
Surveyors	Drone Operator (when used in conjunction with surveying work only)	$86.60	**7A**	**11H**	**8X**
Surveyors	Ground Penetrating Radar	$86.60	**7A**	**11H**	**8X**
Telecommunication Technicians	Journey Level	$64.34	**6Z**	**1B**	

Telephone Line Construction - Outside	Cable Splicer	$42.62	**5A**	**2B**
Telephone Line Construction - Outside	Hole Digger/Ground Person	$27.97	**5A**	**2B**
Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	$35.60	**5A**	**2B**
Telephone Line Construction - Outside	Telephone Lineperson	$40.28	**5A**	**2B**
Terrazzo Workers	Journey Level	$73.71	**7E**	**1N**
Tile Setters	Journey Level	$71.71	**7E**	**1N**
Tile, Marble & Terrazzo Finishers	Finisher	$62.54	**7E**	**1N**
Traffic Control Stripers	All cleanup required in connection with traffic control stripers work (Group 1)	$98.49	**15L**	**1K**
Traffic Control Stripers	Handling, painting and installing of all car stops, stop signs and any other type sign (Group 2)	$62.69	**15L**	**1K**
Traffic Control Stripers	Installation of guard rail and posts and similar protective devices (Group 2)	$62.69	**15L**	**1K**
Traffic Control Stripers	Installation of parking gates, ticket spitters and	$62.69	**15L**	**1K**

	other mechanical and automatic control devices (Group 2)			
Traffic Control Stripers	Installation of plastic metal or composition button, or lines used instead of paint (Group 1)	$98.49	**15L**	**1K**
Traffic Control Stripers	Line removal; chemical sand and hydro-blast, paint and button (Group 1)	$98.49	**15L**	**1K**
Traffic Control Stripers	Manufacturing and installation of all car stops and control devices and similar traffic regulators (Group 2)	$62.69	**15L**	**1K**
Traffic Control Stripers	Manufacturing, painting, stenciling, servicing, repairing, placing and removal of traffic safety and control devices/barricades (Group 2)	$62.69	**15L**	**1K**
Traffic Control Stripers	Painting and installing lines, arrows, bumpers, curbs, etc., on parking lots, air fields, highways, game courts (Group 1)	$98.49	**15L**	**1K**
Traffic Control Stripers	Preparation and maintenance of all	$98.49	**15L**	**1K**

	surfaces (Group 1)				
Traffic Control Stripers	Seal coating, slurry coating and other surface protection (Group 2)	$62.69	**15L**	**1K**	
Truck Drivers	Asphalt Mix Over 16 Yards	$86.95	**15J**	**11M**	**8L**
Truck Drivers	Asphalt Mix To 16 Yards	$86.11	**15J**	**11M**	**8L**
Truck Drivers	Dump Truck	$86.11	**15J**	**11M**	**8L**
Truck Drivers	Dump Truck & Trailer	$86.95	**15J**	**11M**	**8L**
Truck Drivers	Other Trucks	$86.95	**15J**	**11M**	**8L**
Truck Drivers - Ready Mix	Transit Mix	$86.95	**15J**	**11M**	**8L**
Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	$17.13		**1**	
Well Drillers & Irrigation Pump Installers	Oiler	$17.13		**1**	
Well Drillers & Irrigation Pump Installers	Well Driller	$18.30		**1**	

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Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.

J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.

K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.

P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.

R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.

U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.

X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.

Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.

Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

   F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.

   M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

   R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.

   U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.

3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.

   H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.

   J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

   K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

   After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

Overtime Codes Continued

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage

C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:
On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours

worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.

S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).

All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus $2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).

U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

11. F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.

H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

J. All hours worked on holidays shall be paid at double the hourly rate of wage.

K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.

L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar ($2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Overtime Codes Continued

11. M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

    Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.

    On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.

    Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars ($2.00) per hour.

    N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.

    Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.

    O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Overtime Codes Continued

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

R On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

When a holiday falls on a Saturday, the Friday before shall be the observed holiday. When a holiday falls on a Sunday, the following Monday shall be the observed holiday.

S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.

All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. T. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.

All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

U. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.

All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

If, due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a Special Shift may be worked, Monday through Friday, at the straight-time rate. The starting time of work for the Special Shift will be arranged to fit such conditions of work. Such Special Shift shall consist of eight (8) hours of work for eight (8) hours of pay or ten (10) hours of work for ten(10) hours of pay on a four-ten workday schedule.

V. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

W. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 6 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and Holidays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

X. Overtime Calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Special Shifts: When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a special shift may be worked at the straight time rate. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten- hour shifts.

Y. **Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a special shift may be worked at the straight time rate. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay.

Special Shift Premium for Prevailed work in Washington is basic hourly rate plus $2.00 per hour. When conditions

beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that more than four (4) hours of the special shift can only be performed outside the normal 6 a.m. – 6 p.m. shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an Employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. Shift premium will only apply on the second shift of a two-shift operation when the language above is met.

Z. **Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

SPECIAL SHIFT: A special shift may be established at any time, at the option of the Employer, on any job or project.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).

B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).

C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).

H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).

L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).

N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).

P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.

Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).

S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).

Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).

H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).

Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.

P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.

Holiday Codes Continued

7. X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.

Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.

Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be

observed as a holiday on the preceding Friday.

J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

Holiday Codes Continued

15. N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

P. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional $1.00 per hour.

L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: $0.75, Level B: $0.50, And Level C: $0.25.

M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: $1.00, Levels C & D: $0.50.

N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: $1.00, Level B: $0.75, Level C: $0.50, And Level D: $0.25.

S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: $2.00, Class B Suit: $1.50, And Class C Suit: $1.00. Workers performing underground work receive an additional $0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional $0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional $0.50 per hour.

Note Codes Continued

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - $2.00 per foot for each foot over 50 feet. Over 101' to 150' - $3.00 per foot for each foot over 101 feet. Over 151' to 220' - $4.00 per foot for each foot over 220 feet. Over 221' - $5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - $1.00 per foot from entrance. 300' to 600' - $1.50 per foot beginning at 300'. Over 600' - $2.00 per foot beginning at 600'.

W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: $2.00, Class B Suit: $1.50, Class C Suit: $1.00, and Class D Suit: $0.50. Special Shift Premium: Basic hourly rate plus $2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate..

Z. Workers working with supplied air on hazmat projects receive an additional $1.00 per hour.

Special Shift Premium: Basic hourly rate plus $2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional $1.00 per hour.

Special Shift Premium: Basic hourly rate plus $2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid $0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130’ to 199’ – $0.50 per hour over their classification rate.
(B) – 200’ to 299’ – $0.80 per hour over their classification rate.
(C) – 300’ and over – $1.00 per hour over their classification rate.

B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control

Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: $1.00, Level B: $0.75, Level C: $0.50, And Level D: $0.25.

Note Codes Continued

9. F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

I. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - $2.00 per foot for each foot over 50 feet. Over 101' to 150' - $3.00 per foot for each foot over 101 feet. Over 151' to 220' - $4.00 per foot for each foot over 220 feet. Over 221' - $5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25’ to 300’ - $1.00 per foot from entrance. 300’ to 600’ - $1.50 per foot beginning at 300’. Over 600’ - $2.00 per foot beginning at 600’.

Employees may be required to perform any combination of work within the Diving team/crew, (with the exception of dive Supervisor) provided they are paid at the highest rate at which he/she has worked for the shift.

L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: $0.75, Level B: $0.50, And Level C: $0.25.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

M. Certified Crane Operator Premium: Crane operators requiring certifications shall be paid $1.50 per hour above their classification rate.

Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: $2.00, Class B Suit: $1.50, Class C Suit: $1.00, and Class D Suit: $0.50.

Special Shift Premium: Basic hourly rate plus $2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

N. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m.to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

When Laborers are required to work in or with live sanitary sewage, they will receive a premium payoff forty ($40.00) dollars per day above their regular daily classification pay. Further, the employer will pay all necessary inoculations to prevent disease if requested by the employee and as recommended by the Department of Labor and Industries (Industrial Safety and Health Division).

O. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.

Any laborer working in Live Sewers shall receive forty dollars ($40.00) per day in addition to regular pay.

P. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

When Laborers are required to work in or with live sanitary sewage, they will receive a premium payoff forty ($40.00) dollars per day above their regular daily classification pay. Further, the employer will pay all necessary inoculations to prevent disease if requested by the employee and as recommended by the Department of Labor and Industries (Industrial Safety and Health Division)

Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents ($0.75) per hour above the classification rate.

When Laborers are required to work in or with live sanitary sewage, they will receive a premium payoff forty ($40.00) dollars per day above their regular daily classification pay. Further, the employer will pay all necessary inoculations to prevent disease if requested by the employee and as recommended by the Department of Labor and Industries (Industrial Safety and Health Division).

Washington State Department of Labor and Industries
Policy Statement
(Regarding the Production of "Standard" or "Non-standard" Items)

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.

2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.

3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.

4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.

5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.

6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

WSDOT's
Predetermined List for
Suppliers - Manufactures - Fabricator

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

	ITEM DESCRIPTION	YES	NO
1.	Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		X
2.	Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		X
3.	Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		X
4.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		X
5.	Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		X
6.	Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		X
7.	Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		X

	ITEM DESCRIPTION	YES	NO
8.	Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9.	Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10.	Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11.	Minor Structural Steel Fabrication - Fabrication of minor steel Items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contact Plans for item description and shop drawings.	X	
12.	Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13.	Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14.	Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15.	Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16.	Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

	ITEM DESCRIPTION	YES	NO
17.	Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18.	Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19.	Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20.	Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21.	Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting.		X
22.	Vault Risers - For use with Valve Vaults and Utilities Vaults.		X
23.	Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24.	Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25.	Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26.	Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

	ITEM DESCRIPTION	YES	NO
27.	Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28.	12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials To be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29.	Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
30.	Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31.	Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has Annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32.	Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33.	Monument Case and Cover See Std. Plan.		X

	ITEM DESCRIPTION	YES	NO
34.	Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35.	Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36.	Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel Structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37.	Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38.	Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39.	Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Specia Provisions for pre-approved drawings.	X	
40.	Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41.	Precast Concrete Sloped Mountable Curb (Single and Dual Faced) See Std. Plans.		X

	ITEM DESCRIPTION	YES	NO
42.	Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and luminum sheeting. **NOTE:** *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed.	X	X
		Custom Message	Std Signing Message
43.	Cutting & bending reinforcing steel		X
44.	Guardrail components	X	X
		Custom End Sec	Standard Sec
45.	Aggregates/Concrete mixes	Covered by WAC 296-127-018	
46.	Asphalt	Covered by WAC 296-127-018	
47.	Fiber fabrics		X
48.	Electrical wiring/components		X
49.	treated or untreated timber pile		X
50.	Girder pads (elastomeric bearing)	X	
51.	Standard Dimension lumber		X
52.	Irrigation components		X

	ITEM DESCRIPTION	YES	NO
53.	Fencing materials		X
54.	Guide Posts		X
55.	Traffic Buttons		X
56.	Epoxy		X
57.	Cribbing		X
58.	Water distribution materials		X
59.	Steel "H" piles		X
60.	Steel pipe for concrete pile casings, standard		X
	Steel pipe for concrete pile casings, custom	X	
61.	Steel pile tips, standard		X
62.	Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW 39.12.010
(The definition of "locality" in RCW 39.12.010(2) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.

WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries.
The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects.
When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential *** ALL ASSOCIATED RATES ***
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

WAC 296-127-018 Agency filings affecting this section

Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.,) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]