



**PUBLIC WORKS DEPARTMENT**

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**CITY OF KENT  
KING COUNTY, WASHINGTON**

**Green River Natural Resource Area (GRNRA)  
South Stormwater Pump Station  
Project Number: 17-3012**

**ADDENDUM No. 2  
October 1, 2019**

**FROM: The Office of the City Engineer, Kent Washington**  
**TO: All Plan Holders of the Project Specifications and Plans**

**This addendum forms a part of the Contract documents and modifies the Project Proposal and Specifications and Contract Drawings in accordance with the following:**

**ALL CHANGES ARE REFLECTED IN RED**

**I – BID OPENING**

The bid opening has been rescheduled to **Tuesday, October 22, 2019 at 11 AM**. The City Clerk's office will receive sealed bids until **10:45 AM**.

**II – BIDDER'S DOCUMENTS**

**Page 32 – Statement that Bidder Has Not Been Disqualified**

**REVISE** to reflect the updated bid opening date. Bidder's must use the attached updated statement.

**Page 33 - Certification of Compliance with Wage Payment Statutes**

**REVISE** to reflect the updated bid opening date. Bidder's must use the attached updated certification.

**III – APPENDICES**

**Appendix 15 –Prevailing Wage Rates**

**REPLACE** the Prevailing Wage Rates with the attached per the revised bid opening date.

**END OF ADDENDUM No. 2**

Chad Bieren                      10/1/19  
Chad Bieren, P.E.                      Date  
Deputy Director/City Engineer

Attachments:  
Statement that Bidder Has Not Been Disqualified  
Certification of Compliance with Wage Payment Statutes  
Prevailing Wage Rates

# BIDDER RESPONSIBILITY CRITERIA

## Statement that Bidder Has Not Been Disqualified

*This statement is required by state law (RCW 39.04.350(1)(f)) to be submitted to the City before the contract can be awarded.*

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (~~October 8, 2019~~ **October 22, 2019**), the bidder has not been disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3).

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Bidder's Business Name

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Signature of Authorized Official\*

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Printed Name

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Title

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Date

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City

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State

*\* If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

# BIDDER RESPONSIBILITY CRITERIA

## Certification of Compliance with Wage Payment Statutes

*This certification is required by state law (RCW 39.04.350(2)) to be submitted to the City before the contract can be awarded.*

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (~~October 8, 2019~~ **October 22, 2019**), the bidder is not a "willful" violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

\_\_\_\_\_  
Bidder's Business Name

\_\_\_\_\_  
Signature of Authorized Official\*

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
City

\_\_\_\_\_  
State

*\* If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

#### Journey Level Prevailing Wage Rates for the Effective Date: 10/22/2019

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
King	<a href="#">Asbestos Abatement Workers</a>	Journey Level	\$50.86	<u>5D</u>	<u>1H</u>		<a href="#">View</a>
King	<a href="#">Boilermakers</a>	Journey Level	\$69.04	<u>5N</u>	<u>1C</u>		<a href="#">View</a>
King	<a href="#">Brick Mason</a>	Journey Level	\$58.82	<u>5A</u>	<u>1M</u>		<a href="#">View</a>
King	<a href="#">Brick Mason</a>	Pointer-Caulker-Cleaner	\$58.82	<u>5A</u>	<u>1M</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Janitor	\$25.58	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Traveling Waxer/Shampooer	\$26.03	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Window Cleaner (Non-Scaffold)	\$29.33	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Window Cleaner (Scaffold)	\$30.33	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Cabinet Makers (In Shop)</a>	Journey Level	\$22.74		<u>1</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Acoustical Worker	\$62.44	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Carpenter	\$62.44	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Carpenters on Stationary Tools	\$62.57	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Creosoted Material	\$62.54	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Floor Finisher	\$62.44	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Floor Layer	\$62.44	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Scaffold Erector	\$62.44	<u>7A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Application of all Composition Mastic	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Application of all Epoxy Material	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Application of all Plastic Material	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Application of Sealing Compound	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Application of Underlayment	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Building General	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Composition or Kalman Floors	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Concrete Paving	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Curb & Gutter Machine	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Curb & Gutter, Sidewalks	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Curing Concrete	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Finish Colored Concrete	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Floor Grinding	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Floor Grinding/Polisher	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Green Concrete Saw, self-powered	\$62.97	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Grouting of all Plates	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Grouting of all Tilt-up Panels	\$62.47	<u>7A</u>	<u>4U</u>		<a href="#">View</a>

King	<a href="#">Cement Masons</a>	Gunite Nozzleman	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Hand Powered Grinder	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Journey Level	\$62.47	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Patching Concrete	\$62.47	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Pneumatic Power Tools	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Power Chipping & Brushing	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Sand Blasting Architectural Finish	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Screed & Rodding Machine	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Spackling or Skim Coat Concrete	\$62.47	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Troweling Machine Operator	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Troweling Machine Operator on Colored Slabs	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Tunnel Workers	\$62.97	<a href="#">7A</a>	<a href="#">4U</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$116.20	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Dive Supervisor/Master	\$79.23	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver	\$116.20	<a href="#">7A</a>	<a href="#">4C</a>	<a href="#">8V</a>	<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver On Standby	\$74.23	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver Tender	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Manifold Operator	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Manifold Operator Mixed Gas	\$72.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Operator/Technician	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Tender	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Assistant Engineer	\$56.44	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Assistant Mate (Deckhand)	\$56.00	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Boatmen	\$56.44	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Engineer Welder	\$57.51	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Leverman, Hydraulic	\$58.67	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Mates	\$56.44	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Oiler	\$56.00	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Drywall Applicator</a>	Journey Level	\$62.44	<a href="#">5D</a>	<a href="#">1H</a>		<a href="#">View</a>
King	<a href="#">Drywall Tapers</a>	Journey Level	\$62.94	<a href="#">5P</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Electrical Fixture Maintenance Workers</a>	Journey Level	\$30.59	<a href="#">5L</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Cable Splicer	\$83.17	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Cable Splicer (tunnel)	\$89.34	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Certified Welder	\$80.36	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Certified Welder (tunnel)	\$86.25	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Construction Stock Person	\$41.48	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Journey Level	\$77.55	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Journey Level (tunnel)	\$83.17	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Motor Shop</a>	Journey Level	\$45.08	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Cable Splicer	\$79.60	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Certified Line Welder	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Groundperson	\$47.94	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Heavy Line Equipment Operator	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King		Journey Level Lineperson	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>

	<a href="#">Electricians - Powerline Construction</a>						
King	<a href="#">Electricians - Powerline Construction</a>	Line Equipment Operator	\$62.06	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Meter Installer	\$47.94	<a href="#">5A</a>	<a href="#">4D</a>	<a href="#">8W</a>	<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Pole Sprayer	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Powderperson	\$54.55	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electronic Technicians</a>	Journey Level	\$51.07	<a href="#">7E</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Elevator Constructors</a>	Mechanic	\$94.22	<a href="#">7D</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Elevator Constructors</a>	Mechanic In Charge	\$101.73	<a href="#">7D</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Fabricated Precast Concrete Products</a>	All Classifications - In-Factory Work Only	\$18.25	<a href="#">5B</a>	<a href="#">1R</a>		<a href="#">View</a>
King	<a href="#">Fence Erectors</a>	Fence Erector	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Fence Erectors</a>	Fence Laborer	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Flaggers</a>	Journey Level	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Glaziers</a>	Journey Level	\$66.51	<a href="#">7L</a>	<a href="#">1Y</a>		<a href="#">View</a>
King	<a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>	Journeyman	\$76.61	<a href="#">5J</a>	<a href="#">4H</a>		<a href="#">View</a>
King	<a href="#">Heating Equipment Mechanics</a>	Journey Level	\$85.88	<a href="#">7F</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Hod Carriers &amp; Mason Tenders</a>	Journey Level	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Industrial Power Vacuum Cleaner</a>	Journey Level	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Boat Operator	\$61.41	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Cook	\$56.48	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Deckhand	\$57.48	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Deckhand Engineer	\$58.81	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Launch Operator	\$58.89	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Mate	\$57.31	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Cleaner Operator, Foamer Operator	\$31.49		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Grout Truck Operator	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Head Operator	\$24.91		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Technician	\$19.33		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Tv Truck Operator	\$20.45		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Insulation Applicators</a>	Journey Level	\$62.44	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Ironworkers</a>	Journeyman	\$72.18	<a href="#">7N</a>	<a href="#">1O</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Air, Gas Or Electric Vibrating Screed	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Airtrac Drill Operator	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Ballast Regular Machine	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Batch Weighman	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Brick Pavers	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Brush Cutter	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>

King	<a href="#">Laborers</a>	Brush Hog Feeder	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Burner	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Caisson Worker	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Carpenter Tender	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Cement Dumper-paving	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Cement Finisher Tender	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Change House Or Dry Shack	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chipping Gun (30 Lbs. And Over)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chipping Gun (Under 30 Lbs.)	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Choker Setter	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chuck Tender	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Clary Power Spreader	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Clean-up Laborer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Dumper/Chute Operator	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Form Stripper	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Placement Crew	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Saw Operator/Core Driller	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Crusher Feeder	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Curing Laborer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Demolition: Wrecking & Moving (Incl. Charred Material)	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Ditch Digger	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Diver	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Drill Operator (Hydraulic, Diamond)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Dry Stack Walls	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Dump Person	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Epoxy Technician	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Erosion Control Worker	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Faller & Bucker Chain Saw	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Fine Graders	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Firewatch	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Form Setter	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Gabian Basket Builders	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	General Laborer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grade Checker & Transit Person	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grinders	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grout Machine Tender	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Groutmen (Pressure) Including Post Tension Beams	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Guardrail Erector	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (Level A)	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (Level B)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (Level C)	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	High Scaler	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Jackhammer	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Laserbeam Operator	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>



King	<a href="#">Laborers</a>	Maintenance Person	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Manhole Builder-Mudman	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Material Yard Person	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Motorman-Dinky Locomotive	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Nozzleman (Concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Guniting, Shotcrete, Water Blaster, Vacuum Blaster)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pavement Breaker	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pilot Car	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Layer Lead	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Layer/Tailor	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Pot Tender	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Reliner	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Wrapper	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pot Tender	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Powderman	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Powderman's Helper	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Power Jacks	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Railroad Spike Puller - Power	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Raker - Asphalt	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Re-timberman	\$52.44	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Remote Equipment Operator	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rigger/Signal Person	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rip Rap Person	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rivet Buster	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rodder	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Scaffold Erector	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Scale Person	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Sloper (Over 20")	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Sloper Sprayer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Spreader (Concrete)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Stake Hopper	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Stock Piler	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Swinging Stage/Boatswain Chair	\$43.11	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tamper & Similar Electric, Air & Gas Operated Tools	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tamper (Multiple & Self-propelled)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Toolroom Person (at Jobsite)	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Topper	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Track Laborer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Track Liner (Power)	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Traffic Control Laborer	\$46.10	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9C</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Traffic Control Supervisor	\$46.10	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9C</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Truck Spotter	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tugger Operator	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>

King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 0-30 psi	\$120.61	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$125.64	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$129.32	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$135.02	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$137.14	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$142.24	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$144.14	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$146.14	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$148.14	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">9B</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Guage and Lock Tender	\$52.54	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Miner	\$52.54	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Vibrator	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Vinyl Seamer	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Watchman	\$39.18	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Welder	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Well Point Laborer	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Window Washer/Cleaner	\$39.18	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers - Underground Sewer &amp; Water</a>	General Laborer & Topman	\$50.86	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Laborers - Underground Sewer &amp; Water</a>	Pipe Layer	\$51.80	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Landscape Construction</a>	Landscape Construction/Landscaping Or Planting Laborers	\$39.18	<a href="#">7A</a>	<a href="#">4V</a>	<a href="#">8Y</a>	<a href="#">View</a>
King	<a href="#">Landscape Construction</a>	Landscape Operator	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Landscape Maintenance</a>	Groundskeeper	\$17.87		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Lathers</a>	Journey Level	\$62.44	<a href="#">5D</a>	<a href="#">1H</a>		<a href="#">View</a>
King	<a href="#">Marble Setters</a>	Journey Level	\$58.82	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Fitter	\$15.86		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Laborer	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Machine Operator	\$13.04		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Painter	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Welder	\$15.48		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Millwright</a>	Journey Level	\$63.94	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Cabinet Assembly	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Electrician	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Equipment Maintenance	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Plumber	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Production Worker	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Tool Maintenance	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Utility Person	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Welder	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Painters</a>	Journey Level	\$43.40	<a href="#">6Z</a>	<a href="#">2B</a>		<a href="#">View</a>

King	<a href="#">Pile Driver</a>	Crew Tender	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Crew Tender/Technician	\$67.31	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$77.93	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$82.93	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$86.93	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$91.93	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$94.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$99.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$101.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$103.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$105.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Journey Level	\$62.69	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Plasterers</a>	Journey Level	\$59.42	<a href="#">7Q</a>	<a href="#">1R</a>		<a href="#">View</a>
King	<a href="#">Playground &amp; Park Equipment Installers</a>	Journey Level	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Plumbers &amp; Pipefitters</a>	Journey Level	\$87.69	<a href="#">6Z</a>	<a href="#">1G</a>		<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Asphalt Plant Operators	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Assistant Engineer	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Barrier Machine (zipper)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Batch Plant Operator: concrete	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Bobcat	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Brokk - Remote Demolition Equipment	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Brooms	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Bump Cutter	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cableways	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Chipper	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Compressor	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Finish Machine - Laser Screed	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Conveyors	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes friction: 200 tons and over	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: A-frame - 10 Tons And Under	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: Friction cranes through 199 tons	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Crusher	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Deck Engineer/Deck Winches (power)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Derricks, On Building Work	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Dozers D-9 & Under	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Drilling Machine	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Elevator And Man-lift: Permanent And Shaft Type	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Forklift: 3000 Lbs And Over With Attachments	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Forklifts: Under 3000 Lbs. With Attachments	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Gradechecker/Stakeman	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Guardrail Punch	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Locator	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Operator	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks Over 10 Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loader, Overhead 8 Yards. & Over	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loaders, Overhead Under 6 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loaders, Plant Feed	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators</a>	Loaders: Elevating Type Belt	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Locomotives, All	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Material Transfer Device	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Motor Patrol Graders	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 100 Tons And Over	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pavement Breaker	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pile Driver (other Than Crane Mount)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Plant Oiler - Asphalt, Crusher	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Posthole Digger, Mechanical	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Power Plant	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pumps - Water	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Quad 9, Hd 41, D10 And Over	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Rigger and Bellman	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Rigger/Signal Person, Bellman (Certified)	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Rollagon	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roller, Other Than Plant Mix	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roller, Plant Mix Or Multi-lift Materials	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roto-mill, Roto-grinder	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Saws - Concrete	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scraper, Self Propelled Under 45 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scrapers - Concrete & Carry All	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scrapers, Self-propelled: 45 Yards And Over	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Service Engineers - Equipment	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shotcrete/Gunite Equipment	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>		\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

		Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons					
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Slipform Pavers	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Spreader, Topsider & Screedman	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Subgrader Trimmer	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Bucket Elevators	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Crane Up To 175' In Height Base To Boom	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Crane: over 175' through 250' in height, base to boom	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Cranes: over 250' in height from base to boom	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Transporters, All Track Or Truck Type	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Trenching Machines	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler/Driver Under 100 Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Mount Portable Conveyor	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Welder	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Wheel Tractors, Farmall Type	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Yo Yo Pay Dozer	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt Plant Operators	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Assistant Engineer	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Barrier Machine (zipper)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Batch Plant Operator, Concrete	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bobcat	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Brokk - Remote Demolition Equipment	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Brooms	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bump Cutter	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableways	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Chipper	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressor	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Finish Machine - Laser Screed	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Conveyors	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes friction: 200 tons and over	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: A-frame - 10 Tons And Under	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: Friction cranes through 199 tons	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Deck Engineer/Deck Winches (power)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Derricks, On Building Work	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Dozers D-9 & Under	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drilling Machine	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevator And Man-lift: Permanent And Shaft Type	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklift: 3000 Lbs And Over With Attachments	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklifts: Under 3000 Lbs. With Attachments	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Gradechecker/Stakeman	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Guardrail Punch	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King			\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over					
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Locator	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Operator	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks Over 10 Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead 8 Yards. & Over	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Overhead Under 6 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Plant Feed	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders: Elevating Type Belt	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Locomotives, All	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Material Transfer Device	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Motor Patrol Graders	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 100 Tons And Over	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pavement Breaker	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pile Driver (other Than Crane Mount)	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Plant Oiler - Asphalt, Crusher	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Posthole Digger, Mechanical	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Power Plant	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King		Pumps - Water	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>



	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>						
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quad 9, Hd 41, D10 And Over	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger and Bellman	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger/Signal Person, Bellman (Certified)	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rollagon	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Other Than Plant Mix	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Plant Mix Or Multi-lift Materials	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roto-mill, Roto-grinder	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Saws - Concrete	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scraper, Self Propelled Under 45 Yards	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers - Concrete & Carry All	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers, Self-propelled: 45 Yards And Over	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Service Engineers - Equipment	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shotcrete/Gunite Equipment	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Slipform Pavers	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Spreader, Topsider & Screedman	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Subgrader Trimmer	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Bucket Elevators	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane Up To 175' In Height Base To Boom	\$69.85	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane: over 175' through 250' in height, base to boom	\$70.57	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Cranes: over 250' in height from base to boom	\$71.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Transporters, All Track Or Truck Type	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machines	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/Driver Under 100 Tons	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Mount Portable Conveyor	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welder	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Wheel Tractors, Farmall Type	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Yo Yo Pay Dozer	\$68.55	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Journey Level In Charge	\$50.96	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Spray Person	\$48.35	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Equipment Operator	\$50.96	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer	\$45.54	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer Groundperson	\$34.51	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$82.51	<a href="#">6Z</a>	<a href="#">1G</a>		<a href="#">View</a>
King	<a href="#">Residential Brick Mason</a>	Journey Level	\$58.82	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Residential Carpenters</a>	Journey Level	\$32.06		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Cement Masons</a>	Journey Level	\$29.25		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Drywall Applicators</a>	Journey Level	\$46.43	<a href="#">7A</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Residential Drywall Tapers</a>	Journey Level	\$47.17	<a href="#">5P</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Residential Electricians</a>	Journey Level	\$36.01		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Glaziers</a>	Journey Level	\$44.15	<a href="#">7L</a>	<a href="#">1H</a>		<a href="#">View</a>
King	<a href="#">Residential Insulation Applicators</a>	Journey Level	\$29.87		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Laborers</a>	Journey Level	\$26.18		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Marble Setters</a>	Journey Level	\$27.38		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Painters</a>	Journey Level	\$27.80		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Plumbers &amp; Pipefitters</a>	Journey Level	\$39.43		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$54.12	<a href="#">5A</a>	<a href="#">1G</a>		<a href="#">View</a>
King	<a href="#">Residential Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$51.89	<a href="#">7F</a>	<a href="#">1R</a>		<a href="#">View</a>
King	<a href="#">Residential Soft Floor Layers</a>	Journey Level	\$51.07	<a href="#">5A</a>	<a href="#">3J</a>		<a href="#">View</a>
King	<a href="#">Residential Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$48.18	<a href="#">5C</a>	<a href="#">2R</a>		<a href="#">View</a>
King	<a href="#">Residential Stone Masons</a>	Journey Level	\$58.82	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Residential Terrazzo Workers</a>	Journey Level	\$54.06	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Residential Terrazzo/Tile Finishers</a>	Journey Level	\$24.39		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Tile Setters</a>	Journey Level	\$21.04		<a href="#">1</a>		<a href="#">View</a>

King	<a href="#">Roofers</a>	Journey Level	\$53.27	<a href="#">5A</a>	<a href="#">3H</a>		<a href="#">View</a>
King	<a href="#">Roofers</a>	Using Irritable Bituminous Materials	\$56.27	<a href="#">5A</a>	<a href="#">3H</a>		<a href="#">View</a>
King	<a href="#">Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$85.88	<a href="#">7F</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Boilermaker	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Carpenter	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Crane Operator	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Electrician	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Heat & Frost Insulator	\$76.61	<a href="#">5J</a>	<a href="#">4H</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Laborer	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Machinist	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Operating Engineer	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Painter	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Pipefitter	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Rigger	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Sheet Metal	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Shipfitter	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Warehouse/Teamster	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Welder / Burner	\$36.36	<a href="#">7V</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Boilermaker	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Carpenter	\$44.95	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Crane Operator	\$45.06	<a href="#">7Y</a>	<a href="#">4K</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Electrician	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Heat & Frost Insulator	\$76.61	<a href="#">5J</a>	<a href="#">4H</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Laborer	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Machinist	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Operating Engineer	\$45.06	<a href="#">7Y</a>	<a href="#">4K</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Painter	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Pipefitter	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Rigger	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Sheet Metal	\$46.15	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Shipwright	\$44.95	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Warehouse / Teamster	\$45.06	<a href="#">7Y</a>	<a href="#">4K</a>		<a href="#">View</a>
King	<a href="#">Sign Makers &amp; Installers (Electrical)</a>	Journey Level	\$50.90	<a href="#">0</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>	Journey Level	\$31.52	<a href="#">0</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Soft Floor Layers</a>	Journey Level	\$51.07	<a href="#">5A</a>	<a href="#">3J</a>		<a href="#">View</a>
King	<a href="#">Solar Controls For Windows</a>	Journey Level	\$12.44		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$81.39	<a href="#">5C</a>	<a href="#">1X</a>		<a href="#">View</a>
King	<a href="#">Stage Rigging Mechanics (Non Structural)</a>	Journey Level	\$13.23		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Stone Masons</a>	Journey Level	\$58.82	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Street And Parking Lot Sweeper Workers</a>	Journey Level	\$19.09		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Surveyors</a>	Assistant Construction Site Surveyor	\$68.02	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Surveyors</a>	Chainman	\$65.05	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Surveyors</a>	Construction Site Surveyor	\$69.16	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Telecommunication Technicians</a>	Journey Level	\$51.07	<a href="#">7E</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Cable Splicer	\$41.81	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Hole Digger/Ground Person	\$23.53	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Installer (Repairer)	\$40.09	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Special Aparatus Installer I	\$41.81	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Special Apparatus Installer II	\$40.99	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Heavy)	\$41.81	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Light)	\$38.92	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Lineperson	\$38.92	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Groundperson	\$22.32	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Lineperson/Installer	\$29.60	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television System Technician	\$35.20	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Technician	\$31.67	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Tree Trimmer	\$38.92	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Terrazzo Workers</a>	Journey Level	\$54.06	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Tile Setters</a>	Journey Level	\$54.06	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Tile, Marble &amp; Terrazzo Finishers</a>	Finisher	\$44.89	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
King	<a href="#">Traffic Control Stripers</a>	Journey Level	\$47.68	<a href="#">7A</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Asphalt Mix Over 16 Yards	\$61.59	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Asphalt Mix To 16 Yards	\$60.75	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Dump Truck	\$60.75	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Dump Truck & Trailer	\$61.59	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Other Trucks	\$61.59	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix	\$61.59	<a href="#">5D</a>	<a href="#">4Y</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Irrigation Pump Installer	\$17.71		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Oiler	\$12.97		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Well Driller	\$18.00		<a href="#">1</a>		<a href="#">View</a>

Benefit Code Key – Effective 8/31/2019 thru 4/1/2020

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**Overtime Codes**

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

**Overtime Codes Continued**

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
  - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
  - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
  - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
  - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
  - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
  - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
  - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

**Overtime Codes Continued**

- 3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

**Overtime Codes Continued**

- 4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.



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EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

4. E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.

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4. M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

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4. W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

### Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).

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5. L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

**Holiday Codes Continued**

6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-Day On Christmas Eve Day. (9 1/2).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

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7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

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7. L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken

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on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.

- 7. Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

### **Holiday Codes Continued**

- 15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)
- D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.
- E. Holidays: the day before New Years's Day, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day. (12)

### **Note Codes**

- 8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

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8. S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)
- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.
- Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.



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8. Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

**Note Codes Continued**

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130’ to 199’ – \$0.50 per hour over their classification rate.
- (B) – 200’ to 299’ – \$0.80 per hour over their classification rate.
- (C) – 300’ and over – \$1.00 per hour over their classification rate.

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.